

PUNE DISTRICT EDUCATION ASSOCIATION'S

MAMASAHEB MOHOL COLLEGE, PUNE

48/1A,Erandwane,Paud Road,Pune – 411038

(Maharashtra) India

"Accredited By NAAC At 'B+' Grade"

5.2.1 Number of placement of outgoing students during the year

- Placed Student List
- Placement Report
- Offer Letter



MAMASAHEB MOHOL COLLEGE

ARTS, COMMERCE & SCIENCE

 Affiliated to Savitribai Phule Pune University (Id No. PU/PN/C/099/1984)
 H.S.C. Index No. J-11.11.044, H.S.C. Vocational Index No. J-11.11.913

48/1 A, Erandwana, Paud Road, Pune - 411 038 Ph : 020 - 25431034, 25443024

E-mail : mmc_paudroad@pdeapune.org / moholcollege@gmail.com Web : www.pdeamoholcollege.edu.in

NAAC 'B+' Grade (CGPA : 2.73)

O/W No. : MMC /

Date :

Placed Student List 2023-24

Sr. No	Name of student placed and contact details	Program graduated from	Name of the employer with contact details
1	Krishna Bharat Shinde	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
2	Mayur Namdev Gaudase	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
3	Atharva Umesh Dumale	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
4	Sakshi Rayba kumbhar	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
5	Sanket Patil	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
6	Mahadev Dhanaji Limbuche	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
7	Shinde Diya Gangaram	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
8	Shubhada Anil Palwe	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
9	Mahesh Nathilal Mistry	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
10	Aaditi Manoj Dhumal	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
11	Suraj Sunil Shriale	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
12	Altaf Shaikh	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
13	Asma Shaikh	B.Sc(Comp.Sci)	Sutradhar Project Consultancy Pvt. Ltd.
14	Supriya Ramesh Bhoval	B.Sc(Comp.Sci)	Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana
15	Vaibhav	B.Sc(Comp.Sci)	TEJAS PRODUCTS, S.No.28/3/1, Damodar Nagar, Kharkhana No. 37, Old Nagar Mundhwa Road, Kharadi, Pune
16	Pareesh Khade	B.Sc(Comp.Sci)	VFS Global Services Pvt. Ltd., Mumbai

President
Ajit Pawar

 Deputy Chief Minister
 Maharashtra State

Vice President
Rajendra Ghadge
Hon. Secretary
Adv. Sandeep Kadam
 Senate Member
 Savitribai Phule Pune University, Pune

Treasurer
Adv. Mohanrao Deshmukh
Dy. Secretary
L. M. Pawar
Principal
Dr. Sharmila Chaudhari

 For *Signature*
PRINCIPAL

 Mamasaheb Mohol College
 Paud Road, Pune - 411 038.

MAMASAHEB MOHOL COLLEGE**ARTS, COMMERCE & SCIENCE**

Affiliated to Savitribai Phule Pune University (Id.No. PU/PNC/059/1984)

H.S.C. Index No. J-11.11.044, H.S.C. Vocational Index No. J-11.11.813

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NAAC 'B+' Grade (CGPA : 2.73)

O/W No. : MMC /

Date :

President
Ajit Pawar

Events Chief Minister
Maharashtra State

Vice President
Rajendra Ghadge

Hon. Secretary
Adv. Sandeep Kadam

School Member
Savitribai Phule Pune University, Pune

Treasurer
Adv. Mohanrao Deshmukh

Dy. Secretary
L. M. Pawar

Principal
Dr. Sharmila Chaudhari

17	Deepak Sahane	B.Sc(Comp.Sci)	iCloud Soft Technology,Pune
18	Aryan Habib	B.Sc(Comp.Sci)	
19	Kiran Wankhede	B.Sc(Comp.Sci)	
20	Sakshi Helawade	B.Sc(Comp.Sci)	
21	Bhange Pratiksha Shivaji	B.Sc(Comp.Sci)	QUAL Squad Infotech Pvt. Ltd,Viman Nagar
22	Argade Akshay Somnath	B.Sc(Comp.Sci)	QUAL Squad Infotech Pvt. Ltd,Viman Nagar
23	Sahil Kangude	Commerce	Infinity investments
24	Ganesh Gaikwad.	Commerce	Infinity investments
25	Arpita Temghare	Commerce	Maps and company
26	Shubham Gholap	Commerce	Revoluno creation private limited
27	Aditya Gujar	Commerce	J S D K & Associates (Chartered Accountants)
28	Prajwal Yewale	Commerce	Astute corporate services private limited
29	kiran padaval	Commerce	Bajaj finance Ltd
30	ANIKET MENE	Commerce	Anuprit Captial
31	Sameer pasalkar	Commerce	Swajit Association
32	Rohit kamble	Commerce	Fast tax & accounting services
33	Lokesh Mandekar	Commerce	Anushree Electricals
34	Rahul Jabare	Commerce	Laxmikant and Associates, Chartered Accountants
35	shailesh chavan	Commerce	Shailesh S. Chavan
36	Tejal Ghatge	Commerce	Ratnarup Projects Pvt. Ltd
37	Kajal Thukarul	Commerce	ZEAL ELECTRMech
38	Prerana Dighe	Commerce	LSR & CO
39	Srushti Baraskar	Commerce	Pune Maha Metro
40	Pratiksha Khabale	Commerce	INCREDIT SOLUTIONS
41	Anurag Pawar	Commerce	TDS
42	Virendra Wadekar	Commerce	The Verandah
43	Vinay Bhuvad	Commerce	Go to clan
44	Rutuja Mule	Commerce	Twinkle kachariya and associates
45	OMKAR SHILIMKAR	Commerce	Mercedes Binz
46	shubham mapare	Commerce	THE IND CHEM
47	siddarth sabale	Commerce	TDS GROUP
48	Sanket Jori	Commerce	Blinkit Delivery
49	Pratiksha Loyare	Commerce	Dental clinic
50	jagruti padekar	Commerce	Krushnaji Constro



For *Signature*
PRINCIPAL

Mamasahab Mohol College
Paud Road, Pune - 411 038

MAMASAHEB MOHOL COLLEGE**ARTS, COMMERCE & SCIENCE**

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H.S.C. Index No. J-11.11.044. H.S.C. Vocational Index No. J-11.11.913

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NMAC 'B+' Grade (CGPA : 2.73)

O/W No. : MMC /

Date :

President
Ajit PawarDistrict Chief Minister
Maharashtra State**Vice President**
Rajendra Ghadge**Hon. Secretary**
Adv. Sandeep KadamSenate Member
Savitribai Phule Pune University, Pune**Treasurer**
Adv. Mohanrao Deshmukh**Dy. Secretary**
L. M. Pawar**Principal**
Dr. Sharmila Chaudhari

51	Nital Munde	Commerce	chudhari real estate company
52	Payal Bajrang Patil	Commerce	ZEMOTE Automate your home
53	Anushka Shirke	Commerce	Aryans enterprise
54	Bhushan Kakre	Commerce	Shriram Finance Ltd
55	Kiran Wankhede	Commerce	Funvention Learning Pvt. Ltd.
56	payal borge	Commerce	D mart
57	Apurva Bhaygude	Commerce	Ryan International School, Bavdhan, Pune
58	Abhishek Salgar	Commerce	Kirtane&pandit CA firm
59	Omkar Sapkal	Commerce	JC Valuers & Advisors Pvt. Ltd.
60	Amol Jadhav	Commerce	ISOURCE Infosystems pvt limited.
61	Shubham Maynak	Commerce	Manipal hospital baner pune
62	Rohit Limje	Commerce	TARANG SOE & ASSOCIATES
63	Sophia santappa	Commerce	Discreet solution Pvt Ltd
64	Akashada Manohar bangude	Commerce	Sony authorized Service Center
65	Ms. Khushi rohit pitroda	Commerce	Abhinav Education Society's English Medium School & Jr. College
66	Srushti Baraskar	Commerce	Pune Maha Metro
67	viki Kishor Bargude	Commerce	Mudrasakhi pvt Ltp
68	Ankita Loyare	Commerce	Century tvs
69	Sahil Magar	Commerce	YASHSHREE ENT
70	Raghvendra Hipparge	Commerce	Everest Fleet Pvt Ltd
71	Vaishali Margale	Commerce	Ambekar & Associated chartered accountants
72	Anil Yedage	Commerce	Paytm service pvt LTD
73	Pratiksha Khabale	Commerce	INCREDIT SOLUTIONS
74	Mayuri Dabhade	Commerce	Alice Blue
75	Vishwas Jadhav	Commerce	Sbi card
76	Sanika Pathare	Commerce	Orient Pune Corporate Services Private Limited
77	Nikesh Mahagavakar	Commerce	Incredit solutions
78	Aditya Bhilare	Commerce	Paper Absorb
79	Tanaya Sathe	Commerce	Amazon india pvt.ltd
80	ANJALI SONAWANE	Commerce	U n d square solutions
81	Prajakta Thakar	Commerce	Aviyan Learning solutions
82	Yash Kamble	Commerce	Bharat Forge ghorpadi
83	ANSU RAJBHAR	Commerce	DBS Mintek Pvt. Ltd
84	Aniket Kadam	Commerce	Catalyst biomedical
85	Santosh Margale	Commerce	McDonald's

For *Signature*
PRINCIPAL**Mamasaheb Mohol College**
Paud Road, Pune - 411 038.



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NAAC 'B+' Grade (CGPA : 2.73)

Q/W No. : MMC /		Date :	
86	Raj Mahadev Sarvade	Commerce	Digital age retail private limited
87	Prathamesh Jadhav	Commerce	Suma Soft Pvt Ltd
88	Akash Mohan Landge	Commerce	Invit system
89	Swarup Tak	Commerce	Media works
90	Premkumar Amit Shendge	Commerce	Swiggy Delevery
91	Yash Ramchandra Malpote	Commerce	TDS company

President
Ajit Pawar
Deputy Chief Minister
Maharashtra State

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Adv. Sandeep Kadam
Senate Member
Savitribai Phule Pune University, Pune

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Adv. Mohanrao Deshmukh

Dy. Secretary
L. M. Pawar

Principal
Dr. Sharmila Chaudhari



For *Ashwadeh*
PRINCIPAL
Mamasahab Mohol College
Paud Road, Pune - 411 038



Pune District Education Association's
Mamasahab Mohol College,
48/1A, Erandwana, Paud Road-Pune-38

Academic year-2023-24

TRAINING AND PLACEMENT COMMITTEE REPORT

Our college has active Training and placement committee. The committee has carried out various training and placement activities during last year as well as current academic year. The college with the help of Training and placement cell has made the following MOU with the various companies and organizations.

S.N.	NAME OF COMPANY / ORGNIZATION	PERIOD OF MOU	PURPOSE OF MOU
1	GTT FOUNDATION	2022-24	Training and Placement
2	Light House Foundation	2022-24	Training and Placement
3	Magic Bus Foundation	2022-23-24	Training and Placement
4	Sutradhar Infotech Pvt Ltd	2022 to 2024	Placement

The following students are placed as per MOU with Sutradhar Infotech Pvt Ltd

1	Krishna Bharat Shinde	Bachelor of Science
2	Mayur Namdev Gaudse	Bachelor of Science
3	Santosh Dhaku Pawar	Bachelor of Science



4	Atharva Umesh Dumale	Bachelor of Science
5	Sakshi Rayba kumbhar	Bachelor of Science
6	Yash Pandit Shende	Bachelor of Science
7	Sanket Patil	Bachelor of Science
8	Mahadev Dhanaji Limbuche	Bachelor of Science
9	Shinde Diya Gangaram	Bachelor of Science
10	Shubhada Anil Palwe	Bachelor of Science
11	Mahesh Nathilal Mistry	Bachelor of Science
12	Aaditi Manoj Dhumal	Bachelor of Science
13	Suraj Sunil Shriale	Bachelor of Science

The committee has organized on 05/08/2023 with the help of NIIT foundation , campus placement drive .Under this placement drive, Companies from various sector have participated and has taken primary interview of the candidates. Almost 68 students has actively participated under this drive and 48 students are selected for further Interview. The name of the companies are as follows.

S.N.	Name of company	Profile
1	DBS mintek Pvt Ltd	BPO
2	India Infoline LTD	Health Insurance
3	Ques Corp Ltd	Bank / finance sector
4	Collflex corporation pvt ltd	Banking and financial services
5	Yashavi Group	Customer service executive
6	Taurus BPO	Customer service executive
7	Astute group Ind Ser. Pvt Ltd	Data entry operator
8	Mayank Nostalgic Pvt ltd	Banking and financial



	SERVICES

The Mamasaheb Mohol college students has actively participated in placement drive.




Pune District Education Association's

MAMASAHEB MOHOL COLLEGE

PUNE

Welcome

Campus Placement Drive

08th May 2023

Dbe Mintek Pvt Ltd India Infoline Ltd Miyasank Nostalgic Pvt Ltd Gurus Corp Ltd Califfex Corporation Pvt Ltd	BPO Health Insurance Banking & Finance Services Retail / Banking & Finance Services Banking & Finance Services
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Time : 10.00 AM to 3.00 PM



2) The committee has organized Career orientation lecture on 11/09/2023 to 18/09/2023 with the help of Magic Bus Foundation. Under this programme Mr Vishal Kshirsagar and Mayur Katore of magic bus foundation has given guidance on various types of placement opportunities as well as skill required for this purpose placement. The college Principal Dr G P Satav as well as Training and placement officer of the college Dr Prakash e Humbad and all his committee members are also present of this programme.

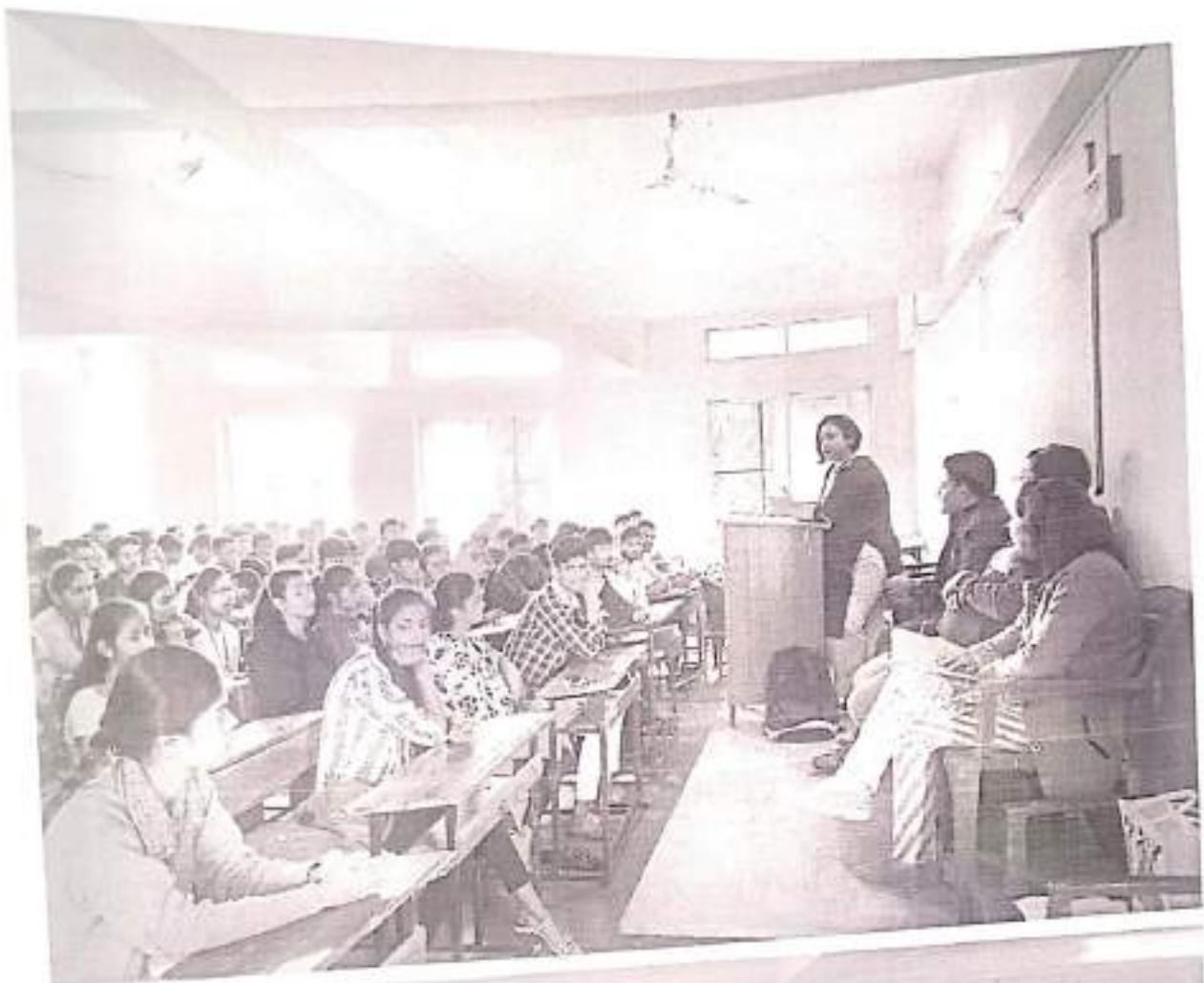
Total 112 students are present for this program.



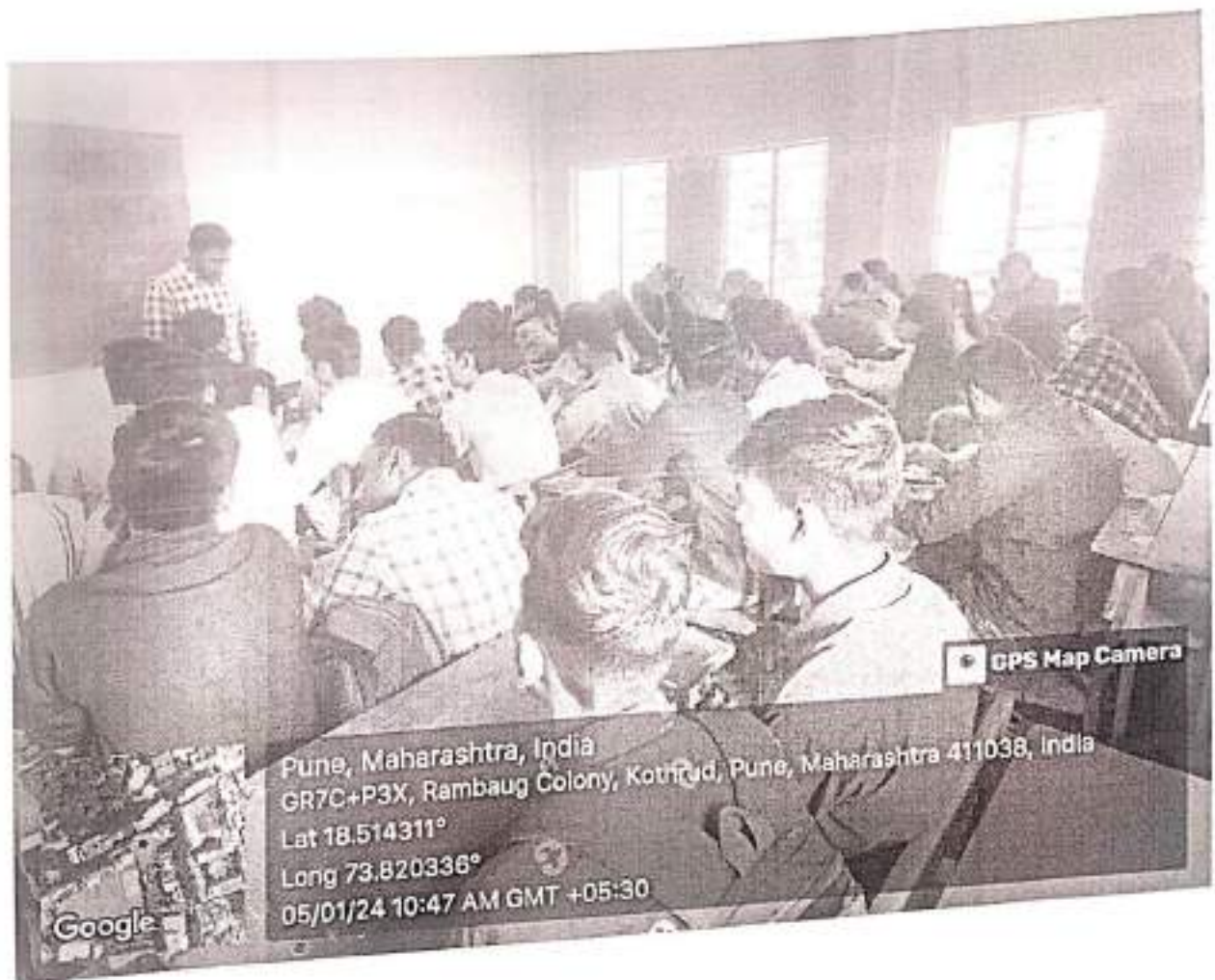
3) The committee has organized Career orientation lecture on 21/12/2023 with the help of Light House Foundation. Under this programme Mrs Chinmaya Kulkarni and Mr Ganesh Rauat has given guidance on various types of placement opportunities as well as skill required for the purpose placement. The college Principal Dr M R Avaghade as well as Training and placement officer of the college Dr Prakash E Humbad and all his committee members are also present of this programme.

Total 117 students are present for this program.





4) The committee has organized Career orientation programme from 22/12/2023 to 06/01/2024 with the help of Light House Foundation. Under this programme Mrs Chinmaya Kulkarni and Mr Ganesh Rauat and his team, has given guidance on communication skills, Interview techniques, resume writing, own presentation, power point presentation, English improvement, area of career through software etc. This will be very useful to all the participants in their future career. This training will also help them to choose various types of free courses run by the Light house foundation with the help of Tech Mahindra foundation. The college Principal Dr Sharmila Choudhari Madam, ex principal Dr.M R Avagade as well as Training and placement officer of the college Dr Prakash E Humbar and all his committee members are also present of this programme.





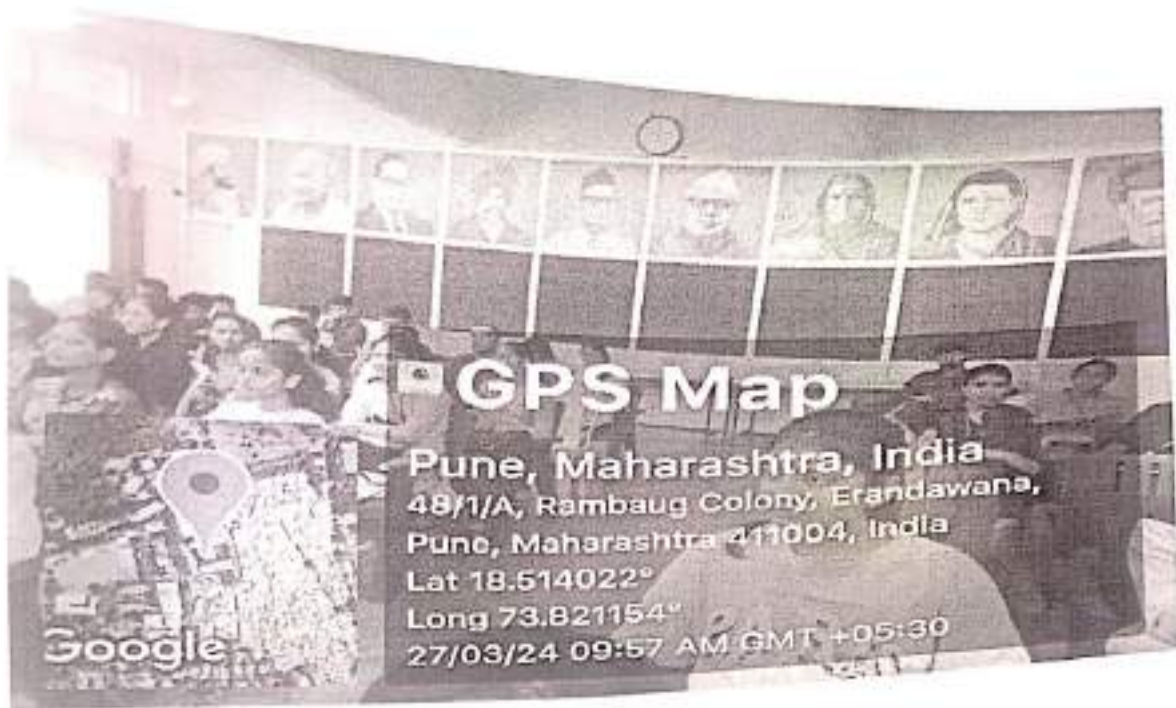


5) The committee has organized Career orientation programme on 27/03/2024 with the help of PRO-EMERGE ACADEMY, KOTHRUD, PUNE. Under this programme Mr. Amol Mohal, Mrs Dipati, has given guidance on communication skills, Interview techniques, resume writing, own presentation, power point presentation, English improvement, area of career through software etc. This will be very useful to all the



participants in their future carrier. This training will also help them to choose various types of free courses in their life. The college Principal Dr Sharmila Choudhari Madam, HOD of Commerce Dr. Sunita Dakle , HOD of Economics Dr Meghana Bhosle , Dr Rupali Shendkar and as well as Training and placement officer of the college Dr Prakash E. Humbad and all his committee members are also present of this programme.







[Signature]
Co-ordinator

[Signature]
PRINCIPAL
Ramaseheb Mohol College
Paud Road, Pune-41.





Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Krishna Bharat Shinde,
1st year, M.Sc. in Computer Science,
Department of Computer Science,
Mamasahab Mohol College, Pune,
Maharashtra

Sub: Selection of candidature for project work

Dear Krishna,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

Please acknowledge your consent to join the project work by 22nd of October 2023 at the latest.

Congratulations and best wishes.

Director,
Sutradhar Project Consultancy Pvt Ltd.

Sutradhar Project Consultancy Pvt. Ltd.



Director



Phone
+91 9834867346



Email
info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Mayur Namdev Gaudse,
1st year, M.Sc. in Computer Science,
Department of Computer Science,
Mamasahab Mohol College, Pune,
Maharashtra

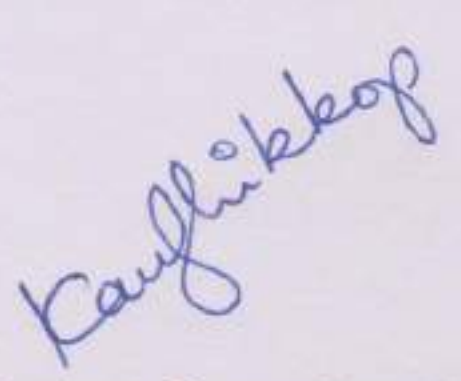
Sub: Selection of candidature for project work

Dear Mayur,

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Sutradhar Project Consultancy Pvt. Ltd.

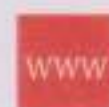

Director



Phone
+91 9834867346



Email
info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Atharva Umesh Dumale,
1st year, M.Sc. in Computer Science,
Department of Computer Science,
Mamasahab Mohol College, Pune,
Maharashtra

Sub: Selection of candidature for project work

Dear Atharva,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will be composed of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

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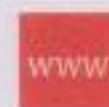
Director



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Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Miss Sakshi Rayba Kumbhar,
1st year, M.Sc. in Computer Science,
Department of Computer Science,
Mamasaheb Mohol College, Pune,
Maharashtra

Sub: Selection of candidature for project work

Dear Sakshi,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will be composed of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

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Congratulations and best wishes.


Director,
Sutradhar Project Consultancy Pvt Ltd.

Sutradhar Project Consultancy Pvt. Ltd.

Director



Phone
+91 9834867346



Email
info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Sanket Patil,
1st year, M.Sc. in Computer Science,
Department of Computer Science,
Mamasahab Mohol College, Pune,
Maharashtra

Sub: Selection of candidature for project work

Dear Sanket,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

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Director



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Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Mahadev Dhanaji Limbuche,
3rd Year, Bachelor of Computer Science,
Department of Computer Science,
Mamasaheb Mohol College,
Pune, Maharashtra

Sub: Selection of candidature for project work

Dear Mahadev,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

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Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Divya Gangaram Shinde,
3rd Year, Bachelor of Computer Science,
Department of Computer Science,
Mamasahab Mohol College,
Pune, Maharashtra

Sub: Selection of candidature for project work

Dear Divya,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

Please acknowledge your consent to join the project work by 22nd of October 2023 at the latest.

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Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Shubhada Anil Palwe,
3rd Year, Bachelor of Computer Science,
Department of Computer Science,
Mamasaheb Mohol College,
Pune, Maharashtra

Sub: Selection of candidature for project work

Dear Shubhada,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

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Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Mahesh Nathilal Mistry,
3rd Year, Bachelor of Computer Science,
Department of Computer Science,
Mamasaheb Mohol College,
Pune, Maharashtra

Sub: Selection of candidature for project work

Dear Mahesh,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

Please acknowledge your consent to join the project work by 22nd of October 2023 at the latest.

Congratulations and best wishes.

Director,
Sutradhar Project Consultancy Pvt Ltd.

Sutradhar Project Consultancy Pvt. Ltd.

Director



Phone
+91 9834867346



Email
info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Miss Aaditi Manoj Dhumal,
3rd Year, Bachelor of Computer Science,
Department of Computer Science,
Mamasahab Mohol College,
Pune, Maharashtra

Sub: Selection of candidature for project work

Dear Aaditi,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

Please acknowledge your consent to join the project work by 22nd of October 2023 at the latest.

Congratulations and best wishes.

Director,
Sutradhar Project Consultancy Pvt Ltd.

Sutradhar Project Consultancy Pvt. Ltd.

Director



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+91 9834867346



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info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Suraj Sunil Shirale,
3rd Year, Bachelor of Computer Science,
Department of Computer Science,
Mamasaheb Mohol College,
Pune, Maharashtra

Sub: Selection of candidature for project work

Dear Suraj,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

Please acknowledge your consent to join the project work by 22nd of October 2023 at the latest.

Congratulations and best wishes.

Director,
Sutradhar Project Consultancy Pvt Ltd.

Sutradhar Project Consultancy Pvt. Ltd.



Phone
+91 9834867346



Email
info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Altaf Shaikh,
1st year, M.Sc. in Computer Science,
Department of Computer Science,
Mamasahab Mohol College, Pune,
Maharashtra

Sub: Selection of candidature for project work

Dear Altaf,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

Please acknowledge your consent to join the project work by 22nd of October 2023 at the latest.

Congratulations and best wishes.

Director,
Sutradhar Project Consultancy Pvt Ltd.

Sutradhar Project Consultancy Pvt. Ltd.

Director



Phone
+91 9834867346



Email
info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Sutradhar Project Consultancy Pvt. Ltd.

Date: 20/10/23

OFFER CUM JOINING LETTER FOR PROJECT WORK

To,
Mr. Asma Ajij Shaikh,
1st year, M.Sc. in Computer Science,
Department of Computer Science,
Mamasahab Mohol College, Pune,
Maharashtra

Sub: Selection of candidature for project work

Dear Asma,

Your candidature has been selected for the project work at Sutradhar Project Consultancy Pvt Ltd., Pune, Maharashtra. The project work is going to start tentatively on 25th of October 2023 and is scheduled for 6 months. Your project work will comprise of basic and advanced level training on Javascript, Python, MySQL, DevOps, and a hands-on project.

Please acknowledge your consent to join the project work by 22nd of October 2023 at the latest.

Congratulations and best wishes.

**Director,
Sutradhar Project Consultancy Pvt Ltd.**

Sutradhar Project Consultancy Pvt. Ltd.

Director



Phone
+91 9834867346



Email
info@sutradhar.co.in



Website
<https://sutradhar.co.in>



Offer Cum Appointment Letter

18-Mar-2023

Ms Supriya Ramesh Bhoval,

**Raj society Bhavika Hostel, Paud Road, Near Gajanan Maharaj Mandir, Kothrud, Pune City Pune
Maharashtra 411038 India**

Mobile No: 8856035842

Dear Supriya Ramesh Bhoval,

With reference to your interview and online documentations submitted for seeking employment with our company. We are pleased to inform you that your candidature has been accepted basis representation made and documents submitted by you.

This offer cum appointment letter is being issued to you for appointing you on the post of **SR. EXECUTIVE** in Grade **GRADE-13** with the company. Your total emoluments shall be as per Annexure attached hereto and your date of joining shall be **23-Mar-2023** you will report at our Client site at following work location: :

ICICI BANK LTD (Pune)

Besides the terms and condition, which are stipulated herein in this letter, your appointment shall be subject to satisfactory results of verifications of representation made and documents submitted by you.

In case of your verification / reference checks are not up to the desired level, this letter shall be automatically stands withdrawn and even if you have joined duty, your services shall be discontinued with immediate effect without any compensation notice or salary in lieu thereof.

Further, if you fail to join on the date specified hereinabove, this letter shall be treated as withdrawn.

The following are the other terms and conditions of this offer cum appointment letter:

A. Commencement Term:

- i) Your appointment is effective from 23-Mar-2023
- ii) You will be on probation for a period of six months or any further extended period as may be decided by the Company based on your performance during the probation
- iii) On satisfactory completion of your probation you will be confirmed in the services of the Company in writing.



B. Remuneration:

Your total cost to the company will be Rs.**236436** per annum as per detailed annexure to this letter.

Benefits:

You will be eligible for Retirement Benefits of the Company; namely Provident Fund and Gratuity in accordance with the statutory requirements and / or, as per Company policy

C. Other Terms and Conditions of Service:

Professional Ethics & Confidentiality: While you are in the services of the Company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the company.

IT Security Practice & Procedures: While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by **i-Process Services (India) Private Limited**.

HR Policy: While you are in the service of the company, you will be governed and required to adhere the HR Policies of the company as amended from time to time.

Notice Period: During the probation period, your services would be liable to be terminated by the Company without assigning any reason and without giving any notice.

During the probation period, if you decide to leave the Company's services, you will be required to give fifteen days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

In case you decide to leave the Company's services after confirmation, you will be required to give thirty days' notice. The company in its sole discretion can decide to waive off / reduce the notice period depending upon the exigencies. In such case, you would be required to pay to company, basic salary for the notice period not served.

After confirmation in grade, your services would be liable to be terminated by the Company, by giving thirty days' notice or on payment of an amount equivalent to thirty days' Basic salary in lieu of the notice period.

Transfer: The Company shall have the right to transfer you to any of its offices.

Retirement: Employees would retire on the last day of the month in which they complete 58 years of age.



Joining Competitor: In the event of termination of your services by the Company or your resignation from the services of the Company, you shall not join any competing Company or Financial Services Company for a period of six months from the date of resignation/termination.

D. Termination of Employment: In addition to what has been mentioned in sub-clause (iii) of Clause- E of this letter, please note that your services with the Company are also liable to be terminated any time in the event of:

- i) Any breach of the conditions mentioned in this letter or for breach of any rules of the company that may be made applicable to you from time to time, on your part;
- ii) Any incorrect information furnished by you;
- iii) Suppression of any material information by you.

E. General:

- i) The company, in its discretion, shall deploy/depute your services at the offices of its client at any of the locations in India.
- ii) Your appointment and continuation in employment are subject to your being found medically fit by a Registered Medical Practitioner (discretionary) and reference checks (discretionary).
- iii) You will be bound by the Rules and Regulations of the company.
- iv) You will keep us informed of any change in your contact details (Mobile no. & E-Mail ID) and present, permanent or correspondence address.

If you are agreeable to the above-mentioned terms and conditions, please accept the same through your account on HRMS portal.

Yours sincerely,

For i-Process Services(India) Private Limited

Authorized Signatory



Annexure to Letter dated 18-Mar-2023

Name of Employee Supriya Ramesh Bhoval
Designation SR. EXECUTIVE
Grade GRADE-13
Location Pune

Pay Component	Monthly Amount	Annual Amount
CTC		
Gross Salary	16850	202200
Basic	10500	126000
HRA	500	6000
Supplementary Allowance	4300	51600
Medical Allowance	750	9000
Conveyance Allowance	800	9600
Retiral Other Benefits	2853	34236
Employer PF	1800	21600
Employer ESI	548	6576
Gratuity	505	6060
Total CTC	19703	236436
Total CTC	19703	236436

For i-Process Services(India) Private Limited

Authorized Signatory



FORM XII

[Under rule 76 of the Contract Labour (Regulation and Abolition) Central Rules, 1971] Employment Card

A. Name Contractor : i-Process Services (India) Pvt. Ltd.

A1. LIN/PAN No. of the contractor :AABCI3838C

A2. Email Id of the contractor :contact@iprocess.in

A3. Mobile No. of the contractor: : 0124-4763433

B. Wage rate(with particulars of unit, in case of piecework : NA

C. Name of Principal Employer :ICICI BANK LTD

C1. LIN/PAN No. of the Principal employer :AAACI1195H

C2. Email Id of the Principal employer :

C3. Mobile No. of the Principal employer: :

D. Name of workmen : Supriya Ramesh Bhoval

D1. UAN/Aadhaar No :

D2. Mobile No 8856035842

1. Serial number in the register of workmen employed :

2. Nature of Designation : SR. EXECUTIVE

3. Wages Rate : Rs. 236436 (per annum)

4.Date of commencement of employment : 23-Mar-2023

For i-Process Services(India) Private Limited

Authorized Signatory



Date : 18-Mar-2023

Employee Name : Supriya Ramesh Bhoval

Deputation of Services

Dear Supriya Ramesh Bhoval

This is with further reference to joining the services of the company with effect from 23-Mar-2023 in accordance with the Offer cum appointment letter accepted by you.

Your services will be deputed to our client's office at below address from your joining date until further instruction from us in writing.

ICICI BANK LTD, A-Wing, Shangrila Gardens, Bund Garden Road, Pune - 411 001. SOL ID-0005

Accordingly, you are required to report at our above client work location / address.

During your period of deputation to the Client you shall:

- i) Abide by the norms and code of conduct as applicable at the Client workplace and ensure discipline and professional conduct at all times
- ii) Not to utilize or divulge to any person/ organization other than the Client, any information which you may possess by virtue of your association with our Client.
- iii) Continue to be governed by the rules & policies of the company as well as terms & conditions as mentioned in your Appointment letter dated 23-Mar-2023.

For i-Process Services(India) Private Limited

Authorized Signatory



TEJAS PRODUCTS

1078, Shukrawar Peth, Opp. SBI, Tilak Road, Pune - 411002
Maharashtra, India Ph : 020 - 24485301/302
E-mail: tejasproductspune@gmail.com

Date: 30th March, 2024.

Dear Vaibhav,

We are pleased to inform you that you have been selected for the position of **Administrator** at **Tejas Products**, 1078, Shukrawar Peth, Opp SBI Tilak Road, Pune - 411002. We are excited to welcome you to our team and look forward to working together.

Please make sure to bring this offer letter with you when you appear for your practical exam. This letter serves as proof of your employment with us and is **required** for you to be allowed to take the exam.

We wish you good luck in your upcoming practical exam and are excited to have you join our team at **Tejas Products**.

Sincerely,

Tejas Products

Partnering Governments. Providing Solutions.



February 10, 2023

Paresh Rajaram Khade

Yashodeep society lane no 3 Warje Malwadi Pune Pune, Maharashtra, 411058

Dear **Paresh**,

We are pleased to offer you employment as **Officer - Operations - VFS Global (Grade:P5)** on a fixed term basis w.e.f **February 13, 2023** for a period of **12** months.

- You will be paid a monthly CTC (Cost to Company) of **INR 22000/- (Rupees Twenty Two Thousand Only)**. Kindly refer to the Annexure for detailed break up of your compensation.
- You will report functionally to **Deputy Manager-Operations - VFS Global** or to any other person as may be specified to you by the organization from time to time.
- Your posting will be at **Pune**.
- Your services will stand automatically terminated after the expiry of **12** months. The contract can be further extended upto a maximum of 3 months based on the business requirement.
- You will comply with all the terms and conditions of the company as are applicable to Fixed Term employees during the course of your employment with us.
- The offer is subject to the following that in the event of you being employed earlier in VFS Global either as FTC/PTE, this letter shall not be construed in any manner as continuous employment basis the last duration of employment with us and that you shall not make any monetary claims or otherwise.
- Please also note that your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history.
- You are requested to submit the documents required for Background Verification within 5 working days from the date of issue of this Offer Letter. Failure to submit the documents within the stipulated period or in case of an unsatisfactory verification report, the Company reserves the right to withdraw the Offer Letter.
- As per Policy, all employees joining VFS who are in customer facing roles or otherwise will be required to undergo Employees Process Certification Program. The details of the program will be communicated to the employees by the Regional L&D Team. The new employees will have to clear the certification test within 2 (two) attempts and post successful clearance of the test, they will be provided the customer facing roles. In the event, if the employee fails to clear the test, the company has the right to terminate your services. Please note that local laws prevailing in the country will supersede in respect of the clause above if the same is conflicting.



VFS.GLOBAL
EST. 2001

Partnering Governments. Providing Solutions.

You are requested to sign and return to us the copy of this letter as a token of your acceptance of the terms and conditions.

Your acceptance should reach us on or before **February 13, 2023** failing which it shall stand automatically withdrawn.

for VFS Global Services Pvt. Ltd

Sumitabh Bhatnagar
Head - Corporate Human Resources

for VFS Global Services Pvt. Ltd.

Archana Bandekar
Senior General Manager-Employee Services

I am pleased to accept your employment as per your terms & conditions. I have also been explained, and have understood and assessed the risks involved in the business of the Company, and accept the employment pursuant to the agreement.

Date: - _____

Signature: - _____

Offer Letter (Intern)

20/02/2024

Dipak Sahane
Maurya Vihar
Kothrud, Pune 411038.

Dear Dipak

We are pleased to offer you an internship at our company as a Full Stack Web Developer-Intern at our iCloudsoft Technology office. Your internship shall commence on 26/02/2024 and shall end on 30/05/2024. ("Term"). The terms and conditions of your internship with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
- Your timings will be from 9.30 am to 6.30pm, Monday to Saturday.
- Please be sure to bring Required Document with you on your first day to complete your profile.
- You will sign a confidentiality agreement with the company before you commence your internship.
- The internship cannot be construed as an employment or an offer of employment with iCloudsoft Technology

Required Document

- Aadhar Xerox Copy
- Pan Xerox Copy
- Current Address Proof
- Passport Size Photo

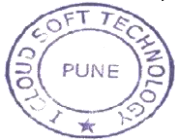
Please confirm your acceptance of the terms of this offer, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,

Accepted by,

ANIL KADAM

Founder-CEO, iCloud Soft Technology



Anil
Kadam

Digitally signed by Anil Kadam
DN: cn=Anil Kadam, o=iCloud
Soft Technology, ou,
email=anil.kadam@icloudsoft.
co.in, c=IN
Date: 2024.04.02 10:49:15
+05'30

GENIUS CONSULTANTS LIMITED

S04, 5th, Renaissance Business Centre, 12/14/A, Pune, Pune, Maharashtra, 411001, PUNE-411001

Client Name : **AVENUE SUPERMARTS LTD**Client Office Name : **AVENUE -SATARA PT**Pay Slip For The Month of **March, 2024** [Note: Prefix of PF Number :-WB/CAL/34609]

Employee Name	DOJ(mm/dd/yyyy)	Department	Designation	Place Of Posting	PF No.	ESI No.	A/c. No.	Att.	Ls.	LWP
---------------	-----------------	------------	-------------	------------------	--------	---------	----------	------	-----	-----

ARYAN VILAS HABIB (AEMP900837201015)	01/31/2024	OPERATIONS	PACKER	PUNE	4811213316067296	0148414899	14.500.00	11.50		
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CTC Gross	Actual Monthly Break-Up			Actual Monthly Gross	Deductions			Total Ded.	Net Salary
	BASIC	HRA	INCENT.		PF	ESI	PT		

14620.00	7765.00	388.00	1223.07	9376.07	932.00	71.00	175.00	1178.00	8198.07
----------	---------	--------	---------	---------	--------	-------	--------	---------	---------

To view online payslip & other details, please login to <http://www.geniusconsultant.com> & click on Associate
=> Login by the following Login-ID & Password.

Login-ID	AEMP900837201015	Password	password
----------	------------------	----------	----------

*This is a system generated statement, no signature is required.



Funvention Learning Pvt. Ltd.

28/2, Kundli Phase, Near Ganga Plaza

Dehli, India - 110041, India

Contact: 011-0150036660

Email: care@funvention.com

Web: www.funvention.com

Offer Letter

Apr 1, 2023

Dear Kiran,

We're delighted to extend this offer of employment for the position of Full-Time **Production Executive** with **Funvention Learning Pvt. Ltd.** This letter sets forth the terms of the offer, which if you accept, will govern the terms and conditions for your employment.

Position:

You will be designated as **Production Executive** and will be based at **Pune**. Your duties and responsibilities will be detailed by your supervisor post your joining.

Working Regions:

Production & packaging activity in Pune(Primary)

Compensation:

Your compensation will be **Rs. 1,20,000** a year, paid monthly in consistent with the Company's payroll practices which shall include Company's Provident Fund, Gratuity and other benefits as applicable from time to time.

Special Clause:

1. You will be on probation, for a period of 6 months.
2. During the period of your employment, the Company may at any time depute or transfer you to any location in the world where the Company/its clients has its establishment. In such an event, you shall be entitled to allowances in accordance with the policies of the Company.
3. The company reserves the right to assign you task in any of the shift operated by the company
4. As a full-time employee at Funvention Learning Pvt. Ltd, you are not allowed to participate/support any other brands part-time/full-time sales or promotional activities.
5. On commencement of your employment with Funvention Learning Pvt. Ltd, you shall be required to execute confidentiality, security and other documents specified by Funvention/ our clients.
6. In case you are required to travel to any of our client destinations; you would be required to enter into contract(s) as applicable and defined by the company from time to time.
7. Code of Conduct policy: The Company is committed to providing a work environment free of harassment (sexual and otherwise), retaliation and intimidation. Company policy prohibits sexual harassment and harassment based on pregnancy, childbirth or related medical conditions, race, religious creed, colour, national origin or ancestry, physical or mental disability, medical condition, marital status, age, sexual orientation, or any other basis protected by central, state, or local law or ordinance or regulation. All such harassment is unlawful. The Company's anti- harassment policy applies to all persons involved in the operation of the Company and prohibits harassment or intimidation by any

employee of the Company towards other employees and stakeholders including supervisors, vendors, contractors and clients.

8. You are required to submit the following documents listed below at the time of reporting for employment.

- a) 3 passport-size photographs
- b) 1 set of photocopies of Educational Certificates
- c) Experience / Relieving Certificates of all the previous employment
- d) Appointment Letter & 3 month's payslip from last employment
- e) Copy of Aadhar Card
- f) Copy of Pan Card

Please sign the bottom portion of this letter to indicate your acceptance for this position and return the same immediately to the undersigned. You will be issued an appointment letter post your joining formalities on the day of joining.

Best Wishes,



Milind Vadnere
CEO / Co-founder

ACCEPTANCE

I accept the above-mentioned terms and conditions of service as outlined in this contract.

Name: Kiran Wankhede

Signature: [Signature] Date: 12/03/2024

Salary Breakdown for Kiran Sadanand Wankhede

Particulars	Per Month	Per Year
Basic	3,000	36,000
HRA	1,600	19,200
Conveyance	1,600	19,200
LTA	1,600	19,200
Medical Reimbursement	1,200	14,400
Special Allowance	1,000	12,000
Employer PF*	0	0
TOTAL	10,000	1,20,000

Note*

- PF: Company PF is not yet activated. The amount will be directly paid in hand and Once company PF is activated, the same will be deducted from existing CTC along with employee's share of PF amount.
- Taxes are not deducted at source. Employee need to file tax return individually.
- Notice Period: 2 Month (with all client's previous payment clearance)
- Probation Period: 6 Months



Offer Letter

Mr. Sateesh Kadam

Date : 15/07/2024

Dear Mr. Sateesh Kadam,

We are pleased to offer you the position of **React JS Developer** in Goanny Technologies Pvt. Ltd. We were impressed with your skills, ability to learn and believe that you will be a valuable addition to our team.

Your trial period will be **90 Days** and you will report to your manager. This will be in probation for a period of 3 months. During this time, your performance and suitability for this role will be evaluated. At the end of the probation period, a formal review will be conducted to determine your suitability and employment with the company.

We will provide a monthly salary of **₹ 20,000** per month. After 3 months, your treatment will depend on your performance. If your performance meets or exceeds expectations, your monthly salary will be **₹ 25,000**.

During the probation period, you will be eligible for any promotion. Upon successful completion of the probation period, you will be eligible for **12 days of paid leave per year**, which will accrue on a monthly basis. However, you should be aware that vacation with the Company should be reported to serve the notice period of 30 days prior your resignation.

Your key responsibilities will include:

- Develop interactive and responsive user interfaces using React.js, leveraging designs provided by UI/UX Designers.
- Ensure scalability and modular components in React.js for easy across for application. Reusable components for maximum performance across different devices and browsers.
- Manage component state using React's built-in state management or external state management libraries such as Redux. Ensure proper data flow between components.
- Implement client-side routing within the React application to create a seamless user experience.
- Develop and maintain the React components using testing libraries like Jest and Enzyme. Ensure code coverage and maintain test suites.
- Collaborate with other team members, including back-end developers and UI/UX designers, to integrate frontend and backend functionalities.
- Use version control systems (e.g., Git) for codebase management and collaboration.
- Identify and fix bugs and performance bottlenecks. Conduct debugging and troubleshooting sessions as needed.
- Optimize the application for maximum speed and scalability. Implement best practices to enhance code quality and maintainability.
- Document code, processes, and project-related information. Create and maintain technical documentation for future reference.
- Stay updated with the latest trends and advancements in React.js and web development. Continuously improve coding skills and adopt best practices.
- Participate in code reviews to ensure code quality and adherence to coding standards.

We are excited about the prospect of having you join our team and believe that your skills and experience will contribute to our continued success.

Y Address : G-7, 1st Floor, Indira Park, Noida, Noida-201302

To accept this offer and send me an offer acceptance mail. We are committed to providing a supportive and inclusive work environment where you can thrive and grow. If you have any questions or concerns, please do not hesitate to contact us.

We are thrilled to have you join our team and look forward to working with you to achieve great success.



Sincerely Yours,
Mr. Sangram Kadam
CED | Founder



GREAT WALL
The Professional Family!

Appointment Letter

To,
Srushti Mahesh Baraskar,
597, Shaniwar peth, Narayan peth, police chowki, near maratkar sadan, Pune

Sub: - Offer of Appointment for the post of Customer Facilitation Assistant.

Dear Ms. Srushti Mahesh Baraskar,

We have pleasure in appointing you as a "Customer Facilitation Assistant" in our Organization Great Wall Corporate Services Pvt. Ltd. with effect from 22 September 2023 to 31st December 2023 with the following terms and conditions.

The details of remuneration are enumerated in Annexure A, enclosed.

1. Your appointment is subject to your providing;
 - a) Relieving letter from your previous employer, relieving you from your duties.
 - b) Experience letter from all previous organization.
 - c) Academic certificates.
 - d) A copy of last pay-slip from the previous employer.
 - e) Proof of date of birth/Aadhar Card/ PAN Card/Bank Details.
 - f) Any Other document (If required).
2. Your appointment is subject to being certified medically fit by the MBBS doctor. If you are at any time prevented by ill-health, accident or other urgent necessity from attending office or performing your duties, you shall bring this to the notice of the Management with all the information relating thereto as it may reasonably require. If called upon, you shall submit yourself to an examination by a qualified registered Medical Practitioner appointed or agreed to by the Management and you may be required to produce a certificate of medical fitness before you resume work. Absence from work or disability in performing your duties beyond the period of sick leave to which you are entitled under the rules shall be, at the discretion of the Management, without salary.

Great Wall Corporate Services Pvt. Ltd.

Office No. 2, Mhada Commercial Complex, Near Phule Nagar RTO, Yerwada, Pune - 411 006.

☎ 020 - 2668 6141 🌐 www.greatwallservices.com

CIN : U74920PN2003PTC018006



J S D K & ASSOCIATES

CHARTERED ACCOUNTANTS

11 3 B ,MatoshreeNiwas,Shantinagar ,Vikas Colony,
Landewadi,Bhosari, Pune 411039

Appointment Letter

Date: 10/11/2023

To,

Aditya Pandharinath Gujar

Dear Aditya,

I am pleased to confirm your acceptance of an internship as Cost and Works Accounting with J S D K AND ASSOCIATES . Your first day of work will be 10th November 2023.

You will work 6 number of hours per Day totaling 60 number of hours for the duration of the internship.

We are please you've decided to join J S D K AND ASSOCIATES

Yours Faithfully,

Aniket Kulkarni

(Chartered Accountant)

Date: Aug 19, 2023

Name: KIRAN SHANKAR PADAVAL
Name: PUNEOffer No : QS3185292
Work Location: PUNE

Dear KIRAN SHANKAR PADAVAL

LETTER OF INTENT

We are pleased to inform that you have been shortlisted for a OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at our Client place at PUNE as Officer - Sales for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be AUG 21, 2023
2. Date of joining mentioned above is tentative. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
3. This letter is valid subject to your completion of on-boarding documentation and submission of necessary proofs. It is recommended to use POP link shared on your mobile phone and complete your joining formalities As validity of this letter is purely subjected to completion of your documentation on POP.
4. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
5. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
6. The month gross salary offered to you will be INR 16500 /- Details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
7. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Cotermious with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

Quess Confidential
Page 1
This is a system generated letter

Offer No : QS3185292

Quess Corp Ltd3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333
Staffing Solutions / Training & Skill Development / Executive Search / Recruitment Services

Appointment letter

Fixed Term Contract of Employment

This contract is made between **JobGain HR Solutions Pvt Ltd.** and **Mr. Aniket Mene**

2. The Contract Synopsis

- (a) This agreement along with Schedule 1 represents a fixed term contract of service between JOBHRPL and the Temporary Staff JOBHRPL & the Temporary Staff shall complete and sign Schedule1
 - (b) The Temporary Staff is expected to complete the Assignment abiding by the rules & regulations once accepted.
 - (c) No alteration of these Terms will be granted unless approved by JOBHRPL in writing.
 - (d) Here Fixed Term Contract of Service only means Temporary Service.
3. It is clearly agreed by the Temporary Staff that it is the nature of contract work that there may be periods when no suitable work is available and agrees that:
- (a) JOBHRPL only have the power to determine the suitability of the work.
4. JOBHRPL shall pay the Temporary Staff remuneration which is prior calculated at an agreed rate for each working period during an Assignment, to be paid or monthly. JOBHRPL has the right to deduct for the purpose of Provident Fund and any other statutory deductions.

Apart from this JOBHRPL is entitled at any time to deduct from the Temporary Staff's remuneration in respect of sums due from the Temporary Staff to JOBHRPL & any overpayment of any kind or any other debt

5. Temporary Contractor would not be entitled for any Wages or Leave during the period he/she not assigned.
6. Though the Temp Staff is not bound to accept any assignment offered by JOBHRPL but if accepted he/she is agreed to
 - (a) Co-operate always with Customer's staff and always obey the supervision & leadership of the authorized person of Customer during assignment
 - (b) Abide by the rules and regulations of the Customer's establishment (e) Not to claim any compensation or to receive any payments of any nature whatsoever from the customer due to the Assignment, unless expressly consented to by JOBHRPL.
 - (c) It is confirmed that your contract of employment shall be valid for a fixed period from 20/12/2022 to 19/12/2023

At the end of the above referred period i.e **19/12/2023**. The contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.

At the end of the contract period the Company may, at its sole discretion renew the contract at revised terms & conditions, subject to your acceptance of those revised terms of contracts.

- ii. During the period of fixed contract, your services will be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the clients business.

Currently you are being deputed with our client to promote their products in the field & would be stationed at **Client Side, Pune**. You would be reporting to the assigned manager of our client company & would take all instruction from him/her.

iii. Details of your salary and applicable benefits with break up are as below;

A) Name: Mr. Aniket Mene

B) Designation: Field Sales Executive

C) DOJ: 20/12/2022

SCHEDULE - 1

Particulars	Amount
Basic	8190
HRA	2866
Conveyance Allow	1056
Special Allowances	487
Monthly Gross salary	12600
Employer Contribution	
PF	0
ESI	0
Insurance Premium	400
Monthly CTC	13000
Contractor Contribution	
PF	0
ESI	0
Professional Tax	200
Monthly In hand	12400

v. Your leave Policy will as per client policy

vi. Notice period from candidate side is of 15 days and from Company side is of 7days.

vii. During the course of your contract, you will be required to keep strictly confidential all information; documents and other material obtained in the course of your contract with the Company or while working with its client, and shall return all such information that may be in your possession to the Company on your separation.

viii. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.

ix. Your income would be subjected to prevailing Income tax rules & other Act as applicable appropriatedeductions would be made by the company as required by law.

- Fixed Fee (CTC) is subject to reporting manager's approval and the executive's performance
- Work will be related to company's growth and will change from time to time depending upon therequirement of the company and the reporting manager.

x. You will be abide by the policies, pertaining to the rules and regulations & code of conduct of our client, refer toAnnexure B & C for detailed information.

xi. Company not paid training day's payout, your payout calculation by when you going a field.

We strive to be seen as one of the most responsive, responsible, and transparent& law abiding service provider by our clients & we welcome you into our organization & look forward to whole-hearted contribution from you.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return.

With Warm Regards;



R.S. Bhenwal

Authorized signature

I hereby confirm my acceptance of above the terms & conditions of contractual employment offered to me.

Contractor Signature

[Aniket Mene]

Annexure: B

Sexual Harassment Prevention Committee & Training: -We have a formal committee for prevention of sexual harassment at workplace guided by our internal policy and governed by **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** (hereinafter “Act”). We provide training at regular intervals as per the provisions of the Act. You are hereby advised to kindly make a note of the contact details of the committee members and report immediately, in case you have any complaint of Sexual Harassment as defined in the Act.

Dual Employment: -As per our company's policy & code of conduct, we do not allow any direct or indirect association with any entity or establishment (commercial or Non-commercial nature) in whatsoever capacity.

Relative Declaration: -The Company does not promote and/or hire relatives in the Company or with any of our client where you are being deputed. Members of a Personnel's immediate family (defined as parents, children, spouse, siblings, grandparents and those same relationships engendered by in-laws, adoptions and step-families) and members of a Personnel's household shall not be considered for employment as a regular practice. However, such cases can be considered on case to case basis subject to certain conditions as imposed by the Company. In case, the facts are found to be concealed, your employment shall be liable for termination and/or such other actions as deemed fit in the Company's sole discretion.

COC: -Please read the Company's Code of Conduct (hereinafter “COC”) carefully and you are hereby advised to abide by the COC. The COC document must be signed physically and/or digitally, indicating that it has been received, read and understood, and agreed to and shall be complied with. In case of any breach of the COC (Code of conduct), the Company shall take such actions as deemed fit in its sole discretion, without any cost and/or consequence to the Company.

Training Clearance required before client deputation: -Your deputation at the client IJOBHRPLtion shall be subject to the successful completion of your training at client's end. In case, your performance does not meet the criteria and/or expectations of the client, we shall assist you by aligning such interviews with our different clients. However, in case you are not shortlisted anywhere else, Company shall have the right to discontinue your employment with us as per the appointment terms.

Disclaimer for No Financial Favors for hiring: -We as a Company do not charge any fee / amount for hiring and also do not ask any agency engaged by us for the same. You are requested to kindly sign the undertaking, declaring that you have not paid any fee / amount in cash or kind to your employer or to any other agency engaged by your employer for seeking the current employment.

Relocation to any client, anywhere in India: -As per your employment terms, your services can be transferred anywhere in India and to any of our clients as per company's requirement and/or discretion.

Criminal Record Disclaimer: -You are hereby required to disclose to us and/or to our client at your deputation IJOBHRPLtion about any legal and/or criminal proceedings, either filed against you in the past and/or pending against you. In case, any false information so furnished and/or concealed is brought to our notice, your employment shall be terminated at the discretion of the Company.

COC

COC: -Please read the Company's Code of Conduct (hereinafter "COC") carefully and you are hereby advised to abide by the COC. The COC document must be signed physically and/or digitally, indicating that it has been received, read and understood, and agreed to and shall be complied with. In case of any breach of the COC (Code of conduct), the Company shall take such actions as deemed fit in its sole discretion, without any cost and/or consequence to the Company.

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Annexure: C

1. Charging money from the client for Demat account opening.
2. Onboarding customers & not informing JOBHRPL tion in there spective team/area WhatsApp group.
3. Onboarding with ill information & false commitment under the name of the respected company.
4. Withholding clients information from the company and respective team.
5. Not reporting and providing update on regular basis.
6. Asking for any kind of benefits or commission on provision of services
7. "You will ask OTP from customer only to verify their phone number, you will neither ask card details nor will indulge in any activity which affects security of customers' bank account/money
8. Providing false of availability on duty.
9. Working for any other employer simultaneously.
10. Pitching or Promoting other products other than allotted projects under the name of the Brand.
11. Asking for the access of login id of clients.

I hereby confirm my acceptance of above the terms & conditions & instruction of contractual employment offered to me.

Contractor Signature

[Aniket Mene]

THE IND CHEM

Dealers of Pidilite Industries Ltd.

Shop no. G-19 Hirabuag Business Center, Shukrawar Peth

Subhash Nagar, Tilak Road , Pune Maharashtra 411002

Tel. : 020-24497843 / Mo. 9049665454 , E-mail : infotipcune@gmail.com

02 February 2023

Shubham Raghunath Mapare
Flat no. 1204 A-2 Pyramid County
Near Bharat Petroleum, Bhukum
Tal. Mulshi
Pune, Maharashtra -412115

Subject: Appointment for post of Business Manager

Dear Mr. Shubham Raghunath Mapare,

We are pleased to offer you, the position of Business Manager with **The Ind Chem** the 'Company' on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 08 February 2023

2. Job title

Your job title will be Business Manager, and you will report to Mr. Anil D. Govilkar Owner (The Ind Chem)

3. Salary

Your salary and other benefits will be as set out in Schedule 1, here to.

4. Place of posting

You will be posted at Pune ,Maharashtra. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are 10.00 AM through 06.00 PM. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 10.00 AM to 06.00 PM and you are

expected to work not less than 45 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

You are entitled to casual leave of 2 days.

You are entitled to 2 working days of paid sick leave.

The Company shall notify a list of declared holidays in the beginning of each year.

7. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

8. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

9. Termination

Your appointment can be terminated by the Company, without any reason, by giving you not less than 1 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

You may terminate your employment with the Company, without any cause, by giving no less than 1 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

9. 4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

10. Confidential Information

10. 1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned,

employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

At no time, will you remove any Confidential Information from the office without permission.

Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

11. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

12. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

13. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court Maharashtra only.

14. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

Anil D Govilkar

Owner (The Ind Chem)

02 February 2023

Schedule I - Compensation Details

Salary Structure

<i>Basic Salary</i>	12000
<i>House rent allowance</i>	7500
<i>Medical allowance</i>	1000
<i>Leave travel allowance</i>	500
<i>Additional Benefits</i>	1000
<i>Performance incentive</i>	1500
<i>PF Contribution</i>	1140
<i>ESI Contribution</i>	390
<i>Stock Option</i>	-
<i>Car</i>	2000
<i>Telephone</i>	500
Total	27530

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to , and after, deduction of tax at source in accordance with applicable law.

CA SHAILESH S.CHAVAN
103, Yashomangal Apartment,
Karve Road,
Kothrud Pune-411038
Mobile No: 9049803437

Miss Alka Kandhare
Sr No,120 Kishkinda Nagar,
Paud Road,
Kothrud Pune-411038

Dear Sir,

With reference to your interview dated 25 Dec 2023, we are pleased to offer you position of Assistant Manager, Accounts and Taxation in our Organization

Your joining date is confirmed at 27 Dec 2023 as per the following terms and conditions

- You are entitled to a CTC of 2000 per month payable as per Annexure A
- You agree to comply with Terms and Conditions of Appointment
- You agree to submit with us a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photograph and also bring the originals for verifications

Please send us an acknowledgement of this offer confirming your joining

We look forward to a mutually rewarding professional relationship with you

SWAJIT ASSOCIATES

FLAT NO. 202, B WING, EVA CO-OPERATIVE SOCIETY,
OFF MUMBAI BANGLORE HIGHWAY, SIDDHARTH NAGAR,
BAVDHAN, PUNE - 411021
PH. NO. +91 99756 12882
E-MAIL - swajitassociates@gmail.com



APPOINTMENT LETTER

Date:- February 26, 2024

Sameer Vilas Pasalkar,
S No 120, Kishkinda Nagar,
Near Ganpati Mandir,
Paud Road, Kothrud, Pune 411038

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Account Assistant** in our organization on the following terms and conditions.

Date of Joining: You will join us on ~~April~~ ^{February} 26, 2024.

Salary: Your Annual Total Employment Cost to the company would be Rs. 90,000/- (Ninety Thousand Rupees Only) the details of which is been given in the Annexure attached below.

Working Hours: Office Timings are from 10.30 am to 6.00 pm. In case of any urgent work or in the period of working season, this time may extend as required for completion of work. **In case of client place, you should reach at 10.30 am.**

Working Days: Monday to Saturday – 10.30 am to 6.00 pm
Sunday - Holiday

Leaves: You will not be allowed to take leave during the period of first 6 months from joining. After confirmation, separate rules of Leave will be applicable. Leave should be taken with the prior written approval before at least 2 days.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Office's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with One Month's notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on Two month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

SWAJIT ASSOCIATES



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E-MAIL - swajitassociates@gmail.com



During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

You will be required to maintain utmost secrecy in respect of financial documents, Software packages license, Company's policies, Company's patterns and Company's Human assets profile.

You should not disclose any of the information (financial or non-financial) of the clients to any other person.

You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Any financial or other important information of clients which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

While working for the office, you may be in a possession of various assets of the company like, Laptop, Pendrive, Bike, Car, etc. It is your personal responsibility to keep these things in the safe way & return it to the office after completion of work or project. Any damage or loss of these assets will be fully recovered by you.

This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your bio-data, at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

SWAJIT ASSOCIATES



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You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Swajit Associates family and look forward to a fruitful collaboration.

With best wishes

For Swajit Associates

Abhijeet Kulkarni



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**Annexure: Details of Salary Bifurcation**

Salary Additions	Monthly	Salary Additions	Yearly
Basic Salary	3,000.00	Basic Salary	36,000.00
House Rent Allowance	1,500.00	House Rent Allowance	18,000.00
Conveyance Allowance	1,600.00	Conveyance Allowance	19,200.00
Medical Allowance	1,250.00	Medical Allowance	15,000.00
Other Allowances	150.00	Other Allowances	1,800.00
Gross Salary	7,500.00	Gross Salary/CTC	90,000.00
Salary Deductions		Salary Deductions	
Retention Money*	-----	Retention Money*	-----
Profession Tax (If any)	-----	Profession Tax (If any)	-----
TDS (If any)	-----	TDS (If any)	-----
Total Deductions	-----	Total Deductions	-----
Net Salary In Hand	7,500.00	Net Salary In Hand	90,000.00

*Retention Money will be given after successful completion of One Year of Service



MAPS & COMPANY
CHARTERED ACCOUNTANTS
B – 5, Uday Park
S No 10, Plot No 39 – 42
Kothrud
Pune 411 038
E – mail : pendseca@gmail.com
prashant@mapsca.in

(HO at Gananjay Society, Kothrud and Branch at Sinhagad Road, Pune & Dhamani, Tal. Sangameshwar)

September 15, 2022

To,

Arpita Ganpat Temghar
Sr No – 111, Lane No 17, Shivsai Nagar,
Sutardara, Kothrud,
Pune – 411038

Ref. : Your application for Audit Clerk

Sub. : Letter of appointment as Audit Clerk

Dear Arpita,

We refer to your personal interview conducted at our office on September 14, 2022 and are please to offer you the appointment in our office as Audit Clerk.

You are advised to join office from September 16, 2022 as Audit Clerk.

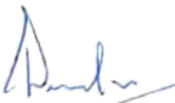
The Stipend to be paid will be INR 4000/- pm.

You will follow all the office rules and regulations of the firm.

You will provide one month notice to the firm, in case you wish to quit the job.

Please return the duplicate copy as acceptance of the offer

For MAPS & Company
Chartered Accountants



CA Purushottam V Pendse
Partner

Main Account Holder Name :ROHIT JAYWANT LIMJE

Address :

S*O J*Y*A*T D*Y*N*S*W*R
L*M*E K*R*E N*G*R
P*N*
M*H*R*S*T*A-
4*1*5* I*D*A

Customer Id: TUF065985
Branch Name: WARJE,MAHARASHTRA
IFSC Code: BARB0WARJEX

Account No: 404XXXXXXXXX390
MICR Code: 411012041
Nominee Reg: Yes

Your Account Statement as on 11/03/2024 Statement Period from 12/02/2024 to 11/03/2024

Statement of transactions in Savings Account 404XXXXXXXXX390 in INR for the period 12/02/2024 - 11/03/2024

ROHIT JAYWANT LIMJE			Savings Account - 404XXXXXXXXX390		
DATE	NARRATION	CHQ.NO.	WITHDRAWAL(DR)	DEPOSIT(CR)	BALANCE(INR)
11/03/2024	UPI/407184395814/09:35:07/UPI/paytmqr1f9mjiqkew@p		55.00		15,896.69Cr
11/03/2024	UPI/407099884733/20:16:51/UPI/paytmqr1f9mjiqkew@p		30.00		15,951.69Cr
11/03/2024	UPI/443684585183/20:11:50/UPI/q793062790@ybl/UPI		30.00		15,981.69Cr
11/03/2024	UPI/407056284622/20:07:24/UPI/paytmqr2aikaeqzn4@p		30.00		16,011.69Cr
11/03/2024	UPI/443690281114/20:01:06/UPI/paytmqrqfe9lnxrvi@p		75.00		16,041.69Cr
11/03/2024	UPI/407023179695/19:27:06/UPI/paytmqr281005050101		230.00		16,116.69Cr
11/03/2024	UPI/407029169967/17:14:23/UPI/q637063460@ybl/UPI		40.00		16,346.69Cr
11/03/2024	UPI/443618151079/09:21:02/UPI/paytmqr5mi9t72ppc@p		30.00		16,386.69Cr
09/03/2024	UPI/406929736064/20:32:33/UPI/paytmqr281005050101		58.00		16,416.69Cr
09/03/2024	UPI/406972437876/20:31:19/UPI/paytmqr5mi9t72ppc@p		75.00		16,474.69Cr
09/03/2024	UPI/443504530538/18:56:27/UPI/sanketkhandale21@ok		108.00		16,549.69Cr
09/03/2024	UPI/406967327471/18:54:04/UPI/gulshanv9899@oksbi/		1,809.00		16,657.69Cr
09/03/2024	UPI/406964652659/18:49:59/UPI/sanketkhandale21@ok			156.00	18,466.69Cr
09/03/2024	UPI/443588440334/18:48:53/UPI/gulshanv9899@okicic			156.00	18,310.69Cr
09/03/2024	UPI/406998628908/18:43:51/UPI/sanketkhandale21@ok		67.00		18,154.69Cr
09/03/2024	UPI/443554625296/17:43:23/UPI/q032430642@ybl/UPI		150.00		18,221.69Cr
09/03/2024	UPI/406978899763/07:12:32/UPI/paytmqr281005050101		56.00		18,371.69Cr
08/03/2024	UPI/406801795370/21:51:08/UPI/q157818422@ybl/UPI		60.00		18,427.69Cr
08/03/2024	UPI/443462257255/09:39:20/UPI/paytmqr281005050101		20.00		18,487.69Cr
07/03/2024	UPI/443300539051/20:21:48/UPI/009.3493.pmpml@cbin		20.00		18,507.69Cr
07/03/2024	UPI/443359139807/20:21:22/UPI/009.3493.pmpml@cbin		15.00		18,527.69Cr
07/03/2024	UPI/406788344855/20:20:58/UPI/009.3493.pmpml@cbin		15.00		18,542.69Cr
07/03/2024	UPI/443310917715/16:23:15/UPI/paytmqr1dpi68qiid@p		20.00		18,557.69Cr
07/03/2024	UPI/443333122275/15:59:30/UPI/paytmqr1diso9vypt@p		35.00		18,577.69Cr
07/03/2024	UPI/443367512123/13:06:03/UPI/apurvaawate7@okhdfc		78.00		18,612.69Cr
07/03/2024	UPI/406725309924/12:02:56/UPI/paytmqr13kpn4mgg5@p		45.00		18,690.69Cr
07/03/2024	UPI/406717407527/11:21:48/UPI/ravirathod00229f@ok		71.00		18,735.69Cr

06/03/2024	UPI/406650995017/22:49:09/UPI/snt018425@tjsb/ auto	110.00	18,806.69Cr
06/03/2024	UPI/443219392123/22:08:00/UPI/q342336336@ybl/UPI	80.00	18,916.69Cr
06/03/2024	UPI/406626089859/20:27:39/UPI/ paytmqrsekv3z38t@ p	48.00	18,996.69Cr
06/03/2024	UPI/406641471920/14:42:11/UPI/dilip.manjrekar34-2	1,000.00	19,044.69Cr
06/03/2024	UPI/406605361833/12:12:10/UPI/ paytmqr1ki0orh5ws@ p	20.00	20,044.69Cr

06/03/2024	UPI/406611556446/12:01:37/UPI/manodnya02-3@okhdfc	15,000.00	20,064.69Cr
05/03/2024	UPI/443144840536/21:17:18/UPI/paytmqr281005050101	10.00	5,064.69Cr
05/03/2024	UPI/406589191427/18:38:53/UPI/tarangsor@okhdfcban	5,000.00	5,074.69Cr
05/03/2024	UPI/406512306099/10:13:03/UPI/paytmqr1fdfchqi8@p	60.00	74.69Cr
04/03/2024	UPI/443040494708/21:05:00/UPI/paytmqr1i70dh9lnh@p	249.00	134.69Cr
04/03/2024	UPI/443014681660/19:19:44/UPI/paytmqr1mjow954e3@p	80.00	383.69Cr
04/03/2024	UPI/442901841453/19:37:25/UPI/paytm-651536@paytm/	326.80	463.69Cr
04/03/2024	UPI/406364033270/17:43:13/UPI/kailasfs5@oksbi/UPI	200.00	790.49Cr
28/02/2024	UPI/442517354804/20:06:33/UPI/rohitlimje96-1@okic	824.00	990.49Cr
28/02/2024	UPI/405919230429/13:06:43/UPI/paytmqr1n9nqrjf68@p	20.00	1,814.49Cr
28/02/2024	UPI/442546219699/10:39:07/UPI/paytmqr281005050101	150.00	1,834.49Cr
15/02/2024	UPI/441212063394/10:16:10/UPI/paytmqr281005050101	245.00	1,984.49Cr
14/02/2024	UPI/441177221018/09:38:04/UPI/rohitlimje96-1@okic	500.00	2,229.49Cr
14/02/2024	UPI/404560520110/09:03:30/UPI/sanketkhandale21@ok	250.00	2,729.49Cr
13/02/2024	UPI/404412707258/19:32:18/UPI/bharatpe90720531871	95.00	2,979.49Cr
12/02/2024	UPI/440975046908/14:44:59/UPI/paytmqrownl74ktp8@p	65.00	3,074.49Cr
12/02/2024	UPI/404259496504/10:44:51/UPI/rjlimje@okhdfcbank/	18,000.00	3,139.49Cr

Sr No.	Name of Student	Company Name
1	Sahil Kangude	Infinity investments
2	Ganesh Gaikwad.	Infinity investments
3	Arpita Temghare	Maps and company
4	Shubham Gholap	Revoluno creation private limited
5	Aditya Gujar	J S D K & Associates (Chartered Accoun
6	Prajwal Yewale	Astute corporate services private limited
7	kiran padaval	Bajaj finance Ltd
8	ANIKET MENE	Anuprit Captial
9	Sameer pasalkar	Swajit Association
10	Rohit kamble	Fast tax & accounting services
11	Lokesh Mandekar	Anushree Electricals
12	Rahul Jabare	Laxmikant and Associates, Chartered Acc
13	shailesh chavan	Shaiesh S. Chavan
14	Tejal Ghatge	Ratnarup Projects Pvt. Ltd
15	Kajal Thukarul	ZEAL ELECTRMECH
16	Prerana Dighe	LSR & CO
17	Srushti Baraskar	Pune Maha Metro
18	Pratiksha Khabale	INCREDIT SOLUTIONS
19	Anurag Pawar	TDS
20	Virendra Wadekar	The Verandah
21	Vinay Bhuvad	Go to clan
22	Rutuja Mule	Twinkle kachariya and associates
23	OMKAR SHILIMKAR	Mercedes Binz
24	shubham mapare	THE IND CHEM
25	siddarth sabale	TDS GROUP
26	Sanket Jori	Blinkit Delivery
27	Pratiksha Loyare	Dental clinic
28	jagruti padekar	Krushnaji Constro
29	Nital Munde	chudhari real estate company
30	Payal Bajrang Patil	ZEMOTE Automate your home
31	Anushka Shirke	Aryans enterprise
32	Bhushan Kakre	Shriram Finance Ltd
33	Kiran Wankhede	Funvention Learning Pvt. Ltd.
34	payal borge	D mart
35	Apurva Bhaygude	Ryan International School, Bavdhan, Pune
36	Abhishek Salgar	Kirtane&pandit CA firm
37	Omkar Sapkal	JC Valuers & Advisors Pvt. Ltd.
38	Amol Jadhav	ISOURCE Infosystems pvt limited.
39	Shubham Maynak	Manipal hospital baner pune
40	Rohit Limje	TARANG SOE & ASSOCIATES
41	Sophia santappa	Discreet solution Pvt Ltd
42	Akashada Manohar bamgude	Sony authorized Service Center
43	Ms. Khushi rohit pitroda	Abhinav Education Society's English Med

44 Srushti Baraskar	Pune Maha Metro
45 viki Kishor Bargude	Mudrasakhi pvt Ltp
46 Ankita Loyare	Century tvs
47 Sahil Magar	YASHSHREE ENT
48 Raghvendra Hipparge	Everest Fleet Pvt Ltd
49 Vaishali Margale	Ambekar & Associated chartered account
50 Anil Yedage	Paytm service pvt LTD
51 Pratiksha Khabale	INCREDIT SOLUTIONS
52 Mayuri Dabhade	Alice Blue
53 Vishwas Jadhav	Sbi card
54 Sanika Pathare	Orient Pune Corporate Services Private Li
55 Nikesh Mahagavakar	Incredit solutions
56 Aditya Bhilare	Paper Absorb
57 Tanaya Sathe	Amazon india pvt.ltd
58 ANJALI SONAWANE	U n d square solutions
59 Prajkta Thakar	Aviyan Learning solutions
60 Yash Kamble	Bharat Forge ghorpadi
61 ANSU RAJBHAR	DBS Mintek Pvt. Ltd
62 Aniket Kadam	Catalyst biomedicals
63 Santosh Margale	McDonald's
64 Raj Mahadev Sarvade	Digital age retail private limited
65 Prathamesh Jadhav	Suma Soft Pvt Ltd
66 Akash Mohan Landge	Invit system
67 Swarup Tak	Media works
68 Premkumar Amit Shendge	Swiggy Delevery
69 Yash Ramchandra Malpote	TDS company

Address	Mobile Number	Email
City Center , Karve Road	8956554833	rahul@infinityinvrstment.co.in
304,Citi center,karve road,prabh	7888048892	
Sr no 111/112,lane no 17, Shivsa	8010259476	
Kothroud pune	8408871411	
Gujarwadi Katraj Pune -411046	7219511037	
FLAT NO 401 SWAPNAPURTI	9527296734	
Plot No 1/F & 27, The Metropoli	9075484252	
Shiv-Sai Nagar Lane No.25 Sutar	8767185596	
Flat No.202 B Wing Anshul Eva	8767043570	
Gultekadi dais plot Pune 37 near	7666334807	
Rambaug colony , Kanifnath soci	8806008156	
Mangalam chambers metro statio	02025392000	
Flat No.103 Yashomangal Apart	9049803437	
Govindham Society, rahatani, pu	7709950638	
Zeal electronic pvt Ltd narhe, Pu	7350088278	
Shivsai nagar Kothrud Pune 38	7057043719	
597 Shaniwar peth Narayan peth	9011993238	
Off no 3, 2nd floor. City srvy	Pratiksha 7887961257	
Bavdhan Pune 411038	2222790	
At Post Erandawana Pune. 41100	9922195810	
Sinhagad clg campus swamini sh	8308650862	
Shaniwar peth	9021298806	
101, Mumbai Pune Bangalore Hig	9028506101	
Pyramid County, Bhukum, Tak.	9834537839	
Flat No 14 Anand Vihar Lane No	9325655982	
Ashish garden Ashish plaza	9172519856	
Sr 112 sutardara Kothrud Pune 3	7499719793	
Bavdhan ,pune	8007615017	
warje pune	9673288584	
Ganesh peth pangul Ali pune 411	8010476678	
At post vittalwadi paud taluka mu	9823242110	
1305, kasba peth, alok nagari, G	8308650862	
25/8, Nanded Phata, Near Sawali	9422786527	
19/8B Higne home colony ,Shree	9834673624/8796188616	
5, Anand Apartment, Right Bhus	8459230566	
Khdkwasla	9850186550	
Kishkindanagar Kothrud Pune 41	7378442800	
Sanjeevan,Aaundh pune.gate no3	8788894266	
Flat 302 murali Vrundhavn socie	9552487360	
Flat No. 1 Kshitj Rekha Apt, Da	9823089803	
Baner, Nachiket park society, Ma	8446829751	
Indira shankar nagari lane no 9 r	9763640984	
Ambegaon	9146841171	

597 Shaniwar peth Narayan peth	9011993238
Warje	8446275025
Kothrud pune	9021481980
kothrud	9579372639
Uttamnagar, police station , N.D	9604465445
A1, setu, plot no 12 , Mangaldha	8010919001
Kishkindha nagar kothrud pune	9284107627
Off no 3, 2nd floor. City srvy Pratiksha	7887961257
Kothrud pune	9575416014
Near Laxmi mandir, happy colon	8010664487
Sr.No 112, Kalubai Colony, Paud	8767302954
Office no 203, 2nd Floor, Snehad	8208145528
KHADAKWASLA PUNE 41102	9172617069
Badami Haud Chawk, Shukrawar	8208541144
385 dattawadi pune	9588631968
107 sai sayaji pujaa , krushna	8380069535
Shramik Vasahat Paud Road koth	8767785506
Bavdhan Budruk Pune 411021	9665365768
Shivnne pune	7219263465
Sinhagad raod hingne khurd moh	9067014980
tadiwala road , sangamwadi	
Urbangram society Kondhwa Dh	9607199675
Bavdhan	7875422274
Warje	8793033453
Kothrud	7385197996
Kelewadi Kothrud pune 38	8262037909

Salary

NA	12000
	4000
NA	
NA	
	110000
	16500
	12400
	90000
	8000
NA	
	7000
	156000
NA	
	4500
NA	
	19823
	14027
	15000
	4000
	17500
	12000
	19823
NA	
NA	
Annual	2,88,000
	16000
NA	
	15000
	20071
NA	
NA	
	21000
	12500
	198000
344 064	
NA	
	22000
NA	
NA	
	10000

NA	
NA	
	10000
	229585
	9000
	154521
NA	
	20927
	10139
	10000
NA	
	13200
	182779
	14000
	15552
	120000
	15000
NA	
	219276
	156000
NA	
NA	
NA	
237 876	



Appointment Letter

Date: 18th Sep 2023

Dear **Vinay Bhuvad**,

With reference to your application for employment and subsequent discussions you had with us, we are pleased to offer & appoint you, as **Sr. Graphic Designer & UI/Visual Designer** at **GoToClan Creative Solutions** on the following terms and conditions:

Date of Joining:

18th Sep 2023

1. Job title

Your job title will be as a '**Sr. Graphic Designer & UI/Visual Designer**', and your reporting head will be Sagar Udale(Founder & Creative Head).

Conditions

1. As per Govt of India law, if the package comes under TDS compliance, the per annum amount will be liable for deduction. Details will be shared after the candidate's investment-related information is shared at the time of joining.
2. The payable salary in accordance with the Company's standard payroll schedule begins on the 5th day of every month. This salary will be subject to adjustment pursuant to the Company's policies.

2. Notice Period:

There will be a notice period of 30 working days which is mandatory.

a) All applicable taxes, including taxes levied on the remuneration, benefits/perquisites payable to you provided by the Company, statutory contributions made by the Company on your behalf shall be entirely borne and paid by you if any.

b) Please note that the information in relation to remuneration is confidential between you and the Company and we expect you to keep the same in strict confidence.

c) In case of any change in the existing statute or introduction of the new statute, the Company reserves the right to adjust the salary components within the then-existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.

4. Compensation Progression:

Future increases in your compensation and future prospects in the company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct and other such relevant factors and the company's performance. Such increase shall be at Company's

sole discretion and in no case shall be automatic/or a matter of right and will be paid with respect to your Fixed component of your CTC.

5. Documents to be submitted

You are requested to submit the following documents on your date of joining:

- a) 2 Latest Passport Size Color Photographs with white background
- b) Copies of Educational Marksheets & Certificates
- c) Copy of PAN card, Adhaar Card & Permanent Address proof.
- d) A letter of relieving / resignation acceptance letter from your current employer and all your previous employers (if any).
- e) Last 3 months' bank statement that reflects salary from the previous employer if any.
- f) Form 16 of the last employer if any.

6. Verification of Documents

This Offer Letter is issued on the understanding that you have furnished true and correct information/ data including but not limited to your identity, educational qualification, experience and good and moral behaviour, in your application for employment and also during the interview process.

As part of our process, an antecedent verification of all the data or information produced by you, maybe initiated and if it is found at any time that any information furnished by you to the Company proves to be incorrect or false or if you are found to have willfully suppressed or concealed any material information, the Company will have the right to withdraw the offer and you will be liable to removal from the services without any notice and compensation in lieu thereof.

The employer verification must be done in the first 30 days of employment from the joining.

The company will be getting in touch with previous employers and seek details of employment if Any.

7. Working schedule

a) You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirements or project exigencies your working hours/workdays may be modified/alterd from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

b) You agree to work at timings that overlap with the Company's client office timings as maybe required from time to time.

8. Acceptance

If terms and conditions offered herein are acceptable to you, please return a duplicate copy of this offer to the undersigned, duly affirming your full signature.

We welcome you to the family and wish you a prosperous stint with us.
Yours truly,

Sagar Udale
Director & Creative Head
GoToClan Creative Solutions

ACCEPTANCE

I have read and understood all the terms and conditions contained in this Offer Letter and it accurately reflects my understanding of the terms and conditions of my employment with the Company. I hereby accept this offer for employment with the Company.

Name: Vinay Bhuvad
Signature: _____
Place : Pune
Date: : 18th September 2023

Office Address: E-201, Pristine Pacific, Near D-Mart, Dalavinagar, Ambegaon BK: 411046
Website: <http://gotoclan.com/>



INCREDIT SOLUTIONS

Office no 03, 2nd Floor, SitaAnkur Gulab Building, Above Lawrence Mayo Optics House, Near ch.
Shivaji Maharaj Smarak, Kothrud, Pune, Maharashtra, 411038.

Date : 17th Nov 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. PRATIKSHA SURESH KHABALE** is currently working as sales Executive in **INCREDIT SOLUTIONS PVT LTD.** Her work shift is **9.30 AM To 6.00 PM** Every Monday To Saturday.

HER SALARY IS **10K** AND INCENTIVE IS **500** AS PER HER WORK PERFORMANCE

This letter is issued on request of him/her

Sincerely.

INCREDIT SOLUTIONS PVT LTD.

Authorized Signatory



Office Address: Office no 03, 2nd Floor, SitaAnkur Gulab Building, Above Lawrence Mayo Optics House, Near ch. Shivaji Maharaj Smarak, Kothrud, Pune, Maharashtra, 411038.



INCREDIT SOLUTIONS

Office no 03, 2nd Floor, SitaAnkur Gulab Building, Above Lawrence Mayo Optics House, Near ch.
Shivaji Maharaj Smarak, Kothrud, Pune, Maharashtra, 411038.



Office Address: Office no 03, 2nd Floor, SitaAnkur Gulab Building, Above Lawrence Mayo Optics
House, Near ch. Shivaji Maharaj Smarak, Kothrud, Pune, Maharashtra, 411038.



Mercedes-Benz

REF.NO: BUBMPL/HR/23-24/9

Date: 2nd January, 2023

Mr. Omkar Shilimkar,
Sr No 120, Kishkinda Nagar, Paud road,
Kothrud, Pune - 411038

Dear Mr. Omkar Shilimkar,

APPOINTMENT LETTER

We refer to our discussions and offer letter dated on **2nd January, 2023** and have pleasure in offering you an appointment as **"Driver"**, in our Car Division, our Company, with effect from **2nd January, 2023**.

The terms and conditions, as applicable as on date are presented below. Further, the terms and conditions are subject to such rules as are in force and amended from time to time:

1. It is your contractual obligation with the company:

- To diligently, faithfully and to the best of your skill and ability, serve the Company and perform all the duties, entrusted to you from time to time.
- To devote and comply with all orders and directions given to you by the Company and faithfully observe all the Rules, Regulations and arrangements of the Company for the time being in force.
- To devote and give the whole of your time exclusively to your duties with Company and while serving the Company, shall not engage without prior consent in writing of the Company directly or indirectly, with or without remuneration in any trade, business, occupation, employment, service or calling nor shall you undertake any activity which is contrary to or inconsistent with your obligations under this appointment letter. Not directly or indirectly take up any employment, provide any service, carry on any business in partnership with others, or on your own account with any organization, firm or Company, or individual engaged either in business similar to or in any way competitive with the employment or business of the Company.

H. U. Baidar Motors Pvt. Ltd.
Registered Office: 101, Banner, Mumbai-Bangalore Highway, Pune - 411045

Showroom: 101, Banner, Mumbai-Bangalore Highway, Pune - 411045 | Tel: (+91) 20-67212121
www.baidarmotors.com/mercedes-benz.co.in | CIN: U28043MH2002PTC128543



and Mercedes-Benz are registered trademarks of Daimler AG, Stuttgart, Germany

Date: 4/5/2023

To

Sahil Kangude

Pune, Maharashtra.

Subject: Appointment Letter for the position of Financial Advisor

Dear Sahil,

We are pleased to inform you that you have selected for the profile of Financial Advisor at Infinity Investments based on the results of interviews conducted in office. Listed below are the terms and conditions of the employment as agreed upon:

- Your "Annual Total Cost to Company" will be 1.44 LPA
- The appointment with our organization is effective from the date of joining i.e., July 5th, 2023.
- Your initial place of work will be Organization's Unit located at Prabhat Road, Pune.
- First 5 days will be training period. After completing your training, we will assign you your designated work.
- Incentive will be based on the performance parameters defined by the organization.
- If you are late to come on your given arrival time, then it will be considered as a half day.
- Salaries are paid on every 10th of the month, incentives / commissions will be roll back after one month. Absence for continuous period of three days without prior approval of your superior, (including overstay of leave / training), would be treated as abandonment of service.

DOCUMENTS REQUIRED AT THE TIME OF JOINING:

- Copy of Aadhar card & Pan card
- Copy of Academic & Professional Certificates
- Copy of cancelled Cheque

If you are agreeing with these terms and conditions then please submit your acceptance by sending a confirmation. Just sign the duplicate copy.

We will look forward to work with you.

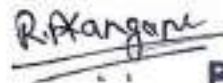
Acknowledged & Agreed

Date: 05th July, 2023

Sahil Kangude

Yours sincerely,

INFINITY INVESTMENTS



Proprietor

Mr. BHUSHAN BALASAHEB KAKRE,
Emp. Code - B2675,
JUNIOR BUSINESS EXECUTIVE,
RECOVERY,
CV&TW,
PUNE,
MAHARASHTRA.

Dear Mr. BHUSHAN BALASAHEB KAKRE ,

The Management has decided to make the following changes in your terms of existing employment as below wef 26/08/2023 .

	Existing	New/Revised
Role	CE	TW
Location	PUNE	PUNE
Designation	JUNIOR BUSINESS EXECUTIVE	JUNIOR EXECUTIVE
Grade	OP1	COM2
Functional Reporting	MIDDEES IMRAN IMAM NASAF	MIDDEES HAREMANT JAGANNATH SONAWANE
Admin Report	GOTE GARESH MURDHE	MIDDEES IMRAN IMAM NASAF
Product	CV&TW	CV&TW

You are Transferred to CREDIT ADMIN Department.

Your revised CTC will be as per Annexure I.

Please fill the attached Joining Report and forward the same to HR Department.

All other terms & conditions remain unchanged.

For SHIRAM FINANCE LIMITED


A.GANESH
AUTHORISED SIGNATORY

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admin. Office: 6th Floor, Level 2, Building No. 20, A-1, Sector 47, TTC, Thane (Wing Road, Chembur, Near Mumbai - 400161), Tel: +91 22 4081 9195
Registered Office: 5th Floor, Plot No. 14A, South Phase, Industrial Estate, Ghatkopar, Chennai - 600 052, Tel: +91 44 485 34 000
Website : www.shriramfinance.in / Corporate Identity Number (CIN) : L26701 TN 32 NP L2000000



TRANSFER JOINING REPORT

Order No.	:	SPL/TED/TRF-4149/2023
Name	:	Mr. BHUSHAN BALASAHEB KAKRE
Emp Code	:	B2675
Designation	:	
Date and Time Of Reporting	:	
To Whom Reported	:	
Place	:	
Date	:	

SIGNATURE OF EMPLOYEE

For Office Use Only

This is to confirm that Mr. BHUSHAN BALASAHEB KAKRE has reported for duty as per the details given above.

		Name	:	
Place	:	Designation	:	
Date	:	Employee Code	:	
		Signature	:	

SIGNATURE OF REPORTING HEAD

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admin. Office: 6th Floor, Level 2, Building No. 20, A-1, Sector 47, TTC, Thane (Wing Road, Chembur, Near Mumbai - 400161), Tel: +91 22 4081 9195
Registered Office: 5th Floor, Plot No. 14A, South Phase, Industrial Estate, Ghatkopar, Chennai - 600 052, Tel: +91 44 485 34 000
Website : www.shriramfinance.in / Corporate Identity Number (CIN) : L26701 TN 32 NP L2000000



Annexure - I

REMUNERATION DETAILS OF Mr. BHUSHAN BALASAHEB KAKRE (JUNIOR EXECUTIVE-COM2)

S.No.	Components	Existing (Per Month)	Revised (Per Month)
1.	BASIC SALARY	6940.00	6940.00
2.	HOUSE RENT ALLOWANCE	2750.00	2750.00
3.	EDUCATION ALLOWANCE	200.00	200.00
4.	OTHER ALLOWANCE	4360.00	5510.00
5.	ALLOWANCE	2500.00	0.00
6.	INSURANCE BENEFITS	250.00	250.00
7.	PROVIDENT FUND	1632.00	1470.00
8.	EMPLOYER CSI	533.00	468.00
9.	BONUS/EXGRATIA	1208.00	1208.00
	Total	20973.00	18516.00

For SHIRAM FINANCE LIMITED


A.GANESH
AUTHORISED SIGNATORY

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admin. Office: 6th Floor, Level 2, Building No. 20, A-1, Sector 47, TTC, Thane (Wing Road, Chembur, Near Mumbai - 400161), Tel: +91 22 4081 9195
Registered Office: 5th Floor, Plot No. 14A, South Phase, Industrial Estate, Ghatkopar, Chennai - 600 052, Tel: +91 44 485 34 000
Website : www.shriramfinance.in / Corporate Identity Number (CIN) : L26701 TN 32 NP L2000000



05 May 2023

To,

Shubham Suresh Maynak,
Flat no 302, Murali Vrundawan Railcar Mala Dhayari, Pune, Pune
Maharashtra, 411041

Dear Shubham,

Congratulations!

We are pleased to inform you that you have been selected for the position of **"Technician"** in the department of **"Medical Services"** in grade **RL3** at Manipal Hospital Baner Pune, Pune.

As per our discussion, please find the offer details in Annexure I and the joining process in Annexure II. This offer is subject to your clearance of the pre-employment medical examination and background Verification being found suitable to our requirement. You are also requested to sign and return to us a duplicate copy of this document and Annexures in token of your acceptance and authorizing us to utilize certain information to process this application. As agreed, you will join us on or before **02 May 2023**. You may please contact **Pranita Mhaske** at (IND (+91)) **9552710532** of HR department, who will provide you with information on your orientation and induction processes.

Please confirm your acceptance of this offer on or before **05 May 2023**. Please feel free to get in touch with **Pranita Mhaske** at for (IND (+91)) **9552710532** any clarifications.

Welcome to the Manipal family! We look forward to having you with us.

Yours sincerely,

For Manipal Hospital Baner Pune
(A Unit of Manipal Hospitals Private Limited)

Partha Das
Chief People Officer

Acknowledgement and consent on ----- by -----

Manipal Hospital Vijayawada

NH5, Near Varadhi, Tadepall, Guntur Dist. 522 501, Andhra Pradesh

P +91 8845 669966

Manipal Hospitals (Jaipur) Private Limited

CIN: U85110KA2014PTC073085

Regd. Off. The Annex, #98/2, Rustom Bagh, off. HAL Airport Road, Bengaluru 560 017, Karnataka

P +91 80 4936 0300 E info@manipalhospitals.com www.manipalhospitals.com



Joining Letter

To,
Swarup Tak.

Dear Swarup,

Welcome to MediaWorks Studio !

We are happy to inform you that you have selected for role of Studio Executive.

Job Timings : 11:30 AM to 7:30 PM

Monday to Saturday (Weekly off : Sunday)

Congratulations !

MEDIA WORKS STUDIO


Proprietor

To,
Hinjawadi Police Commissioner
Pune

Date : 31.10.2022

Sub: Regarding Police Clearance Certificate.

Dear Sir,

Mr.Akash Mohan Landge has been selected by Inavit Systems India Pvt Ltd as an employee to work with us. He will be joining from the date **31.10.2022**. So we request you to issue us the Police Clearance Certificate for the above mentioned candidate.

Thanking You With Warm Regards,

For Inavit Systems India Pvt Ltd.



Mr.Shrikant Bagul
(Director)



04 September 2023

To,
Mr. Raj Mahadev Sarvade
Pune

Appointment Letter

Dear Raj,

We refer to your application and the subsequent discussions that you have had with us and are pleased to offer you an appointment in our organization i.e. Digital Age Retail Private Limited as **Customer Relationship Officer at Pune**, on the following terms and conditions.

1. Date of Appointment

Your date of appointment will be effective from the date you join the services of the Company, which shall be as soon as possible but not later than **04 September 2023**.

2. Period of Probation

You will be on probation for a period of six months from the date of your appointment. At the end of this period, your performance will be reviewed and if found satisfactory, your appointment will be confirmed in writing. Till such time that you receive such confirmation, you will continue to be on probation. The period of probation may be extended at the sole discretion of the Company. Under no circumstances shall the period of probation be more than 1 year from the date of appointment. During the period of probation, the Company may terminate your employment upon written notice to you, such notice to be effective fourteen (14) days from the date of such notice or upon giving you fourteen days' salary in lieu of shortfall of notice. Similarly, you may terminate your employment upon written notice of fourteen (14) days to the Company or fourteen (14) days salary in lieu of shortfall of such notice period.

3. Compensation

In consideration of the full and faithful performance of services required of you by the Company, your compensation will be **Rs. 219276/-** per annum, subject to deduction of tax at source in accordance with applicable laws the breakup of your compensation is given in Annexure A to this letter. The breakdown of the compensation may need to be revised from time to time in keeping with regulatory developments or otherwise, and, the Company will not be liable for any additional tax liability you may face due to such revisions.

4. Review of Compensation

The Company may review your compensation at periodic intervals as deemed appropriate. Changes to your compensation will be discretionary and will depend on relevant factors including the quality and extent of the services provided by you.

5. Transfer

Your services are subject to transfer by the Company in such capacity as the Company may from time to time determine, anywhere in India, to any one of the Company's departments, functions, branches, subsidiaries or associates according to the needs that may arise in the future. Such transfers will not have any effect on your compensation. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employees in the place where you have been transferred.

6. Medical Test

Your appointment shall be subject to you being mentally and physically fit and having received a certificate to that effect not dated beyond 30 days from the date of your employment letter by from recognized medical practitioner/Hospital at your own cost within 15 days from the date of joining. The continuance of the confirmation of your employment is subject to your remaining physically and mentally fit.

Digital Age Retail Private Limited

Registered Office

3rd Floor, Rajashree Business Park, Plot No-114, Survey No.-338, Tadiwala Road, Sangamwadi, Pune-411001

Aviyan Learning Solutions Pvt. Ltd.

107, Sai Sayaji Puja, Lane No. 10, Krishna Colony, Paramhansa Nagar, Paud Road,
Pune – 411038. Phone: 8380069535. Web: www.avyls.com

Employee Information

Employee ID	Aviyan/Emp/009	Name	Prajakta Thakar
Joining Date	01.09.2023	Designation	Content Executive

Employee Attendance

Working Days:	31	Month	Oct	2023
Payable Days:	29.5	Date	10/11/2023	

Salary Calculations

Fixed Monthly Salary	₹ 14,000	Deductions	
Basic	₹ 9,100	Professional Tax	₹ 200
		Leaves	₹ 677
Allowances			
House Rent Allowance	₹ 4,060		
Conveyance Allowance	₹ 420		
Medical Allowance	₹ 420		
Salary Arrear /Claims	₹ 350		
Total Allowance	₹ 5,250	Total Deductions	₹ 877
Gross Salary	₹ 14,350	Net Payable Salary	₹ 13,473

Amount in Words:

Thirteen Thousand Four Hundred Seventy Three Only

For Aviyan Learning Solutions Pvt. Ltd.

Prepared By:

Havthali

Approved By:

Chavhan



Accountant

Authorised Signature

Note : This is a computer generated pay-slip. Signature not required.

**Alice Blue Financial Services Private Limited**

No. 153/2, 3rd Floor, M.R.B.Arcade, Bagalur Main Road, Dwaraka Nagar, Yelahanka,
Bengaluru – 560 063, Karnataka

SALARY SLIP FOR THE MONTH OF FEB-24

MISS MAYURI GAUTAM DABHADE				Workable Days	Worked Days	LOP / LWOP	Arrear Days	Late Days Deduction	Overtime Hours
EmpCode	C3727	DOB	16-12-2002	29.0	27.75	1.25	0.0	0.5	0.0
Reporting Branch Location	Pune	DOJ	10-08-2023	PF Accumulation		Opening		Current	Balance
Department	Retention	Bank	HDFC BANK	Employee Cont.		5,868		1,121	6,989
Designation	Relationship Manager - Client Retention	Account #	50100606476981	Employer Cont.		1,794		343	2,137
				Employee Pension Scheme		4,074		778	4,852
PT	No	PAN #	IWYPD6687N	PF No.			ESI IP No		
		Aadhaar #	570181543256	EPS No.			UAN #		
				ESIC Employer Cont.			607		

EARNINGS					DEDUCTIONS		
Pay Heads	Rate	Arrears Amount	Current Month Amount	YTD Amount	Deduction Heads	Current Month Amount	YTD Amount
BASIC SALARY	9,759.00		9,338.00	58,244.00	LATE LOP DEDUCTION	337.00	337.00
HOUSE RENT ALLOWANCE	4,880.00		4,670.00	29,126.00	PROVIDENT FUND	1,121.00	6,989.00
OTHER ALLOWANCES	4,879.00		4,669.00	29,120.00	EMPLOYEE STATE INSURANCE	140.00	872.00
Total Earnings	19,518.00	0.00	18,677.00	1,16,490.00	Total Deductions	1,598.00	8,198.00

Net Pay : ₹ 17,079.00

In words : INR Seventeen Thousand Seventy Nine Only

*This is a system generated payslip and does not require signature

Emp Code:C3727

Appointment Letter

Date: 22 April 2023

Employee ID: 00263

To,
Sophia Peter Santappa
D/O Peter Santappa,
7/6, D-Type, Range Hills,
Near police Station Khadki,
Pune, Maharashtra 411020

Dear Ms. Sophia Santappa,

Sub: Regarding your appointment

We are pleased to offer you an appointment in our organization as a **Jr. Sales Coordinator (Trainee)** with effect from 18 April 2023. You will be based in our Pune office.

You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your appointment has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance. On acceptance of this offer of employment, you confirm that you will join the company on 18 April 2023 at 10.00am . failing which you would be liable to pay to the company one month salary as agreed and as per clause No. 12(iv) of Annexure-B for termination of services.

Further, please note clause no. 15 of Annexure B on Special Terms and conditions.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

We welcome you to the team!

Yours truly,
For Discreet Solutions Pvt. Ltd.

(Signing Authority)
Designation: Sr. HR Executive

Sophia

Lokesh Khandoba Mandekar

T.Y.B.Voc.(Software developmen

Roll no.: 6421

Mamasaheb Mohol College,

Pune -38

The Principal,

Mamasaheb Mohol college

Sub: Not attending class due to job.

Respected Sir,

I am student of the T.Y.B.Voc.(software development) would like to inform you about my inability to attend classes. Since I hail from a family which is not financially well off, I have to support my family and earn our living. For this reason I had applied for a job and got selected in it. I am doing the job in a Electrical Work (job type) and my timings are from (Time to time), so it is difficult for me to attend your lecture at (time).

Therefore I am unable to attend classes due to this job. I hope you will understand my plight and will excuse me for not being able to attend classes. I am really sorry.

Thanking you,

Yours sincerely

Lokesh Mandekar



MANOHAR CATERING SERVICES

MEHENDALE GAYAGI, 11/1 ERANDWANE
GILKARIANI MAHARAJ ROAD, ERANDWANE
PUNE - 411004

PAY SLIP FOR THE MONTH OF FEB-2024

NAME	Virendra Vijay Wadekar	BANK NAME	Bank of Maharashtra
JOINING DATE	28-06-2023	BANK ACCOUNT NO	60408829530
DESIGNATION	Helper	IFSC CODE	MAHB0001634
DEPARTMENT	Catering/Restaurant	PF NO	10308
LOCATION	PUNE	PF UAN	101996272339
EMPLOYEE CLASS	Skill E	ESI NO	3315608321
EFFECTIVE WORKING DAYS	25	PAN NO	AJNPW2803K
DAYS IN MONTH	29	LOP	0
EMPLOYEE ID	E288		
EARNINGS	ACTUAL	DEDUCTIONS	ACTUAL
BASIC	6500	PF	1623
HRA	0	ESI	106
SPECIAL ALLOWANCE	7028	PROFESSION TAX	300
INCENTIVE	0	INCOME TAX	0
OVERTIME	499	LWF	0
		ADVANCES PAID	0
		ADVANCES DEDUCTION	0
		ADVANCES DUE	0
		OTHER DEDUCTION	0
TOTAL EARNINGS	14027	TOTAL DEDUCTIONS	2029
NET PAY FOR THE MONTH	11998		
Net Pay(In Words)	Rupees Eleven Thousand Nine Hundred NinetyEight Only		



Date: - 09/11/2023

X

Date:-15-September-2022

Appointment Letter

Dear Tanya Santosh Sathe,

Congratulations! We are pleased to confirm that you have been selected to work for our client Amazon India Pvt Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of Sales Associate at a monthly salary of 13200/-. You're working 9 hours would be rotational according to our client need.

We would like you to start work on 15-September-2022. Please report to warehouse manager, for documentation and orientation. If this date is not acceptable, please contact us immediately.

Please sign the enclosed copy of this letter and return it to us within a 7 working days to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our client and look forward to working with you.

Sincerely,

KALPVRRIKSH Staffing & Recruitment



Authorized Signatory

August 01, 2023

REF: REC: 2023(08/01)/UDS816

To,
Dear Ms. Anjali Sonawane
Mhatre bridge, Near Senadatta Peth,
Pune 30

Subject: APPOINTMENT LETTER

Dear Ms. Anjali Sonawane,

With reference to the interactions, you had with us, we are pleased to inform you that you have been appointed with effect from **August 01, 2023**, in our organization as Jr. System Engineer on the following terms and conditions.

1. You will be entitled for a remuneration of **Rs. 1,82,779 LPA** cost to company (CTC). The breakup of CTC is given in Annexure-1

Your attention is specifically drawn to the points listed herein below, regarding your remuneration:

- a) Salary reviews and re-fitments are subjected to the schedules as may be implemented by the Company from time to time.
 - b) For purpose of contribution to Provident fund, Gratuity, ESI, encashment of leave the computation will be on the basis of basic pay.
 - c) Please note that the salary structure of the Company may be altered/ modified at any time without prior notice and package of remuneration and other terms may accordingly be altered / modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
- Your remuneration **package is strictly confidential between you and the Company** and should not be discussed with any one nor divulged to anyone in any manner whatsoever.
- d) Post successfully completion of your probation period your service will be confirmed with the organization.
 - e) Your performance appraisal will be strictly based on your performance. The management, depending on your performance, will decide the time for the appraisal.
 - f) During probation period no paid leaves will be granted to the employee.
 - g) The yearly Leaves can be encashed after successful completion of calendar year.
 - h) Employees may be required to work in shifts or on holidays & weekends depending upon the nature of the project. Such employees shall be eligible for allowance as detailed in the Policy on Shift Allowance. This allowance be paid through the monthly payroll & shall be subject to deduction of Income Tax at source.
 - i) Regular employees of U&D Square are paid their monthly salary through bank transfer on the 10th day of the month for which employees have to open bank account in specified bank/s.

2. Your appointment and continuation in employment is subject to your being found fit in the pre-employment Medical Examination and in any Medical Examination during the course of your employment. Please note that you are required to be medically examined by a Registered Medical Practitioner once you join or start working from the office. Please let HR know if you require any medical attention or have any medical condition.

4, Vyankateshwara Apartments,
Right Bhusari Colony,
Paud Road, Kothrud,
Pune - 411 038.

Mobile : 98817 16981.
E - mail : seemamoghe2@gmail.com



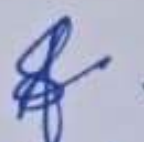
Dr. Seema Moghe

- B. D. S.,

- Reg. No. : A - 8487.

To
Name : Whomsoever it may concern, Date : / / 20

This is to certify that Ms Pratiksha Loyare.
is working at the dental clinic from
10 am to 5 pm.

Thanking You 
Dr. Seema Moghe.

ABHINAV EDUCATION SOCIETY
20/2/1 GANRAJ HEIGHTS, KASHINATH PATIL NAGAR,
DHANKAWADI, PUNE 411043.



Ref – AES / 30 / 2022-23

Date – 24/06/2022

To,

Ms. Khushi Rohit Pitroda,
A-5, Sonal Height, Shelke Nagar,
Vadgaon Bk. Pune- 41.

Sir / Madam,

With reference to your application dated 24/05/2022 and subsequent interview on 26/05/2022 before the Selection Committee, for the post of Pre-primay Teacher, the undersigned is pleased to inform you that you are hereby appointed as Pre-primay Teacher with effect from 13/06/2022.

- i) You will be paid basic salary of Rs. ---- N.A. --- per month in the scale of --- N.A.---- plus allowance as applicable.
 - ii) You will be paid consolidated salary of Rs. (10000/-) per month.
 - iii) You should submit the originals as well as the true copies of passing certificates, mark sheets, experience certificate, discharge / relieving certificate, latest pay certificate and proof of your date of birth before joining.
- a) Your appointment is purely temporary for the academic year 2022-23.

Your services will be governed by the rules and regulations of the University, State Government & Abhinav Education Society.

Your services are transferable to any other Institution / Department / Office of Abhinav Education Society.

Your services may be terminated at any time by giving three months notice or three months pay in lieu of notice period on either side.

You are not permitted to undertake any other employment (Part time / Full time) .

RYAN INTERNATIONAL SCHOOL



Aditya Shagun Nisarg, Near Mahindra First Choice Showroom, Bavdhan,
Mumbai Bangalore Bypass Highway, Pune- 411021.

02.5.2023

To,
Ms. Apurva Bhaygude
Flat No.5, Anand Apartment, Right Busari Colony,
Kothrud, Pune- 38

Sub: OFFER LETTER

Dear Ms. Apurva Bhaygude,

This refers to your application and subsequent interview with us. We thank you for meeting us to pursue an employment opportunity with us. Based on the representation made by you in the application and the testimonials/ educational certificates annexed thereto, we are pleased to offer you the job of an Office Assistant on Temporary basis at our Ryan International School - Bavdhan, Pune Branch at a salary of Rs. 21,000/- per month (Rupees Twenty One Thousand Only) all inclusive.

The appointment shall become effective from the date of joining. You are advised to report for duty latest by 02nd May 2023 and submit your joining report to Principal / HMI and complete the joining formalities. Please also submit the following:

- 1) 4 Passport size photographs.
- 2) Handwritten Application and Biodata.
- 3) Copy of all educational certificates and mark lists duly self - attested.
- 4) Relieving letter from the present employer (if applicable)
- 5) Experience letter of previous employer (if applicable).
- 6) 2 Reference Letters
- 7) Medical Fitness Certificate.
- 8) Marriage Certificate (if applicable).
- 9) Copy of PAN and AADHAR card (self-attested)
- 10) Birth Certificate Proof.
- 11) Address proof (Present and Permanent)
- 12) Last three months' Pay slips from the present employer

Please note that you shall be notified about your duties and responsibilities at the time of joining and shall also be issued a Temporary Appointment Letter stipulating the terms and conditions of your service and you shall be bound by the said terms and conditions.

Apart from the Temporary Appointment Letter, you shall also be bound by the Service Agreement/Service Rules, Code of conduct and other regulations/circulars issued by the management from time to time. In case you do not join duty by 02nd May 2023 and confirm the acceptance of this offer, it shall be assumed that the offer is not acceptable to you and it shall be automatically treated as withdrawn.

Looking forward to your joining the School and wishing you a successful career with us.

Thanking you

RYAN INTERNATIONAL SCHOOL

Authorized Signatory

DECLARATION

I have read and fully understood the terms and conditions as contained in my letter. I agree to abide by them and in acceptance of the terms and conditions; I sign the duplicate copy of this letter.

(Signature of the Employee & Date)

employee of the Company towards other employees and stakeholders including supervisors, vendors, contractors and clients.
B. You are required to submit the following documents listed below at the time of reporting for employment

- a) 2 passport-size photographs
- b) 1 set of photocopies of Educational Certificates
- c) Experience / Relieving Certificates of all the previous employment
- d) Appointment Letter & 3 month's pay slip from last employment
- e) Copy of Aadhar Card
- f) Copy of Pan Card

Please sign the bottom portion of this letter to indicate your acceptance for this position and return the same immediately to the undersigned. You will be issued an appointment letter post your joining formalities on the day of joining.

Best Wishes,



Milind Vadnere
CEO / Co-founder



ACCEPTANCE

I accept the above-mentioned terms and conditions of service as outlined in this contract.

Name Kiran Wadhwa

Signature *Kiran*

Date 12/03/2024

Letter of Appointment (HK)

Date:-3/4/2024

Name:- Prerana Bharat Dighe

Address:- Suthardara Kothrud Pune 411038

Dear

Appointment as. Accounts

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective LSR And Co from under the following terms and conditions:

1. SALARY

Your salary will commence at \$. 4500. per month.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3 months. An official confirmation of your appointment will be notified to you in writing.

3. WORKING HOURS

Your working hours will be as follows:

Mon-Fri : 11 to 3

Lunch Break 1:30Pm



Laxmikant and Associates, Chartered Accountants
Head Office : 1, Mangalwar Chattrani, Metro Station, Ideal Colony, Kothrud, Pune-411038
Branch Office : 29, Fergush Apath, Near Kulkarni Charities, Narlik-422001
www.lakpa.in | info@lakpa.in | 020-25392809

1st January 2024

To,
Mr. Rahul Ganesh Jabare
Rainbowh Colony, Paud Road,
Kothrud, Pune - 411038

OFFER LETTER

Dear Rahul,

With Reference to your interview dated 28th December 2023, we are pleased to offer you the position of Accounts Executive at our organization.

Your joining date is confirmed 1st January 2024 as per the following terms and conditions.

- You are entitled to a consolidated pay as a stipend of Rs. 7,000 per month.
- You are required to work as per work policies of the organization.
- You are required to submit copies of the Marksheet, PAN, Aadhaar card and Passport size photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining.
We look forward to a mutually rewarding professional relationship with you.

For Laxmikant and Associates
Chartered Accountants


Authorized Signatory





ZEAL
ELECTROMECH



Malhari Bhosale Industrial Estate,
Narhe-Dhayari Road,
Pune - 411041
Maharashtra, India.



contact@zealelectromech.com
www.zealelectromech.com



+91 735 000 3513
+91 774 499 3833

Date : 1. MARCH 2024

To,
Kajal Pravin Thukarul
SNDT Women University
Karve Rd, Pune, Maharashtra 411038.

Subject: Appointment for post of Internship for 6 Month

With reference to your application, you are being recruited subject to following terms and conditions for the post- "PCB Assembly Trainee in EMS Industry"

Start Date : 01/10/2021

Roles & Responsibilities-

- 1) Product Assembly
- 2) SMT VI (AOI)
- 3) Manual Insertion
- 4) Testing & Troubleshooting
- 5) Wave & Hand Soldering
- 6) Visual Inspection
- 7) PDI (Pre-Dispatch Inspection)

If you have any questions or need additional information, please don't hesitate to contact me by email oe@zealelectromech.com or phone +91 8780221429/9075767720

Sincerely,

Khushank Paramshetty
Plant Manager
Zeal Electromech Pvt Ltd
Narhe, Pune-411041.



This is a Computer Generated Letter

Fast Tax & Accounting Services

Office No.4,2nd Floor, Jadhav Apartment Gujrat
Colony, Paud Road, Kothrud. Pune -411038

TO

MR. Rohit Shrimant kamble
Gultekadi dais plot Pune 37
near, Dabi treaders store

OFFER LETTER

01 November 2023

Dear, Rohit Shrimant Kamble

We are delighted to officially appoint you to the position of Data entry operator at Fast Tax & Accounting Services. We were highly impressed with your qualifications, experience, and interview performance, and we believe you will excel in this role.

❖ Appointment Details:

- Job Title: Data entry operator
- Reporting to: Kapil Mule
- Start Date: 01 November 2023.
- Compensation: 8000 RS

This appointment is subject to the terms and conditions outlined in the company's policies, a copy of which will be provided to you for your reference.



Sincerely,
Kapil Mule

+919881897000





Astute Remedial Services (I) Private Limited

Mr/ Miss Prajwal Yewale.

Subject: Appointment for post of *Customer Service Representative*

Dear Mr. / Miss Prajwal Yewale,

We are pleased to appoint you, the position of *Customer Service Representative* with Astute Remedial Services (ARS), you will be a contract employee, on the following terms and conditions:

1. Commencement of employment.

Your employment will be effective, as of starting 03 Oct, 2022.

2. Job title.

Your job title will be *Customer Service Representative*, and you will report to Team Leader or Process Supervisor

3. Salary.

- I. Salaries will be released on the 10th of every month. The amount will be credited to the salary account. (No bearer cheques will be provided.)
- II. All salary related information are highly confidential and cannot be shared with other employees and staff.
- III. Your salary will be Rs.11,000/- (In Words – Eleven Thousand Only)
- IV. Our company is based on targets so need to complete assigned target for avoid any deduction.

Offer Letter

14-05-2022

Mundhe Nital Pandurang

Pune.

mundhen2018@gmail.com

9673288584

Dear Miss Nital mundhe

Congratulations! We are pleased to confirm that you have been selected to work for . Chaudhari Enterprise We are delighted to make you the following job offer.

The position we are offering you is that of **Back office Admin** at a monthly salary of 16,000 with an annual cost to company 1.92 LPA. This position reports to Director,Ajay chaudhari. Your working hours will be from 9.30AM to 6.30PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)

We would like you to start work on 21 May 2022 at 9.30 AM. Please report to Director,Ajay chaudhari, for documentation and orientation. If this date is not acceptable, me immediately.

6 months will your probationary period. If your work or behaviour during this period is not appropriate for the company, the company may fire you at any time without any notice or intimation. Also this offer letter is being given to you on the understanding that director has full authority and you agree to it.

After completion of probationary period you will confirm as employee for this company and you will get all facilities of organisations as well as tax compliances.

We are confident you will able to make significant contribution to the success of our Pathfortune Private Ltd and look forward to working with you.

Please sign the enclosed copy of this letter and return it to me by 16 May 2022 to indicate your acceptance of this offer.

Sincerely,

Ajay chaudhari

Director

Chaudhari Enterprise



INCREDIT SOLUTIONS

Office no 203, 2nd Floor, Snehadeep Building, Near Warje Bridge, Warje, Pune,
Maharashtra, 411058.

LETTER OF CONFIRMATION

TO,
Mr. Nikesh Govind Mahagavakar,
Shivne, Pune, 411024.
Joining Date: 22th June 2022.

With reference to the discussions that we had with you, we are pleased to offer you the role of "**Back Office Executive**" in INCREDIT SOLUTIONS. Your place of posting will be Warje, Pune, 411058.

1. As per our Discussion in Interview you have to follow our company rules and regulations. Good Communication and Good Behaviour are required at every stage in our company.
 2. Our **Working Timing Hours are 9:30 AM to 6:30 PM**. After 9:40 AM late mark has been considered. (3 late marks are equal to 1 leave).
 3. If you want leave, then confirm to Your Manager before 1 day in written otherwise 350Rs will Deducted from your Salary because of **Uninformed Leave**. (SMS and Call Confirmation Will not accepted.)
 4. If you want to **Quit or Taking Break from Job**, it's your responsibly to submit a **Written Application** to the company before 15 Days and you have to work 15 Days on Notice Period. If you **QUIT** job without Proper Informing to company, you will not get your **All Remaining Salary**.
 5. If You Leave Your Job After Completing Notice Period You Will Get Your Salary After 45 Days from **Date of Job Leaving**. **Resignation letter and Completion of Notice Period is Compulsory for Job Quitting**.
 6. If you take Continuous 3 Days leaves without Proper submitting a Leave's letter to company, Company has rights to fire you without salary. (Please note this point carefully).
 7. Misbehaving, Sexual Exploitation, Drug Abuse and anything that Violates a Standard Company Guidelines rules will also not allowed in our Company. You will **Fired without Salary** if you found in such condition.
 8. If your performance is Low & we found that you are not Suitable for this Job position then we will inform you to **take break from job**, you will get your remaining salary after 45 days of your last working day.
 9. Our **Salary Date is 15th** of Every Month. For example, you are Working From 1 Jan to 30 Jan Your Salary Date Is 15 Feb.
- ✚ Your Net salary is **15000.00 Rs** & you will get Incentive after Completing 10 Lacks rupees Disbursement Monthly.
- ✚ **Leaves, Late Marks & Half Days** are deducted from your salary. (Depends on your Performance, Dedication & Behaviour).

Incentives:

- Once Your Disbursement is greater 10 Lacks, Then You will get Rs. 1% Extra Incentive for additional Loan Disbursement. That means your salary will calculated as **Fixed Salary - Late Marks - Leave's + (1% Incentives on Loan Amount > 10 Lacks)**.
- You will get 750Rs Incentives for each Credit Card Disbursal.

Note: **Incentives Can be increase, depends on your Loan & Credit Card Disbursement & Performance.**

Name: **Mr. Nikesh Govind Mahagavakar.**
SIGN:

AUTHORISED SIGN



Office no 203, 2nd Floor, Snehadeep Building, Near Warje Bridge, Warje,
Maharashtra, 411058.

To,

Ms. Rutuja Mule

Mobile – 9021298806

Email – rutujamule233@gmail.com

Subject: Appointment as “Accounts Clerk”

Dear Rutuja,

- We are glad to inform you that, we offer you a post of “**Accounts Clerk**” in our firm from 1st June, 23.
- You will be paid salary of Rs 4,000/- per month & increment will be given after 6 months **BASED ON THE PERFORMANCE ONLY**. Monthly salary will be paid on 14-15th of consecutive month.
- This salary will be subject to periodic review depending upon performance.
- You will be responsible for the day-to-day operations including accounting /internal audit/taxation matters and such other things in relation to office work.
- Proper guidance for the same will be given as and when required.
- Regular office timings are 11.00 am to 7.30 pm with half an hour for lunch time. During Tax season or during monthly due date, you may need to work for more time. Also, to compensate the leaves taken, you may be required to work for more time. Overtime hours will be considered only if the working hours are completed & you have worked beyond decided working hours.
- You will report to Twinklemam/ Dineshsir or any person in authorization for progress of the work allotted to you from time to time. You will take due care of the work at client’s place and maintain proper communication with the staff as well as client.
- *You will take care of privacy of the office data or information. You may not carry any hard copies or soft copies of the data to any place except prior written permission duly signed from the authorized person from this office. The use of office infrastructure like computers, internet, telephone etc. is for official purpose only. You will carry the necessary data or things as been communicated with you.*
- There are no paid Leaves. 1 Day Prior intimation must be given along with written application if leave is to be taken. This is applicable also for part time leaves.
- As discussed, you will work for at least for period of 2.5 years.
- Notice of **Two** calendar Month is to be given for leaving the job else you need to pay two calendar month’s stipend/salary.

PTO

- **Daily reporting & timely working on own will be appreciated. In case of non-reporting, the half day will be deducted.**
- We expect sincerity and devotion on your part.
- If you agree to the terms and conditions, kindly submit your acceptance.
- We look forward for the long-term professional association with you in future.

Regards,

**Twinkle Kachariya,
Chartered Accountants,
Pune**

Acceptance Letter

Date: 01/06/2023

Subject: Acceptance Letter for the offer letter.

Dear Madam,

It is with great enthusiasm that I accept Accounts Clerk position at Twinkle Kachariya & Associates. I am pleased to accept this offer and look forward to starting employment with your firm on **01/06/2023**

I thoroughly reviewed the details of the position in the letter of employment I received. I look forward to beginning the position and the opportunity to work with my colleagues and clients. As per letter, my salary will be **Rs. 4,000/-**

Thank you again for giving me this wonderful opportunity. I am eager to join your team and make a positive contribution to the company.

If there is any further information or paperwork you need me to complete, please let me know and I will arrange it as soon as possible.
ss

Again, thank you for your offer.
Yours sincerely,

Ms Rutuja Mule

Date:04/03/2024

Dear Mr./Mrs. **SAHIL SANDESH MAGAR**

On behalf of **YASHSHREE ENTERPRISES**, it is my pleasure to confirm an appointment with our organization as "Trainee ". (Back Office) .

Compensation: Your total CTC Rs 10000/- (Month CTC amount) payable in monthly instalments and will be subject to statutory and other deductions as per company policy.

Probation Period: there will be an initial probation period of Six months from the date of employment, which may be extended by (**YASHSHREE ENTERPRISES**) as its discretion.

Working Hours: The working hours are going to be from 10.00 Am to 6.30 PM. The company works typically Six days a week. You will be expected to work in the shift assigned to you by your supervisors. You will be required to work Six days a week and your weekly off may not necessarily be on Sunday.

Place of employment: Your initial place of employment will be **YASHSHREE ENTERPRISES**. However, based on the needs of the company you may be transferred to any of the branches of the company.

Notice Period: You are required to provide a notice period of 90 days. Company may accept the resignation immediately or in a time period of less than 1 month to 3 months based on the priorities.

Yours truly,

(**YASHSHREE ENTERPRISES**)

Akshay Anil Kulkarni



Authorized Signatory



Employee Signature

Ref.: JC/ENP005/2022-23

Date: 15/02/2023

To,
Mr. Omkar Sapkal

Subject: Appointment Letter

Dear Omkar,

In response to your application in our organization, we are glad to offer you the appointment in our organization, in the capacity of 'Accountant' You will be working with us from **16/02/2023** at our Pune Office.

Your salary would be **Rs. 16,500/- CTC (Indian Rupees Sixteen Thousand Five Hundred Only)** per month including all allowances. *Statutory deduction are applicable from Gross Salary.

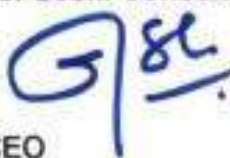
Any information stated in your application form & resume, if found wrong and in case your performance is found to be unsatisfactory as per our expectations based on interview, your appointment shall be liable; subject to termination without any notice with immediate effect.

In the event of leaving the company, you have to give a notice of minimum 45 working days (Monday to Saturday), from the date of the official resignation letter with Director's/ CEO's acknowledgement, in the event of leaving the Company.

For joining formalities please report to office at 9.45 a.m. on joining date mentioned above. You are requested to bring following documents / testimonials (attested photocopies along with their originals) on your date of joining.

1. Photocopies of your Educational Certificates
2. Photocopies of your Experience Certificates with 3 latest salary slips.
3. Two passport size photographs
4. Photocopies of ID & Address Proof (PAN & Aadhar card)

For Joshi Consultants


CEO





Everest Fleet Pvt Ltd. C-104 Mhatre Poo Building, Senapati Bapat Marg, Dadar (W), Mumbai
400014.

30 September 2023

Subject: Offer Letter for joining Everest Fleet Pvt Ltd.

Dear **Raghendra Ratnappa Hippge**,

We are pleased to offer you the position of **Allotment Executive** at Everest Fleet Pvt Ltd.
- **Pune** Location. We feel that your skills and background will be a valuable asset to our team.

Your total Cost to Company (CTC) will be Rs. **229,585** per annum (details as per Annexure 1 attached herewith).

You would join the organization on **30 September 2023**. The appointment letter, detailing the terms and condition and the employment agreement will be issued to you on your joining date. Request you to share copy of resignation letter and acceptance of this offer at the earliest.

We look forward to working with you and to success of our mutual success.

This offer is valid for 2 days from the date of issue. If you choose to accept this letter, please sign the second copy and return it to us.

Sincerely,

For Everest Fleet Pvt Ltd

Authorized Signatory



Everest Fleet Pvt Ltd. C-104 Mhatre Poo Building, Senapati Bapat Marg, Dadar (W), Mumbai
400014.

Annexure 1

Name: **Raghendra Ratnappa Hippge**

Designation: **Allotment Executive**

Department: **Operations**

Location: **Pune**

	Components	Monthly	Annual
	Basic	12,510	150,120
	HRA	3,403	40,836
	Fleet Allowance		
	Statutory Bonus	1,041	12,492
	Gross Salary	16,954	203,448
(+)Contribution	PF Employer	1,626	19,513
(+)Contribution	ESIC Employer	552	6,624
	Cost to Company	19,132	229,585
(-)Contribution	PF Employee	1,626	19,513
(-)Contribution	PF Employee	1,626	19,513
(-)Contribution	ESIC Employee	552	6,624
	ESIC Employee	128	1,536
(-)Deduction	Professional Tax	200	2,500
	Net In hand	15,000	179,899

*Income tax and deductions will be applicable as per government tax rules

For Everest Fleet Pvt Ltd

Authorized Signatory



LETTER OF EN...



TDS Management Consultant (P) Ltd.
(A Unit of TDS Group)
An ISO 9001: 2008 Certified Co.

LETTER OF ENGAGEMENT

Name : - Yash Ramchandra Malpote
Location : - Pune City - Maharashtra

Dear Yash,

We are pleased to appoint you as **Agent** employment in our organization "**TDS Management consultant Pvt. Ltd.**", situated at **Pune City - Maharashtra** for a fixed period of employment ("Contract"), on the following terms and conditions.

Your Monthly CTC will be Rs. **19823/-** and after applicable statutory (EPF, ESIC, P.Tax, LWF, WC) deductions your net Take home salary will be Rs. **15225/-**.

The wages due to you will be subject to tax in accordance with the provisions of Income Tax Act/Rules made there under as also other applicable laws, if any, as may be in force from time to time.

The term of your employment shall be valid for a period, starting from **02-02-2024** till **30-06-2024** notwithstanding this

The Contract will automatically terminate on **30-06-2024** unless extended further in writing on mutually agreed terms. However, the management reserves the right to terminate this contract without assigning any reason.

This contract can be terminated by either side by giving 15 Days' notice in advance.

During the period of contract, you will be governed by the timings, decorum, rules and regulation of the company and will be provided domain training under certified program to improvise your skill. The Company in no case will be liable for any injury or loss, which occurs during the course of the contract period because of your negligence and other reason. You shall not during the subsistence of this agreement of contract be engaged in any employment / business whatsoever or hold any office of profit or accept any other assignment without previous consent in writing of the Company.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

With Best Wishes!

Yours faithfully,

TDS Management Consultant Pvt. Ltd.

Signing Authority Name
Designation – Department

Acceptance
Date and Signature

Registered Office: TDS TOWER Plot No.-E-193, Phase-8-B, Industrial Area, Mohali, Punjab- 160071

Phone : 0172-5090668, 2222790, 2263589 | Website : www.tdsgroup.in

Head Office C-022C, 2nd Floor, DLF Super Mart 1, Commercial Complex, DLF City, Phase-4, Gurgaon (HR)-122009

Office (UK): 1st Floor, Radha Palace, Opposite Silver City, 78 Rajpur Road, Dehradun- 248001



[←](#) ID Card

LSN Hyperlocal Pune



**Premkumar Amit
Shendge**

PROFESSION

Delivery Partner

AADHAR NUMBER

*******9542**

LOCATION

**LSN Pune (ID:
SP2022751028819690)**

MOB NO.

7385037996

VEHICLE NO

MH12CS3253

VEHICLE TYPE

Bike



[Company Notification Document](#)

**MUDRAKSHI** Hytech India Pvt. Ltd.

Corp. Office: Claridges Hotel, Atrium Block
H-201-204, Shooting Range Road, Surajkund, Delhi NCR-121009 (India)
Phone : 8287971185, 8287971186
E-mail : hr@mudrakshi.com / www.mudrakshi.com

Date: 19-01-2023

To,
The Commissioner of Police,
Ratnagiri

Dear Sir/Ma'am,

This is with reference to the Police Verification Certificate which is required for
Viki Kishor Bargude, Resident of house no-436, watad, kotawada, Ratnagiri-415617

Viki Bargude has been deployed by Mudrakshi Hytech India Pvt Ltd, deals with currency note
processing in State Bank of India, Treasury Pune Branch under Cash Efficiency Project.

As per SBI rules & norms, Viki Bargude needs a Police Verification Certificate which has been
asked by State Bank of India to be submitted immediately.

In view of the above, we would request you to furnish a Police Verification Certificate to
Viki Bargude urgently.

Thanks,


Debabrata Bej
Project Co-ordinator
Mudrakshi Hytech India Pvt Ltd
Corporate Office
Faridabad, Delhi NCR.
Date: 19-01-2023





Catalyst Biomedicals
BRINGING QUALITY TO LIFE...

Date 01st Nov 2022

Appointment letter

Dear Aniket kadam,

Catalyst Biomedicals is pleased to offer you Store Executive on in our firm. You will directly report to Mr Ramesh Kulkarni, (Manager) This Position is located in Pune Maharastra.

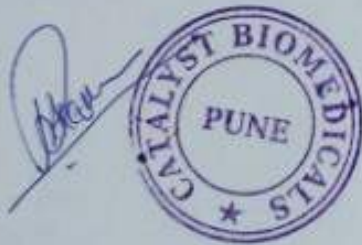
Position :- Store Executive

Monthly Salary :- Rs 15000

Annual Bonus :- Based on your performance .

Congratulation and welcome to the team .

Other company benefit regarding leave will be share separately.



LETTER OF ENGAGEMENT

Name : - Sidharth Sable
Location : - Pune - Maharashtra

Dear **Sidharth**,

We are pleased to appoint you as **Agent** employment in our organization "**TDS Management consultant Pvt. Ltd.**", situated at **Pune - Maharashtra** for a fixed period of employment ("Contract"), on the following terms and conditions.

Your Monthly CTC will be Rs. **19823/-** and after applicable statutory (EPF, ESIC, P.Tax, LWF, WC) deductions your net Take home salary will be Rs.**15225/-**.

The wages due to you will be subject to tax in accordance with the provisions of Income Tax Act/Rules made there under as also other applicable laws, if any, as may be in force from time to time.

The term of your employment shall be valid for a period, starting from **02-02-2024** till **30-06-2024** notwithstanding this

The Contract will automatically terminate on **30-06-2024** unless extended further in writing on mutually agreed terms. However, the management reserves the right to terminate this contract without assigning any reason.

This contract can be terminated by either side by giving 15 Days' notice in advance.

During the period of contract, you will be governed by the timings, decorum, rules and regulation of the company and will be provided domain training under certified program to improvise your skill. The Company in no case will be liable for any injury or loss, which occurs during the course of the contract period because of your negligence and other reason. You shall not during the subsistence of this agreement of contract be engaged in any employment / business whatsoever or hold any office of profit or accept any other assignment without previous consent in writing of the Company.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

With Best Wishes!

Yours faithfully,

TDS Management Consultant Pvt. Ltd.



Signing Authority Name
Designation – Department

Acceptance
Date and Signature



One97 Communications Limited
One Skymark, Floor No. 8th to 22nd, Tower-D, Plot No. H-10B,
Sector-08, Noida-201304.

Pay Slip for the month of February 2024
All amounts are in INR

Emp Code : 1023235	Location : Pune
Emp Name : Anil Ramchandra Yedage	IFSC Code : SBIN0009061
Department : Sales	40331156170 (STATE BANK OF INDIA)
Designation : Sales Officer	Bank A/c No. : One97 Communications Limited
Grade : SG01A	Entity : One97 Communications Limited
Gender : M	PAN : 8EUPV4902C
DOB : 14 Aug 2002	PF No. : DLCPM00308150000099891
DOJ : 16 Sep 2023	PF UAN : 101739679599
Payable Days: 31.00	ESI No. :
	Group Date Of Joining: 24 Jul 2023

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	12500.00	12500.00	0.00	12500.00	PF	1800.00
House Rental Allowance	6250.00	6250.00	0.00	6250.00	PROF. TAX	300.00
Special Allowance	1941.00	1941.00	0.00	1941.00		
Statutory Bonus	2300.00	2300.00	0.00	2300.00		
Conveyance Allowance	3250.00	3250.00	0.00	3250.00		
Incentive	700.00	700.00	0.00	700.00		
GROSS EARNINGS	22991.00	26941.00	0.00	26941.00	GROSS DEDUCTIONS	2100.00

Net Pay : 24841.00 (TWENTY FOUR THOUSAND EIGHT HUNDRED FORTY ONE ONLY)

Income Tax Worksheet for the Period April 2023 - March 2024

*You have opted for New Tax Regime

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation	
Basic	75000.00	0.00	75000.00	Investments u/s 80C	Rent Paid From To	0.00
House Rental Allowance	37500.00	0.00	37500.00		1. Actual HRA	0.00
Special Allowance	11646.00	0.00	11646.00		2. 40% or 50% of Basic	0.00
Statutory Bonus	13800.00	0.00	13800.00		3. Rent - 10% Basic	0.00
Conveyance Allowance	15875.00	0.00	15875.00		Least of above is exempt	0.00
Incentive	700.00	0.00	700.00		Taxable HRA	0.00
Gross	154521.00	0.00	154521.00	Total Ded Under Chapter VI-A 0.00		
Tax Working					TDS Deducted Monthly	Amount
Standard Deduction			50000.00		Month	
Previous Employer Taxable Income			46298.00		October-2023	0.00
Previous Employer Professional Tax			0		November-2023	0.00
Professional Tax			0		December-2023	0.00
Under Chapter VI-A			0.00		January-2024	0.00
Any Other Income			0.00		February-2024	0.00
Taxable Income			150820.00		Tax Deducted on Perq	0.00
Total Tax			0.00		Total	0.00
Tax Rebate u/s 87a			0.00			
Surcharge			0.00			
Tax Due			0.00			
Health and Education Cess			0.00			
Net Tax			0.00			
Tax Deducted (Previous Employer)			0.00			
Tax Deducted on Perq			0.00			
Tax Deducted on Any Other Income			0.00			
Tax Deducted Till Date			0.00			
Tax to be Deducted			0.00			
Tax per month			0.00			
Tax on Non-Recurring Earnings			0.00			
Tax Deduction for this month			0.00	Total Any Other Income		

Disclaimer: This is a system generated payslip, does not require any signature.

**Sony Authorized Service Center
Friends Electronics**

Sr. No. 5/17, D. P. Road,
Near Ashish Garden Hall,
Kothrud, Pune - 411038,
PIN: 411 020 - 25380677,
Mob: 9411967143 / 9328274020
E-mail: friendspune.sony@gmail.com

Date :

WHONEVER IT MY CONVERD

We are pleased to inform Miss akshada manohar bamgude passed your interview

And we are here by your employment on contacts basis for frond desk operator (walk in service) at our friend's electronics.

SONY AUTHORISED SERVICE CENTRE, KOTHRUD PUNE.

The team condition as below

- . Rate of joining -20 dec 2019
- . Reporting -to your supervisor mr Mahesh ubale
- . Working hours -10:00 am to 7:00 pm
- . Weekly off - Sunday



Dear Abhishek,

Welcome to **Kirtane** & Pandit LLP!

We are glad to inform you that you have been selected in our firm for the position of "**Accounts Assistant**". Your joining date with us will be **16th August, 2023**.

As discussed your CTC will be 12,500/- per month (All Inclusive).

Your appointment letter stating the terms of your engagement with us, will be issued to you on the date of your joining. This email should help you initiate your exit formalities with your current employer.

You are requested to initiate the joining formalities by filling up and revert with the attached documents. Also find attached a list of documents to be submitted as a part of the joining formalities.

Look forward to have you On-board!

Thanks & Regards,

Gayatri Mahajan

HR Executive

**CONTRACT RENEWAL****Dear Payal Dnyaneshwar Borge****20-Dec-2023****Ref: Avenue Supermarts Limited****Employee No: 202183015**

We are pleased to appoint you as **Cashier** with our Client **Avenue Supermarts Limited** located at our client project site at **Kothrud**, on a fixed Term Basis on terms and conditions mentioned below:

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **08 Dec 2023** to **07 Jun 2024**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company.
2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your CTC will remain same as per the previous letters issued to you.
4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Professional Tax will be deducted as per government rules. You will be entitled to leave as per the practice prevailing in the Company.
5. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
6. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to disperse with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
7. Either party can terminate the contract during the existence of a work assignment, as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.

This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions.

Yours faithfully,

Acceptance

For **Innovsource Services Private Limited.**

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Payal Dnyaneshwar Borge

Authorised Signatory

(Signature & Date)





Date: 15th March 2024

To Whom It May Concern

Subject: Declaration of Employment

This is to certify that Payal Bajrang Patil, as Service Executive, has been employed with Zemote Home Automations since 1st May 2023 and continues to be an active member of our team as of the present date.

During their tenure with us, Payal Bajrang Patil has demonstrated dedication, professionalism, and proficiency in their duties and responsibilities.

We affirm that Payal Bajrang Patil remains in our employ until further notice, and we anticipate their continued contributions to the success and growth of our organization.

For Contera Engineering Pvt Ltd aka Zemote Home Automations

Authorized Signature



1800 - 1020 - 755



info@zemote.in



www.zemote.in

Registered Office : 603-H Tower, Kunj Plaza, Palace Road, Vadodara, Gujarat - 390001

Sales Office : 652, ISCON Emporio, Opp. Star Bazar BRTS, Ahmedabad, Gujarat 380015

Head Office : 501, Diamond House, Pashan Road, Amchi Colony, Bavdhan Pune, Maharashtra - 411021

Scanned with OKEN Scanner



blinkit

DELIVERY PARTNER

Essential Services - Grocery Delivery

Active

Valid on: 03 April 2024

Sanket Balu Jori

FE3254134

PHONE

9172519856

VEHICLE

MH12VK0722



Store: SS Pune Kothrud ES52

1st Floor, Survey No 82 / 24, Office No. 9,
Ashish Plaza, New D P Road, Shashtri Nagar,
Kothrud, Pune, Maharashtra, 411038



Go to store

FSSAI Licence: 10018064001545

Blink Commerce Private Limited



Currently not delivering any order



Confirmation Letter

Date: 01/04/2023

REF No.: REV/HR/FY 2023-24/01-04

To,
Mr. Shubham Gholap,

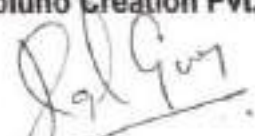
Dear **Mr. Gholap,**

You have completed your probation period on **1st April 2023.**

As per the terms and conditions of your appointment letter dated **15/12/2022** and based on your overall performance and conduct during your probation, Revoluno management is happy to confirm your employment with the company effective **1st April 2023.**

All other terms & conditions of your appointment letter dated **15/12/2022** remain unchanged.

For Revoluno Creation Pvt. Ltd



Mr. Kapil Garg
Director



I Accept



Mr. Shubham Gholap

i-Source Infosystems Pvt. Ltd.

Head Office:

Sanjeevan, S. No- 104/1+108/3/12, Bhuvaneshwar Co-Operative Society Ltd,
Opp. Abhimanshree Society Gate No- 3, Aundh, Pune, Maharashtra, 411008
www.isourceinfosystems.com

CIN: U72200PN2003PTC018709



ISIPL/HR/2023/10/15429

ISIPL/HRD/Letter/OCAL/L01

Date: 11th October 2023

Mr. Amol Haushiram Jadhav

Permanent Address:

At Navingar PO Kangaon 84,
Pune Maharashtra - 412219

Contact: +91 8788894266

Mail: amoljadhav1034@gmail.com

OFFER CUM APPOINTMENT LETTER

Dear Amol,

We are pleased to inform you that after careful consideration, we offer you the position of **"Network Engineer" (Band 7A)** in our company **"i-Source Infosystems Pvt. Ltd. Pune"**, on the terms and conditions mutually discussed and agreed upon.

Joining Date

You are requested to be ready to join us on **13th November 2023**. In case you fail to report for duty on the said date unless otherwise agreed in written the offer shall stand automatically withdrawn.

Consolidated Salary

1. A sum of **INR 3,44,064/- (three lakhs forty-four thousand sixty-four rupees)** per annum will be paid to you as CTC (cost to company). The CTC details are attached in **Annexure A**.
2. Benefits like PF, Medclaim, Gratuity etc. allowances and other benefits are governed by Company Policies and statutory provisions in force from time to time and subject to appropriate taxes at source. Your salary payments will be subjected to tax deduction as per the prevailing Income tax Rules.
3. After joining you will get the details of appointed Projects, Roles & Responsibility, and Duties from the respective department.

Mr. Amol Haushiram Jadhav

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Page 1

i-Source Infosystems Pvt. Ltd.

Head Office:

Sanjeevan, S. No- 104/1+108/3/12, Bhuvaneshwar Co-Operative Society Ltd,
Opp. Abhimanshree Society Gate No- 3, Aundh, Pune, Maharashtra, 411008
www.isourceinfosystems.com

CIN: U72200PN2003PTC018709



ISIPL/HR/2023/10/15429

ISIPL/HRD/Letter/OCAL/L01

Probation Period

1. You will be on Probation for a period of **Six (06)** months with effect from the date of your joining as mentioned above.
2. Your performance will be assessed during the probation period and on satisfactory completion of your probation period, your appointment will be confirmed in writing by a Letter of Confirmation by the Human Resource Department in accordance with terms that will be communicated to you at the time of confirmation and such a decision shall be final and binding on you.
3. In case your performance is not found satisfactory during such period of training / probation, your probation period would be extended by a maximum of **Three (03)** months with an interim review.
4. Your services will not be deemed to be automatically confirmed at the end of the probation period, in the absence of a formal communication of the decision of the Management to move you to confirmed employment. Permanent status is at i-Source's discretion and is neither automatic nor the right of the employee.
5. In case your performance is not found satisfactory during such period of training/probation, including the extended period, if any, your services shall stand terminated, by i-Source at its sole discretion, on completion of such period of training/probation or extended period and you shall be informed of the same in writing.



To ,
Mr.SANTOSH DNYANESHWAR MARGALE,
sinhgad road,
kirkat wadi ,pune,
Pune - 411041.

Phone : 9067014980

Dear Mr.SANTOSH DNYANESHWAR MARGALE,

Subject: Appointment as PART TIME TRAINEE CREW MEMBER

We are writing with reference to your recent discussions, and are pleased in offering you appointment with **Hardcastle Restaurants Private Limited as PART TIME TRAINEE CREW MEMBER** on the terms and conditions set out below:

1. Your appointment with the company shall be with effect from 20-May-2023.
2. You will be on training for a period of three months from the date mentioned in the clause 1 above, and upon the successful completion of the training to the satisfaction of the company, the company may at it's discretion offer you employment with the company as PART TIME TRAINEE CREW MEMBER. In the event the company decides to offer you employment it shall be intimated to you at the time the offer of employment is extended to you.
3. Your period of training, may be extended at the discretion of the Company, for an additional period of one month. At any time during the period of training (including any extension) or at the end of such period, if your work or conduct is not found satisfactory, your training may be terminated by the Company without notice.
4. During the period of your employment with the Company, you shall be required to report for work and perform your duties at the time and hours intimated to you by the management. In view of the nature of the work and your responsibilities, the Company shall have the right to change your work timings, as considered appropriate by the Company. The Company also reserves the right to post you at any McDonald's restaurants operated by it or it's affiliated companies.
5. You will be entitled to the following emoluments:

Remuneration Components	Amount (INR)
BASIC	31.25
HRA	3.2
SPECIAL ALLOWANCE	22.75
OTHER ALLOWANCE	7.49
FLEXI PAY	5
MEAL DEDUCTION	40
RATE PER HOUR	69.69

* There will be a meal deduction of Rs 40 for every day worked.

You will be paid your salary and allowances stated above on a monthly basis after giving effect to withholding required by law or as stated in this letter of appointment.

6. You will follow the instructions and orders given to you by or on behalf of the Company, any Officer having the power to give such instructions and orders in relation to your training, employment and job functions.

7. Your training with the Company shall be governed by the Company Policy and Rules and Regulations as in force from time to time.



Letter Of Intent

Date:-

Dear Mr./Mrs / Ms. *Ansu Rajbhar*

Congratulations on your being selected to

DBS Mintek Pvt. Ltd. In Pune. Following are the points that has been discussed and mutually agreed upon.

Reporting Date : *4th Sep. 22*

Process : *Bike Repair* Designation : CSA

Salary : In Hand 10,000 Variable 1,000 Deduction 300/-
From 1st month Salary, refundable Rs.1000 for headset.

Shifts : General 9:30 To 6:30 Week off's:- *Sunday*.

Salary Date : 15th of every month

No Leaves would be allowed till 6 Months.

List of documents:

- Photocopies of all certificates including birth certificate.
- Photocopy of all Mark sheets from 10th to higher education.
- 2- PAN CARD, ADHAR CARD Photo Copy.
- Proof of address Local:- Rent Agreement/Electricity bill.
- 3-Professional Passport size photograph.
- Experience/Relieving letter, Offer Letter, Last Three months salary slips from your last employer.

Wishing you all the best and looking for a mutually fruitful association.

Thanking you.

HR
Warm Regards

HR. Manager.Archana Tiwari

HR & Admin.Dipak Patil

Contact No:-7972498183

To,
Prathamesh Jadhav
Pune
Date of Joining: 4-Apr-22
Employee ID: FB01521

Date: 4-Apr-22

Dear **Prathamesh**,

It is our pleasure to welcome you to **FLATWORLD BILLING SERVICES PRIVATE LIMITED**.

With reference to your Interview and subsequent discussions, we are pleased in appointing you as **Back Office Executive - BPO Operations** in **FLATWORLD BILLING SERVICES PRIVATE LIMITED** at our office on the following terms and conditions:

1. Be it clearly agreed and understood that your appointment is being made for a fixed period of Ten months that is from **4-Apr-22** to **4-Jan-23** and the same shall automatically come to an end on **4-Jan-23** at the end of the day and that no notice pay or any retrenchment compensation shall be paid to you by the Company. Since your appointment is for a fixed term, you shall neither have a right nor a lien on the job held by you nor shall you claim regular employment even if there is such vacancy for the post held by you otherwise. Except for the salary for the days you have worked, no compensation or remaining wages for unexpired period of your fixed terms appointment shall be payable by the Company if your services are terminated before the aforesaid specified period of service.

During your employment with the Company, you shall be required to devote the whole of your working time, attention and abilities to the services of the Company exclusively and shall not, without the Company's written consent accept any additional employment or engage directly or indirectly in any other business activities.

2. **Salary:** Your annual Cost to Company (CTC) will be **Rs 156000**. Refer Annexure-A for CTC break-up.
 - a.) For purpose of contribution to Provident Fund and Gratuity computation will be made on the basis of Basic pay only.
 - b.) The company reserves the rights to make modifications / alterations to your salary structure / package at any time without prior notice. Salary, allowances and all other payments / benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
3. **Leave Policy:** You will be governed by Leave Policy of the company as published and amended from time to time.

For **FLATWORLD BILLING SERVICES PRIVATE LIMITED**

Accepted and Agreed



Authorized Signatory
Human Resources

Candidates Name & Signature

← 324/1,404

**KAVISH ENTERPRISES**

119, Talim Chowk, Ghorpadaigaon, Pune 411001
 Wage Slip for the month of Sep/2023

Ref. No. 80
 ESI No. Employee Name: YASH KAMBALE
 DOJ NDP
 UAN Grade SKILLED
 07/09/2023

Earnings	Theoretical	Amount	Deductions	Amount
BASIC	632.69	13,919.00	PF	1,777.00
DA	40.54	892.00	ESI	117.00
HRA	33.66	741.00	PT	200.00
ADD SPL AL			Canteen	38.00
OT2				
Total	706.89	15,552.00	Total	
Net Pay				2,132.00
In Words	Rupees Thirteen Thousand Four Hundred Twenty Only			

Signature

DOC





Office 3, Bhakti
Apartments, Talegaon -
Chakan Road, Talegaon
Station, Maharashtra
410507

Ref. No. : PaperAbsorb/HRD/OL/21-22/Post0002

Date :15.11.2021

To: Aditya Bhilare
Pune

Sub: Internship with PaperAbsorb

Dear Aditya,

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an internship in our company, PaperAbsorb. You will be stationed at our Bharati Vidyapeeth Studio, with effect from 1/12/2021.

You will be working as a **Technician** (office timing 9am to 6 pm).

It is my hope and prayer that you will work to your level best to improve the efficiency and performance of our company. Congratulations, best wishes and welcome to the team !

Yours faithfully,

Kkunal Bhardwaj
Kkunal Bhardwaj



PaperAbsorb.

PaperAbsorb

< Preview

ORIENT PUNE CORPORATE SERVICES (OPC)PVT LTD
SRNO.81/5 OPP.HILL VIEW PARK CAR DEPOT MAHA METRO PAUD ROAD
KOTHRUD PUNE 411036



Salary Slip for January 2024

Employee Details

Name	Sanika Pathare	Phone Number	+91 8767302954
Salary Amount	₹ 10000.00/Month	Branch	ORIENT PUNE CORPORATE SERVICES PVT LTD...

Salary Calculations

EARNINGS	AMOUNT	DEDUCTIONS	AMOUNT
Basic Salary	₹ 10000.0	Late Fine	₹ 49.67
Overtime Pay	₹ 139.2	Early Fine	₹ 482.94
Total Earnings	₹ 10139.2	Total Deductions	₹ 532.61

January Net Salary	₹ 9606.59
Paid Amount	₹ 9606.59
Pending January Salary	₹ 0.0

Attendance Summary

Present	Absent	Half Days	Paid Leaves	Unpaid Leaves
25.0	1.0	0.0	0.0	0.0
Double Present	Weekly Off	Holidays	Hours Worked	Overtime
1.0	4.0	0.0	214h 42m	03h 34m

Generated using [SalaryBox App](#)

Report date: 09-02-2024 19:11:58

Earnings Breakdown

Payment Type	Date	Amount	Notes
Basic Salary	January	₹ 10000.0	
Overtime	Jan 02	₹ 35.29	
Overtime	Jan 03	₹ 28.1	
Overtime	Jan 09	₹ 8.5	
Overtime	Jan 12	₹ 3.92	
Overtime	Jan 18	₹ 13.72	
Overtime	Jan 29	₹ 49.67	

Deductions Breakdown

Payment Type	Date	Amount	Notes
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Layout

Select area

Share

WORK ASSIGNMENT LETTER

Dear Mr Vishwas Amit Jadhav

Date: 23 Feb 2024

Ref: SBI Cards & Payment Services Limited

Employee ID: 202412111

Offer ID: PUN23022024474789

We are pleased to appoint you as Relationship Executive with our Client SBI Cards & Payment Services Limited located at our client project site at Pune, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining and report at your work location at 9.30 am on your Date of Joining.

In addition to this:

- As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **26 Feb 2024 to 26 May 2024** as per terms mentioned in the Letter of Engagement dated **26 Feb 2024**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and SBI Cards & Payment Services Limited for which your services have been engaged.
- If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
- Your CTC details would be:

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 13924/-	PF Employer	Rs. 1671/-
HRA	Rs. 3418/-	PF Admin	Rs. 70/-
Other Allowances	Rs. 0/-	ESIC Employer	Rs. 564/-
		EDLI Employer	Rs. 70/-
		Bonus	Rs. 1160/-
		FixedGroupAccidentInsurance	Rs. 50/-
GROSS SALARY	Rs. 17342/-	STATUTORY TOTAL	Rs. 3585/-
PF Employee	Rs. 1671/-		
ESIC Employee	Rs. 131/-		
Professional Tax	Rs. 200/-		
Net Salary (Incl.Statutory Bonus)	Rs. 16500/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 20927/-

Bonus, if applicable, will be paid on monthly basis.

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

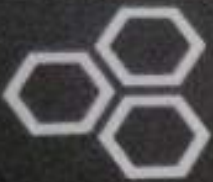
- In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary

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1

received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

- Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
- You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
- Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
- You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is



Job Appointment Letter

Date : 29-11-2022

Vaishali Dhondiba Malagale .

Mangaldham Society , Kothrud , Pune -38.

Dear Madam

This is with reference to your application for the Job and the subsequent discussions you had with us at the interview on May 2021, on the following terms and conditions.

1. Position : Full – time Intern
2. Job Location : Setu, Mangaldham Society , Kothrud Pune-38 .
3. Stipend : You will get a monthly stipend of Rs . 9000 /-
4. Job Duration : May 2021 to till Date .
5. Working Hours : You have to work from Monday to Saturday and your working hours will be 9 AM to 6 PM . you have to serve your duties with proper discharge for the company during these working hours .

We congratulate you on your appointment and assure you to get our full support for your professional growth and development .

Sincerely ,

For Ambekar & Associates



Prajakta Ambekar



CENTURY AUTOMOBILES POONA LLP
18/A, PRATIBHA TOWERS,
OLD MUMBAI PUNE ROAD, PUNE 41103
Mail Id – centurytvs.wm@gmail.com

To,

Principle sir,
Mamasahab Mohal College,
Pune- 41038

Dear Sir,

This is for your information. Miss. Ankita Loyare has been working with us for the past six months. So, she cannot attend college full time. The financial situation of her house is also hopeless. However, it is requested that she get facility in full time attendance rule

Thank You,

Regards

Workshop Manager

Note- This letter is issued on the request of the student. It should not be misused anywhere



ARYANS ENTERPRISES

ISO-9001-2008-2015

To,

The manager

ARYANS ENTERPRISES

Shindewadi (lawkim phata). Taluka Khandala, Dist Satara - 412801

Sub: Joining letter for the position of [Office assistant].

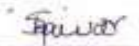
Dear Sir/Madam,

Anushka Prakash Shirke your appointment letter No 16 also your salary Rs 15,000/- dated 05-07-2023, I would like to inform you that you are joining the job from tomorrow onwards i.e. on 06-07-2023, as a Machine Operator at ARYANS ENTERPRISES.

Kindly consider this is formal joining letter.

Thanking you.

For Aryans Enterprises



Sagar Pawar

Proprietor

Place- Pune



E-mail : aryansent1414@gmail.com

Office : A/P, Vittalwadi Phata, Paud, Tal-Mulshi, Dist.Pune - 412108

Works : A / P , Shindewadi, Lawkim Phata , Shirwal, Tal -Khandala , Dist -Satara



LETTER OF ENGAGEMENT...



TDS Management Consultant (P) Ltd.
(A Unit of TDS Group)
An ISO 9001: 2008 Certified Co.

LETTER OF ENGAGEMENT

Name : - Anurag Avinash Pawar
Location : - Pune City - Maharashtra

Dear **Anurag**,

We are pleased to appoint you as **Agent** employment in our organization "**TDS Management consultant Pvt. Ltd.**", situated at **Pune City - Maharashtra** for a fixed period of employment ("Contract"), on the following terms and conditions.

Your Monthly CTC will be Rs. **19823/-** and after applicable statutory (EPF, ESIC, P.Tax, LWF, WC) deductions your net Take home salary will be Rs. **15225/-**.

The wages due to you will be subject to tax in accordance with the provisions of Income Tax Act/Rules made there under as also other applicable laws, if any, as may be in force from time to time.

The term of your employment shall be valid for a period, starting from **02-02-2024** till **30-06-2024** notwithstanding this

The Contract will automatically terminate on **30-06-2024** unless extended further in writing on mutually agreed terms. However, the management reserves the right to terminate this contract without assigning any reason.

This contract can be terminated by either side by giving 15 Days' notice in advance.

During the period of contract, you will be governed by the timings, decorum, rules and regulation of the company and will be provided domain training under certified program to improvise your skill. The Company in no case will be liable for any injury or loss, which occurs during the course of the contract period because of your negligence and other reason. You shall not during the subsistence of this agreement of contract be engaged in any employment / business whatsoever or hold any office of profit or accept any other assignment without previous consent in writing of the Company.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

With Best Wishes!

Yours faithfully,

TDS Management Consultant Pvt. Ltd.

Signing Authority Name
Designation – Department

Acceptance
Date and Signature

RPPL-HRA-FR-05

Date: 01/06/2021

To,

Ms. Tejal Sunil Ghatge

Sub: Appointment as "Purchase Executive"

This has reference to your application for employment & subsequent interviews you had with us. We are pleased to appoint you as **"Purchase Executive"** with effect from 01/06/2021, on the following Terms & Conditions.

A. Probation / Confirmation & Termination of Employment:

1. The appointment is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment, the company will have right to terminate your service at any time without motive.
2. Your appointment and your continuation in employment is subject to your being found medically fit and the company will have the right to get you examined / re-examined form any Registered Medical Practitioner whose findings shall be final.
3. You will be on probation for the period of six months. During the period of probation your performance, attendance, behavior and relationship with others will be closely watched.
4. On successful completion of your Probation period, a "Confirmation Letter" in writing will confirm your service and until such confirmation you will be deemed to be probation.
5. Your services during the probation period can be terminated without notice or without assigning reason thereof.
6. The management reserves the right to terminate your employment without any notice or pay in lieu of notice if in its opinion you are inconsistent with your duties and responsibilities.

your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.

8. You will be governed by the rules & regulations as applicable to employees of your category and as per the provisions of various statutory acts & rules.
9. For matters which are here in above not provided specifically, you shall be governed by such and similar rules and regulations that are either existing or brought in force from time to time by the management.

Please sign the duplicate copy of this letter in acknowledgement of your acceptance of the above terms and conditions of your employment.

We welcome you to Ratnarup Projects Pvt. Ltd. & wish you a rewarding career.

Yours Sincerely,


Sanctioning
Authority



I have Read, Understood, and Accepted the Terms & Conditions of My Appointment From Page No. 1 To 3.

Sign :



Place: Pune

Name :

Tejal Ghatge

Date 01/06/2021

B. Leave Rules:

1. Absence from work will not be acceptable without prior notice and sanction thereof.
2. During Probation Period you shall not be eligible to avail Leave Benefits.
3. Your privilege leave entitlement, as prescribed by the Company, commences on completion of probation period,

C. Transfer:

1. The company shall have the right to transfer you to any of its departments / offices or depute you to group of companies anywhere in India. In case of deputation to a group company the terms and conditions of your employment including gross salary and benefits etc. as states in this letter will continue to be applicable.

D. Separation:

1. Giving one month's notice or one month's pay in lieu as the notice by the either side can discontinue your services.
2. No leaves will be allowed during the notice period.
3. Age of 58 years shall be considered as the age of retirement. Extension to the retirement shall be solely at the discretion of the management.

E. General:

1. You will report and take work instruction from the management or the Superior / Departmental Head appointed by the company in this behalf.
2. You will observe utmost secrecy in connection with the matters of the company and shall not disclose any information to any person whatsoever relating the company.
3. You will be responsible for safe work practices and good housekeeping, safe keeping and returning in good condition and order of all company's property such as Tools and Gauges, accessories and equipment's Implements & Instruments, Files and Stationary etc. which may be in your use / custody / care or charge.
4. The company reserves the rights to deduct the money value of such items from your emoluments and / or can take such other action, as it deems proper in the event of your failure to account for them to the management.
5. During the course of your employment you shall not engage directly or indirectly in any other business whether in competition of the company or otherwise.
6. You will devote your whole time attention to the duties entrusted to you and will not engage yourself to work for any other person or firm or Company in any capacity nor will you do any private business without obtaining previous permission from the Company in writing.
7. You will be responsible for safe keeping and retaining in good condition of our properties such as Tools, equipment, instruments, papers, documents, books, uniforms etc., which may be in your use, custody, care or charge. We shall have the right to deduct the money value of all such items from

Ratnarup Projects Pvt Ltd.
202/203, Amar Neptune, Baner Road, Behind Big Bazaar,
Baner, Pune – 411045

Competency, Roles and Responsibilities

Role

Designation: Purchase Executive

Department: Purchase

Competency

Education: Graduate/Post Graduate –Material Management

Experience 2-3 Yrs

Technical/ Professional Skills: Knowledge of construction Material, Ms-Office, and ERP

Soft Skills: Communication Skill, Time management, Coordination Skill, Presence of Mind

Other requirements:

Job Profiles/ Responsibilities

1. Physically make the market survey to collect the goods as & when required as per the emergency requirement & report to purchase officer& HOD.
2. To maintain all type of computerized record ie. Floating enquiry & follow up till get the quotation, preparation of comparative statement, issuing of purchase order
3. Maintain records of goods ordered and received.
4. Maintaining the site wise report, item wise report & supplier wise report & day to day report to HOD.
5. Updating the report of outstanding dues agency wise as required by HOD
6. Keeping All records in ISO Formats.
7. Any other task given by HOD.





Ratnarup Projects Pvt Ltd.

Name: Ms. Tejal Sunil Ghatage

SALARY BREAK-UP

Particulars	Monthly	Annually
Basic + Dearness Allowance	6,500	78,000
HRA	1,300	15,600
Conveyance Allowance	1,300	15,600
Medical Allowance	1,300	15,600
Education Allowance	1,300	15,600
Other Allowance	1,050	12,600
Washing Allowance	250	3,000
Salary (A)	13,000	1,56,000

Particulars	Monthly	Annually
Bonus	1,083	12,995
Employer's PF Contribution	845	10,140
Employer's ESI Contribution	414	4,968
Cell Phone	0	0
Leave Encashment (24 Days on Gross)	0	0
Benefits (B)	2,342	28,103
TOTAL COST TO COMPANY (A+B)	15,342	1,84,103

DEDUCTIONS

Particulars	Monthly	Annually
Employee's PF Contribution	780	9,360
Employee's ESI Contribution	96	1,152
Profession Tax	200	2,400
Deduction (C)	1,076	12,912

ESI and PF contribution will also be calculated on actual earned salary on prorata basis - as and when applicable

TDS (as applicable) will be deducted from the salary, investment declaration along with paid receipts for previous years should be submitted

Leaves will be applicable after completion of Probation period (6 Months)

*Company phone will be provided as per the discretion if required by the senior management.

TERMS AGREED

Department	Purchase	Site/ Office Location	Head Office
Designation	Purchase Executive	Grade	E1
Joining Date	01.06.2021	Cost to Company/annum	1,84,103

I, Tejal Sunil Ghatge have read & understood the terms mentioned above

Prepared By: (HR and Admin Head)

Date :01.06.2021

Accepted By: Tejal Sunil Ghatge

Date :01.06.2021



Appointment Letter

Ref No : KC AE 04 - 13
Date: 16/10/2023

To
Jagruti Padekar

SUBJECT: Appointment for Post the of Account Assistant For Consultancy Services for Authority's Engineer (AE) For Supervision of Packages on AE Package 4.

This is with reference to our discussion and subsequent interview held with us, we are pleased to offer you the employment with Krishnaji Constro on following terms and conditions: -

Date of Joining: You have joined us on 16th Oct 2023.

1. SALARY PACKAGE

Your Annual Total Employment Cost (C.T.C) is Rs. 2,88,000/- (Rupees Two Lakh Eighty Eight Thousand Only) per annum as shown in the salary package details attached.

2. PAYMENT OF SALARY

Income tax will be deducted at source wherever applicable as per the provisions of the Income Tax Act.

3. PROVIDENT FUND

You will be eligible to become a member of the Company Provident Fund immediately on joining, as per the rules in force from time to time.

4. LEAVE

- | | |
|------------------|-----------------|
| a) Casual Leave: | 6 days per year |
| b) Sick Leave: | 6 days per year |

The sanctioning of Leave will be subject to the Company's Leave Policy.

5. CONFIDENTIALITY

All information made available to employees in the course of their employment with Krishnaji Constro is to remain highly confidential. Any information which may be of a commercial or work-related nature must only be used for company purposes only and must not be disclosed to anyone other than your colleagues who directly require that information to undertake their work.

6. INTELLECTUAL PROPERTY

During employment with Krishnaji Constro, all Intellectual Property created by you will be under the ownership and remains the property of company. All such Property In your possession at the time of cessation of your employment with the company must be handed over to the authorized person.

7. COMPANY PROPERTY

You will be responsible for safekeeping and the return in good condition and order of all the properties of the Company which may be in your use, custody, care, or charge. For the loss, damage, or failure to account for any Company property in your possession, the Company will have a right to assess and recover damages for all such material from you.

8. OUTSIDE EMPLOYMENT

During the period of your employment with Krishnaji Constro, you shall not engage yourself in any other employment or business. You will not undertake any direct/indirect business or work, honorary or remuneration without written authority

