

PDEA'S

MAMASAHEBMOHOLCOLLEGE

PAUD ROAD PUNE-38

Strategic Plan Deployment 2023-24

Sr. No.	Quality Initiative	Remark
1.	Curricular Aspects: To introduce need based Programs To enhance the number and quality of career, and multi-skill development Add-on/value added / Certificate courses. Motivate and enable faculty to participate in university exam work. To motivate and support faculty to participate on BOS/Management bodies of university To strengthen Feedback System	<ul style="list-style-type: none">• Ph.D. program in commerce is started successfully.• Forty-Nine skill based courses (includes add-on courses and workshops) conducted successfully.• Faculty member's participated in university exam work.• Four faculty members are elected/nominated on BOS of affiliating university.
2	Teaching Learning and Evaluation: To take efforts to increase Student Enrolment . To conduct and strengthen diagnostic test/Bridge courses/remedial courses. To enhance innovative and ICT based teaching methodologies To motivate teachers to enhance their Profile and Quality To implement Evaluation Process Reforms To update outcome based policy To conduct Student Satisfaction Survey	<ul style="list-style-type: none">• Diagnostic test based on Bloom's Taxonomy, Bridge and Remedial courses conducted.• Students enrollment into Virtual Lab.• University results enhanced.• The outcome based evaluation is introduced at internal level.
3	Research and Extension: To chalk out policy for Promotion of Research and Facilities To enhance existing Innovation Ecosystem To increase Research Publications and publish in reputed journals. To organize large number of collaborative Extension Activities and outreach programs To form system for collaboration	<ul style="list-style-type: none">• Ph.D. program in commerce is started successfully.• Three Research papers and 4 book s published by faculty. Research based activities like poster presentation were organized.• EDC programs conducted.• One of the teachers got patent in library science .
4	Infrastructure and Learning Resources: To increase Physical Facilities according to the need To augment Library facilities To augment IT Infrastructure with latest technology. To frame and implement good “ Maintenance of	<ul style="list-style-type: none">• The plan was discussed with management in CDC. The management is looking forward for deployment.• College purchased the smart board for student learning.• New sanitary facility provided by college for the students.

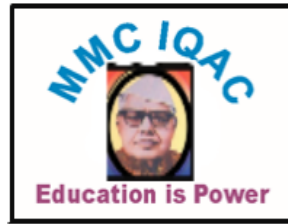
	Campus Infrastructure Policy”	<ul style="list-style-type: none"> • New computer lab provided with 50 latest computers. • The internet speed is increased.
5.	Student Support and Progression: To provide more scholarships to the Student To form student facility center To augment student support system To provide Boys room To introduce more PG and research programs for Student Progression To enhance the Student Participation in Activities through various committees and departments of the college. To enhance Alumni Engagement and financial contribution for college development through affluent alumni	<ul style="list-style-type: none"> • Scholarship committee activities enhanced • student participation is ensured in various committees. • The fee concession is given to state and national players.
6.	Governance and leadership: To revise Institutional Vision and mission for more clarity. Strategy Development through IQAC and monitor Deployment Regularly. To frame Faculty Empowerment Strategies To undertake ISO certification To conduct external AAA every two years. To strengthen Internal Quality	NIRF participation. Internal AAA conducted. Training program for faculty on IAAS software and outcome based education system.
7.	Institutional values and Best practices To enhance Woman Study centre activities To enhance green initiatives as need of an hour. To enhance disabled Friendliness by providing facilities and assistance. To start value Education courses/activities	Woman Study center activities enhanced. Green initiatives enhanced





PUNE DISTRICT EDUCATION ASSOCIATION'S
MAMASAHEB MOHOL COLLEGE,
PUNE

48/1A, Erandwane, Paud Road, Pune - 411038 (Maharashtra) India
"Accredited By NAAC At 'B' Grade"



STRATEGIC PLAN 2021-2026



College Profile

Affiliating University	Savitribai Phule Pune University Pune, Maharashtra.
Year of Establishment	June,1984
UGC recognition	Under section 2 (f) (March 1995) and 12 B (July 1998) of UGC Act 1956
Status of the College	Permanently affiliated to Savitribai Phule Pune University, Pune.
NAAC Accreditation	1 st Cycle : January 2004, Grade: C++ (66.15) 2 nd Cycle: March 2015, B Grade (CGPA: 2.61)
Financial Category	Grant-in-aid, Self-financed Courses
Type of College	Co-Education
No. of Departments	UG: Arts: 06 Science: 02 Commerce: 02 B.Voc. : 02 PG : Arts : 02 Science : 01 Commerce : 01 Management: 01 YCMOU: UG: 03 PG 01 Total UG and PG Programs : 21 Ph.D. Research Center : 01 (Commerce) Add on: 15 + Value Added: 10 Total : 25
Area of campus (acres)	1. 00 acre (Built up: 3390 sq.mtr.) Total:(4046.87sq.mtr.)



Vision, Mission and Objective

VISION

“Bahujan Hitay Bahujan Sukhay”

The vision statement suggest that, to stay in an endeavor towards nurturing our students who come from mass community by imparting world class diversified advanced education, knowledge, wisdom and inculcating timeless values, thereby empowering them to stand up proudly in the competitive world.

MISSION

- To keep faculty and students abreast of advanced knowledge and technology.
- To nurture critical thinking and analytical ability among students.
- To encourage students to face competitive world.
- To practice innovative teaching, learning, research and extension activities.
- To inculcate moral values among students.

Objectives

- Support ICT tools in teaching, learning and research
- Educate students from all sections of society especially from slum area
- Promote skill development programs
- Promote human values among students
- Develop global competencies among students
- Develop environmental consciousness
- Enhance sports and cultural activities



Core Values of the Institution

- ***Excellence:*** *We strive for excellence in academic quests. We are committed to innovation in our teaching,*
- **Research and Extension Activities:** We commit to continuous self-improvement to achieve excellence in all our endeavors.
- ***Student Focus:*** Our motto is " **We for Students** ". We are committed to promoting the professional and personal growth of all students and our colleagues by encouraging lifelong learning and leadership development. The college focuses on these aspects in decision making and activity designing.
- ***Accountability:*** *We demonstrate our accountability for multifaceted growth. We will continuously evaluate and* improve our methodologies.
- ***Work culture:*** *We create an ambience that builds students' capacity to work collaboratively as part of a team,* exhibit initiative and use their organization skills for their work, and follow professional and personal integrity.
- ***Ethics and Integrity:*** *The foreword of our society is “Bahujan Hitay, Bahujan Sukhay” which means “welfare of the many, the happiness of the many”.* Keeping this in mind the college upholds the highest ethical values, integrity and professionalism and commitment to welfare of disadvantaged sections of society.
- ***Social Responsibility:*** *An understanding of social and civil responsibilities and keenness to accept them.* An awareness and appreciation of social and cultural diversity and secularism. An awareness and appreciation of human rights, equity and ethics.

Quality Initiatives for Strategic Plan:

1. Curricular Aspects
2. Teaching Learning and Evaluation
3. Research And Extension
4. Infrastructure and Learning Resources
5. Student Support and Progression
6. Governance and leadership
7. Institutional values and Innovation

1. Curricular Aspects:

- To introduced need based Programs
- To enhance the number and quality of career, and multi-skill development Add-on/value added / Certificate courses.
- Motivate and enable faculty to participate in university exam work.
- To motivate and support faculty to participate on BOS /Management bodies of university
- To strengthen Feedback System

2. Teaching Learning and Evaluation

- To take efforts to increase Student Enrolment
- To conduct and strengthen diagnostic test/Bridge courses/remedial courses.
- To enhance innovative and ICT based teaching methodologies
- To motivate teachers to enhance their Profile and Quality
- To implement Evaluation Process Reforms
- To update outcome based policy
- To conduct Student Satisfaction Survey

3. Research and Extension

- To chalk out policy for Promotion of Research and Facilities
- To enhance existing Innovation Ecosystem
- To increase Research Publications and publish in reputed journals.
- To organize large number of collaborative Extension Activities and outreach programs
- To form system for collaboration.

4. Infrastructure and Learning Resources

- To increase Physical Facilities according to the need
- To augment Library facilities
- To augment IT Infrastructure with latest technology.
- To frame and implement good “ Maintenance of Campus Infrastructure Policy”

5. Student Support and Progression

- To provide more scholarships to the Student
- To form student facility centre
- To augment student support system
- To provide Boys room
- To introduce more PG and research programs for Student Progression
- To enhance the Student Participation in Activities through various committees and departments of the college.
- To enhance Alumni Engagement and financial contribution for college development through affluent alumni.



6. Governance and leadership

- To revise Institutional Vision and mission for more clarity
- Strategy Development through IQAC and monitor Deployment regularly.
- To frame Faculty Empowerment Strategies
- To undertake ISO certification
- To conduct external AAA every two years.
- To strengthen Internal Quality Assurance System (IQAS).

7. Institutional values and Best practices

- To enhance Woman Study centre activities
- To enhance green initiatives as need of an hour.
- To enhance disabled Friendliness by providing facilities and assistance
- To start value education courses/activities



Department of: Hindi

Departmental Vision: To make the progress of the college. To start the special subject in Dept. of Hindi. To start various courses in Dept. of Hindi. 1) Hindi Communication Course 2) Hindi Anuvaad Course .

3) To start P.G. Course M.A. in Hindi.

4) To start Research Center in the college.

To increase the strength of students in Dept. of Hindi.

Our vision is to progress of the college and institution.

Departmental Mission:

1) To educate and develop students as the responsible citizens of the country.

2) To develop the subject knowledge in the students for M.P.S.C & U.P.S.C Exams by which they can become Govt. officers.

3) Students can develop their careers as Professor.

4) Due to field in Hindi Communication they can earn money in any field and their career can be bright.

5) Due to career in Vyavaharik Hindi they can get the job in Film Industry. Script Writing, Dialogue Writing, Songs Writing and Advertisement.

6) They can get the jobs in Software Company also, We can teach Computer Knowledge in Hindi.

7) Due to career of students they can become an author.

Departmental Objectives:

1) To increase the students placement.

2) From the point of view of preparation of Competitive Examinations the students can be given the knowledge.

3) To teach Hindi Communication skill to the students.

4) To develop their personality from students social aspects.

Departmental Long term Goals:

1) To start Special level Hindi in our College.

2) To start P.G. – M.A. Hindi.

3) To start Research Center in our College.

4) To start some Short term courses in our College.

5) To increase the strength of students and to develop interest in Hindi subject among students.

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1. Curricular Aspects :

Goals	Year	Action	Time line
Board of studies	2021-22 to 2023-24	To fight election of B.O.S.	3 Years
Syllabus Restructuring.	2021-22 to 2023-24	To fight election of B.O.S.	3 Years
Hindi Communication Course	2021-22 to 2026	Permission of Principal taken	Per Year One Month
Hindi Anuvaad Course	2021-22to 2026	Permission of Principal taken	Per Year 25 Days

2. Teaching Learning :

Goals	Year	Action	Time line
National Seminar	2021-22	To apply for UGC & B.C.U.D S.P.P.U. Pune	2 Days.
Wall Magazine	2021-22 to 2025-26	Due to Covid No Action is taken.	5 Years
Remedial Course for Poor Students	2021-22to 2025-26	Special teaching for Poor Students – Online Lectures	5 Years
Diagnostic Test	2021-22to 2025-26	Every year test is conducted	1 Day – Per Year – 5 Years
Workshop	2021-22	Syllabus Restructing Workshop.	1 Year – 1 Day, 2 Days

3. Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
We gave the knowledge of Hindi Sahitya to the students.	2021-22 to 2025-26	To conduct lectures in Hindi subject	5 Years Per Year 4 Days
To develop the all-round personality of students.	2021-22to 2025-26	To take the various competition in Hindi.	5 Years Per Year 8 Days
To develop the awareness of nature	2021-22 to 2025-26	College Students Done Tree plantation.	5 Years Per Year 1 Day

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among the students.			
To develop the personality of the student & also from the point of view of gaining knowledge.	2021-22 to 2025-26	To show the film to students on Hindi Stories.	5 Years Per Year 6 Days

4. Research and Extension :

Goals	Year	Action	Time line
Objective – Research to be done by the students and to develop the habit of doing research among students. We organized Per Year Seminar, Workshop & Conferences.	2021-22 to 2025-26	To give inspiration to students for writing of the research paper. 2) Inspiration is also given to the students for doing the project.	5 Years Per Year Seminar, Workshop & Conference.
Students can read the paper in the National Seminar.	2021-22	We organized National Seminar in our College.	1 Year – 2 Days

5. Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Economically Support for student.	2021-22 to 2025-26	1.In Hindi Students get Ekalavya Scholarship. 2.They also get National Scholarship. 3.S.P.P.U also has different scholarships.	5Years Every year the students get the scholarships.
Counselling for Girls Students regarding their physical, psychological problems and to solve them.	2021-22to 2025-26	Counselling for Girls Students. F.Y. B.A., S.Y.B.A., T.Y.B.A. Girls Students.	5 Years. Every year College conduct counselling for Girls students.
Counselling for Girls Students from the point of view of their problems in the college	2021-22 to 2025-26	Counselling for Girls Students.	5 Years. Every year College conduct counselling for



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& harrassment			Girls students.
Counselling for all students their physical problems, psychological problems, economical problems & to solve them.	2021-22to 2025-26	Counselling for all Students. F.Y.B.A., S.Y.B.A., T.Y.B.A. All students.	5 Years. Every year College conduct counselling for all students.

6. Infrastructure :

Goals	Year	Action	Time line
Development of Hindi Department.	2021-22 to Permanent	We need separate Department of Hindi.	Permanent
Development of Hindi Department.	2021-22to Permanent	We need some furniture computer, printer, & Curtains. Dias, Black Board & modern infrastructure.	Permanent
Development of Hindi Department	2021-22to Permanent	We need Language Lab,.taperecord, projector, Mike in Dept. of Hindi.	Permanent
From the point of view of studies of students Library is essential	2021-22to Permanent.	We need Departmental Library. Tables, Chairs for students, Book racks & Book Cupboard.	Permanent

7. Any other than mentioned above :

Goals	Year	Action	Time line
From the point of view of studies of students Library is essential.	2021-22 to Permanent	We need Departmental Library for Hindi Subject Students.	Permanent
It is essential for the study of the Professors.	2021-22to Permanent	We need reading room for Professors.	Permanent

Department of ENGLISH

Academic Programmes offered

UG (Undergraduate Degree Programmes)

B.A. (English)

Departmental Vision:

To be the noteworthy department for shaping the students excelling in quality communication in English language and skillful interpretations of literary works.

Departmental Mission:

- ❖ To provide intelligent, dynamic and skillful graduates to the society practicing the humanity.
- ❖ To train, transform and empower the minds of our students by providing them high quality education.
- ❖ To enhance research culture among the students

Departmental Objectives:

- To impart employability and communication skills.
- To build team of confident students and make them socially responsible students.
- To develop the personality of the students.
- To impart knowledge and skill.

Departmental Long term Goals:

- ❖ To develop language skills in the students so as to make them self-reliant competent and provide themselves with self-employment.
- ❖ To start PG Course and research center in future.
- ❖ To take the note of new trends in language and literature.
- ❖ To prepare students for jobs in Various Competitive Examinations in Private and Government sectors.

1. Curricular Aspects :-

Goals	Year	Action	Time line
To go into Board of Studies of the university	2021-22	Encourage teachers to suggest changes in the syllabi.	Academic Year
To organise syllabi restructuring workshop	2021-22	Active participation in the syllabi design.	Academic Year
More use of ICT/E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools.	Academic Year
To start MOOC Courses	2022-23	Encourage teachers to start this programme.	Academic Year
Start new employment oriented courses	2023-24	Start PG course in English	Academic Year



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Conference	2024-25	Organize State/National Level Conference	Academic Year
Research Center	2025-26	Start new courses such as Research Center in English	Academic Year

2. Teaching Learning :-

Goals	Year	Action	Time line
More use of ICT based E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools like google classroom, Peer Learning etc	Academic Year
After every class-wise admission, students will be evaluated with past knowledge and also with currently learn syllabi which will be beneficial to student to bring them on proper knowledge platform and upgrade themselves to create confidence related to curriculum goals.	2021-25	Diagnostic Test, Remedial Coaching class.	Every Academic Year
Improve soft skills of the students	2021-25	Academic performance using Seminar, Group Discussion, Technical Quiz, PPT presentation etc	Every Academic Year
Motivate the students to actively Participate in Education based achievement	2021-25	Participation in Competitive Examinations like MPSC/UPSC/any Government and Private (BPO/Call center) Sector Jobs related Activities, Research Activities Like Avishkar.	Every Academic Year

3. Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
Societal Survey	2021-26	Motivate the student for survey based on different social or pandemic situation to increase the interest of social activity.	Every Academic Year
Technical Interview awareness	2021-26	Conduct technical Interview with the help of Alumni	Every Academic Year
Social and Rural Bonding	2021-26	Motivate the students to participate in NSS activity	Every Academic Year

4. Research and Extension :

Goals	Year	Action	Time line
Organizing workshop on		Organizing workshop for students	Academic Year

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Research Methodology	2021-22	which will create the interest in Research activity	
Strengthen the Research Environment	2022-23	Improve the research environment and inculcate the research capacity among research scholars to perform new researches in the field	Academic Year
Organizing conferences/seminars/research workshops	2023-24	Organizing conferences /seminars on thrust areas as well as Multidisciplinary and Interdisciplinary Subjects research workshops.	Academic Year
Launch Research Center of English	2024-25	Initiating the process to launch Research Center of English	Academic Year
Organizing workshop on Research Paper Competition	2025-26	Proposal to BOD of SPPU which will be benefited to students as well to staff	Academic Year

5. Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Increase scholarships on different platform	2021-26	Conduct scholarship Awareness workshop	Every Academic Year
Career counseling	2021-26	Career counseling process with the help of experienced faculty members.	Every Academic Year
Placement	2021-26	Inspiring existing placement cell & support the alumni relations.	Every Academic Year
EDC Cell	2021-26	Inspiring existing Entrepreneurship Development Cell and Awareness Workshops	Every Academic Year

6. Infrastructure :

Goals	Year	Action	Time line
Increase ICT/E-learning tools	2021-26	Increase ICT / E-learning tools for Teaching Learning	Every Academic Year
Extension Class Room	2021-26	Increase Class Room for Regular Teaching	Every Academic Year

7. Any other than mentioned above :

Goals	Year	Action	Time line
Departmental Academic Calendar	2021-26	Annual academic calendar will contain information of planning of academic, co-curricular and extra-curricular activities during the academic year	Every Academic Year



Department of: Marathi

Departmental Vision:

- To Provide quality education at undergraduate and postgraduate level and enhance student
- To Passion the towards language and literature to enable them for professional growth in the areas of education, research, media and publishing.

Departmental Mission:

- To develop language competence of the students.
- To prepare the students for the professional career growth.

Departmental Objectives:

- To develop personality through proficiency.
- To develop Research temperament.

Departmental Long term Goals:

- To Start the skill Development programme for UG & PG level.
- Workshop on Publication Department in Proof Reading & Editing skill.
- To organize Workshop “Restructuring of Syllabus”

8. Curricular Aspects :

Goals	Year	Action	Time line
More use of ICT/E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools.	Academic Year
Restructure the existing Academic Programs/Syllabi	2022-23	Review/restructure the existing academic programs/syllabi as per the changing environment or industry requirement. Thus making the curricula more innovative and distinctive	Academic Year
Start new employment oriented courses	2023-24	Start new courses such as Research Center in Marathi	Academic Year
Conference	2024-25	Organized State/National Level Conference	Academic Year
Refresher/ Short Term Course	2025-26	We will organize such as Refresher/ Short Term Language.	Academic Year



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9. Teaching Learning :

Goals	Year	Action	Time line
More use of ICT based E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools like Edmodo, Peer Learning etc	Academic Year
After every class-wise admission, students will be evaluated with past knowledge and also with currently learn syllabi which will be beneficial to student to bring them on proper knowledge platform and upgrade themselves to create confidence related to curriculum goals.	2021-25	Bridge Course, Diagnostic Test, Remedial Coaching	Every Academic Year
Improve Academic performance of students	2021-25	Academic performance using Seminar, Group Discussion, Technical Quiz, PPT presentation etc	Every Academic Year
Motivate the students to actively Participation in Education based achievement	2021-25	Participation in Media writing skill Development Activity , Research Activities Like Avishkar.	Every Academic Year

10.Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
Societal Survey	2021-26	Motivate the student for survey based on different social or pandemic situation to increase the interest of social activity.	Every Academic Year
Technical Interview awareness and Poem Reading, Essay Writing, Debate competition etc.	2021-26	Conduct technical Interview with the help of Alumni, Kyvi Sammelen & Essay competition, Marathi Bhasha Gaurav din	Every Academic Year
Social and Rural Bonding	2021-26	Motivate the students to participate in NSS activity	Every Academic Year

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11. Research and Extension :

Goals	Year	Action	Time line
Organizing workshop on Research Methodology	2021-22	Organizing workshop for students which will created the interest in Research activity	Academic Year
Strengthen the Research Environment	2022-23	Improve the research environment and inculcate the research capacity among research scholars to perform new researches in the field	Academic Year
Organizing conferences/ seminars/research workshops	2023-24	Organizing conferences /seminars on thrust areas as well as Language Subjects research workshops.	Academic Year
Launch Research Center of Marathi	2024-25	Initiating the process to launch Research Center of Marathi	Academic Year
Organizing workshop on Modi Lipi	2025-26	Proposal to BOD of SPPU which will be benefited to students as well to staff	Academic Year

12. Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Increase scholarships on different platform	2021-26	Conduct scholarship Awareness workshop	Every Academic Year
Career counseling	2021-26	Career counseling process with the help of experienced faculty members.	Every Academic Year
Placement	2021-26	Inspiring existing placement cell & support the alumni relations.	Every Academic Year
EDC Cell	2021-26	Inspiring existing Entrepreneurship Development Cell and Awareness Workshops	Every Academic Year

13. Infrastructure :

Goals	Year	Action	Time line
Increase ICT/E-learning tools	2021-26	Increase ICT / E-learning tools for Teaching Learning	Every Academic Year
Extension Class Room	2021-26	Increase Class Room for Regular Teaching	Every Academic Year

14. Any other than mentioned above :

Goals	Year	Action	Time line
Departmental Academic Calendar	2021-26	Annual academic calendar will contain information of planning of academic, co-curricular and extra-curricular activities during the academic year	Every Academic Year



Department of Geography

No of Academic Programmes offered in ac. Year 2021-22

UG (Undergraduate Degree Programmes)

B.A

B.A (General paper)

PG (Postgraduate Degree Programmes)

NIL

Research Center (Research Degree Programmes)

NIL

Add-on Courses

Certificate Course in Travel and Tourism

Value Added Courses

Environmental Awareness course

Departmental Vision:

As a well-acclaimed seat of higher learning in the faculty of Geography, we are committed to educate and deliver to the future of India, a file of performers who are competent, industrious, entrepreneurial and socially responsible human beings.

Departmental Mission:

- To train, transform and empower the minds of our students by providing them high quality education.
- To impart various Life skills and Management skills to the students in order to acquaint them with the world beyond textbooks.



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- To nurture and develop entrepreneurial competence among the students.
To enhance research culture among the staff and the students
- To groom our students into ethically sound, socially responsible and nationally committed professionals.

Departmental Objectives:

- To equip & enable our young graduates to accept the challenges of the 21st century.
- To accommodate latest happenings, research modules, information technologies in each subject of the faculty of Arts.
- To train the students effectively in communication skills.
- To enable the students to get advanced knowledge in special subjects as well as in the allied subjects.

Departmental Long term Goals:

- ❖ To develop appropriate skills in the students so as to make them self-reliant, competent and provide themselves with self-employed.
- ❖ To start Geography subject as a special level for B.A faculty.

1. Curricular Aspects :

Goals	Year	Action	Timeline
More use of ICT/E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools.	Academic Year
Restructure the existing Academic Programs/Syllabi	2022-23	Review/restructure the existing academic programs/syllabi as per the changing environment or industry requirement. Thus making the curricula more innovative and	Academic Year



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		distinctive	
Start new employment oriented courses	2023-24	Start new courses such as Travel and tourism management	Academic Year
Start new Multidisciplinary Course's	2024-25	Students will be encouraged to make the fullest advantage of available University provision of dual degree system.	Academic Year
Guest Lecture Series	2025-26	Expert lectures of guest faculty from various Industry linkages will be organized to broaden the knowledge horizon of learners.	Academic Year

2. Teaching Learning :

Goals	Year	Action	Timeline
More use of ICT/E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools.	Academic Year
Immediately after the admission, the Students will be evaluated on the basis of their basic learning styles and the faculty will prepare strategies to meet different needs of the learners and to bring them on a common platform.	2021-25	Bridge Course, Diagnostic Test, Remedial	Every Academic Year
Increase Participative Education	2021-25	Ecological Visit	Every Academic



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			Year
Improve Academic performance of students	2021-25	Academic performance (Quiz,PPT,GD)	Every Academic Year

3. Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
Collaborating with village Panchayat and schools.	2021-26	Collaborating with village Panchayat and schools to carry out training to maintain good hygiene and sanitation in the village.	Every Academic Year
Increase student capacity for competitive exams.	2021-26	Conduct Coaching classes for Competitive Exam	Every Academic Year

4. Research and Extension :

Goals	Year	Action	Time line
Strengthen the Research Environment	2021-22	Improve the research environment and inculcate the research capacity among research scholars to perform new researches in the field	Academic Year
Organizing conferences/seminars/research workshops	2022-23	Organizing conferences /seminars on thrust areas as well as basic & advanced level research workshops.	Academic Year



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Launch Research Journal by Faculty of Arts	2023-24	Initiating the process to launch Research Journal by Faculty of Arts	Academic Year
Seminars on recent research publication & their evaluation.	2024-25	Spreading regular awareness among teachers and research scholar towards reputed journal	Academic Year
Practical sessions on advanced research tools & software's.	2025-26	Practical sessions with hands on learning experience about latest and advanced research tools & software	Academic Year

5. Student support : (Including scholarships, Placement and self- employment)

Goals	Year	Action	Time line
Increase scholarships	2021-26	Conduct scholarship Awareness Programme	Every Academic Year
Increase Placement	2021-26	Enriching existing placement cell & strengthening the alumni relations.	Every Academic Year
Career counseling	2021-26	Strengthening the career counseling process with the help of experienced professionals and faculty members.	Every Academic Year



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6. Infrastructure :

Goals	Year	Action	Time line
Increase Computer	2021-26	Increase Computer in Geography department	Every Academic Year
Increase ICT/E-learning tools	2021-26	Increase ICT / E-learning tools for Teaching Learning	Every Academic Year
Increase Class Room	2021-26	Increase Class Room for Regular Teaching	Every Academic Year

7. Any other than mentioned above :

Goals	Year	Action	Time line
Departmental Academic Calendar	2021-26	Annual prospectus printed in June every year will contain calendar for academic, co curricular and extracurricular activities during the academic year	Every Academic Year



Department of Economics

Departmental Vision: To Providing Students a smart learning experience in Economics and also providing students an environment for all round development for the betterment of the society.

The vision of the department of exploring the economic study and analysis, policy framing and implementation issues faced by the Indian and global economy. The department of economics provides quality education to students.

Departmental Mission: The mission of the department is to provide through teaching a better understanding of the global, national and local economic issues that will face our society.

Departmental Objectives:

Economics department is expected to fulfill the following objectives

- To prepare our students for successful careers
- To make our students to understand microeconomic and macroeconomic concepts and their applications
- To make our students to understand Banking Concepts and their applications
- To study the impact of GST on Indian economy.
- To bridge the gap between normative and positive/applied economics.

Departmental Long term Goals:

1. To establish research centre for Ph.D. course
2. Collaboration with Research institutes for research work
3. To apply for minor/major research projects for various funding agencies.
4. To organize Certificate course in economics
5. Reading room for Students
6. Increase the number of reference books in the Departmental Library
7. To organize guest lectures on Current Issues.
8. Conduct good quality research and publish research papers
9. To enhance web-based education component

Curricular Aspects:

Goals	Year	Action	Time line
Restructure the existing Academic Programs/Syllabi	2021-22	To Conduct the Syllabus Restructuring Workshop	Academic year
Ensuring students development and	2022-2023	Start value aided and skill-based courses such as certificate course	Academic year



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participation			
Additional knowledge of Student	2023-2024	1)Introduce bridge courses Modern Technology in Banking Sector	Academic year
	2024-2025	Reforms in Banking Sector ,Tax Reformesin India	
More use of ICT/E-learning tools	2025--2026	Encourage teachers and Students to access more ICT/E-learning tools	Academic year
Guest Lecture Series	2025-2026	Expert lectures of guest faculty	Academic year

Teaching Learning :

Goals	Year	Action	Time line
More use of ICT/E-learning tools	2021-22	Encourage teachers and Students to access more ICT/E-learning tools Power point presentations ARTHVEDH Wall Magazine On Current Economic Affairs , Video, e-resources	Academic Year
Increase Participative Education	2022-23	Banking Visit,Science exhibition ,Motivation for participation in a. Quiz competition b. Conferences, Seminar and other competitions. 2. Poster competition 4. Lecture series	Academic year
	2023-24	. PPT Presentation 2. You tube, Slide share 3. N-List INFLIBNET 4. Online Videos 5. Subject related websites 6. Online Communication with Students	Academic year
Excelling effective teaching learning process	2021-22	Utilize innovative teaching tool(ICT,MOOC) to engage our students more effectively	Academic year
To Asses the Education level of Student	2022-23	Organizing seminar for Student	
Improve the knowledge of students	2023-24	Group Learning, PeearLearning ,Mind Map, Flip classroom provide new teaching-learning experiences like use of digital boards,projectors,internet connections.	Academic year
Innovative Teaching Methods	2024-25	Department conducts various interactive talk-programmes,seminar,workshops,awarenessProgramme s,special lecture	Academic year
Innovative Teaching	2025-26	Power point presentation	Academic



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Methods			year
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Co-curricular and extra-curricular activities:

Goals	Year	Action	Time line
Collaborating to visit Outreach Activity	2021-2022	Visit to Old age Home Started women's study Center Social Science Association	Academic year
Mental peas	2022-2023	.Yoga and meditation	Academic year
Increase Student capacity for competitive exam	2023-2026	Conduct classes for Competitive Exam	Academic year

Research and Extension:

Goals	Year	Action	Time line
3) Encouraging research and development work	2021-2022	Organizing research Conference	Every Academic Year
To promote research culture and innovation	2022-2023	Through the Research papers, Participations innovation based activities such as 'AVISHKAR'. The department proposes to organize Conferences, Seminars and workshops	Every Academic Year
Practical sessions on advanced research tools	2023-2026	Tools of Economic Analysis	Every Academic Year

Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Providing all types of Scholarships	2021-2026	Conduct scholarship Awareness programme Giving information of Government, University and all types of Private Scholarships like Poonawala Foundation	Every Academic Year
Formation of Student	2022-2023	Awareness Programme	Every Academic Year
To Developed Employability Skill	2023-2026	Spoken English. Foreign Language Personality Development programme Communication Skill programme Banking Exam Workshop from National School of Banking	Every Academic Year
Increase Placement	2021-2026	Spread of awareness in current trends	Every Academic



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		in technology and Job fair.	Year
Career Counseling	2021-2026	Strengthening the career counseling process with the help of experienced professionals and faculty members.	Every Academic Year

Infrastructure :

Goals	Year	Action	Time line
To modify Department	2021-2026	Modify ICT enabled classrooms and seminar Hall	Every Academic Year
Increase Computer	2021-2026	Compute and Computer Table,	Every Academic Year
Increase Class Room	2021-2026		Every Academic Year

Any other than mentioned above :

Goals	Year	Action	Time line
		women's study Center	2022-23
		Social Science Association	
Increase Internship	2021-26	MoU with different types of Banks and Organizations	Every Academic Year



Department of Political Science

Academic Programmes offered

UG (Undergraduate Degree Programmes)

B.A. (Political Science)

Departmental Vision:

Our vision is to offer up to date courses which will allow our graduates to be competitive in the job market. We strive to provide hands on approach in teaching in Competitive Examinations related Programmes.

Departmental Mission:

- ❖ To strengthen society through value education.
- ❖ To develop students with high level of performance and competence as required by current and future industries
- ❖ To train, transform and empower the minds of our students by providing them high quality education.
- ❖ To enhance research culture among the students

Departmental Objectives:

- To make students good and cultured citizens.
- To built spirit of National Integration among students.
- To inculcate the spirit of Equality, Fraternity and brotherhood among the students.

Departmental Long term Goals:

- ❖ To develop appropriate skills in the students so as to make them self-reliant competent and provide themselves with self-employed.
- ❖ To take the note of new Political and Administrative scenario.
- ❖ To prepare students for jobs in Various Competitive Examinations in Private and Government sectors.

8. Curricular Aspects :-

Goals	Year	Action	Time line
More use of ICT/E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools.	Academic Year
Restructure the existing Academic Programs/Syllabi	2022-23	Review/restructure the existing academic programs/syllabi as per the changing environment or industry requirement. Thus making the curricula more innovative and distinctive	Academic Year
Start new employment oriented courses	2023-24	Start new courses such as PG in Political Science	Academic Year
	2024-25	Organized State/National Level	Academic



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Conference		Conference	Year
Research Center	2025-26	Start new courses such as Research Center in Political Science	Academic Year

9. Teaching Learning :-

Goals	Year	Action	Time line
More use of ICT based E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools like Edmodo, Peer Learning etc	Academic Year
After every class-wise admission, students will be evaluated with past knowledge and also with currently learn syllabi which will be beneficial to student to bring them on proper knowledge platform and upgrade themselves to create confidence related to curriculum goals.	2021-25	Bridge Course, Diagnostic Test, Remedial Coaching	Every Academic Year
Improve Academic performance of students	2021-25	Academic performance using Seminar, Group Discussion, Technical Quiz, PPT presentation etc	Every Academic Year
Motivate the students to actively Participation in Education based achievement	2021-25	Participation in Competitive Examinations like MPSC/UPSC/any Government and Private Sector Jobs related Activities, Research Activities Like Avishkar.	Every Academic Year

10.Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
Societal Survey	2021-26	Motivate the student for survey based on different social or pandemic situation to increase the interest of social activity.	Every Academic Year
Technical Interview awareness	2021-26	Conduct technical Interview with the help of Alumni	Every Academic Year
Social and Rural Bonding	2021-26	Motivate the students to participate in NSS activity	Every Academic Year

11.Research and Extension :

Goals	Year	Action	Time line
Organizing workshop on Research Methodology		Organizing workshop for students which will created the interest in Research	Academic Year

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	2021-22	activity	
Strengthen the Research Environment	2022-23	Improve the research environment and inculcate the research capacity among research scholars to perform new researches in the field	Academic Year
Organizing conferences/seminars/research workshops	2023-24	Organizing conferences /seminars on thrust areas as well as Multidisciplinary and Interdisciplinary Subjects research workshops.	Academic Year
Launch Research Center of Political Science	2024-25	Initiating the process to launch Research Center of Political Science	Academic Year
Organizing workshop on Research Paper Competition	2025-26	Proposal to BOD of SPPU which will be benefited to students as well to staff	Academic Year

12. Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Increase scholarships on different platform	2021-26	Conduct scholarship Awareness workshop	Every Academic Year
Career counseling	2021-26	Career counseling process with the help of experienced faculty members.	Every Academic Year
Placement	2021-26	Inspiring existing placement cell & support the alumni relations.	Every Academic Year
EDC Cell	2021-26	Inspiring existing Entrepreneurship Development Cell and Awareness Workshops	Every Academic Year

13. Infrastructure :

Goals	Year	Action	Time line
Increase ICT/E-learning tools	2021-26	Increase ICT / E-learning tools for Teaching Learning	Every Academic Year
Extension Class Room	2021-26	Increase Class Room for Regular Teaching	Every Academic Year

14. Any other than mentioned above :

Goals	Year	Action	Time line
Departmental Academic Calendar	2021-26	Annual academic calendar will contain information of planning of academic, co-curricular and extra-curricular activities during the academic year	Every Academic Year



Department of Commerce

UG (Undergraduate Degree Programmes)

B.Com

B.Com (Banking & Finance)

B.Com (Cost and works Accounting)

B.Com (Business Administration)

PG (Postgraduate Degree Programmes)

M. Com

M. Com (Banking & Finance)

M. Com ((Advanced Cost Accounting & Cost system)

M. Com (Business Administration)

Research Center (Research Degree Programmes)

Ph.D in Commerce

Add-on Courses

Certificate Course in Computerized Accounting

Certificate Course in Business Entrepreneurship

Certificate Course in Advanced Tally with GST

Certificate Course in Advanced Excel

Value Added Courses

Democracy Election and Governance

Human Right



Cyber Security

Introduction to Constitution

Departmental Vision:

As a well-acclaimed seat of higher learning in the faculty of Commerce, we are committed to educate and deliver to the future of India, a file of performers who are competent, industrious, entrepreneurial and socially responsible human beings.

Departmental Mission:

- ✚ To train, transform and empower the minds of our students by providing them high quality education.
- ✚ To impart various Life skills and Management skills to the students in order to acquaint them with the world beyond textbooks.
- ✚ To nurture and develop entrepreneurial competence among the students.
To enhance research culture among the staff and the students
- ✚ To groom our students into ethically sound, socially responsible and nationally committed professionals.

Departmental Objectives:

- To equip & enable our young graduates to accept the challenges of 21st century.
- To accommodate latest happenings, researches modules, information technologies in each subjects of the faculty of commerce.
- To train the students effectively in communication skills.
- To enable the students to get advanced knowledge in special subjects as well as in the allied subjects.

**Mamasaheb Mohol College, Paud Road, Pune-38*****Departmental Long term Goals:***

- ❖ To develop appropriate skills in the students so as to make them self-reliant competent and provide themselves with self-employed.
- ❖ To take the note of new industrial & commercial scenario

Curricular Aspects :

Goals	Year	Action	Time line
More use of ICT/E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools.	Academic Year
Restructure the existing Academic Programs/Syllabi	2022-23	Review/restructure the existing academic programs/syllabi as per the changing environment or industry requirement. Thus making the curricula more innovative and distinctive	Academic Year
Start new employment oriented courses	2023-24	Start new courses such as PGDBM, DTL, GST	Academic Year
Start new Multidisciplinary Course's (Dual Degree System)	2024-25	At P.G. level, since the commerce courses offered are inter related, students will be encouraged to make fullest advantage of available University provision of dual degree system. (For e.g. enrolling for M.Com Business management with M.A. Economics)	Academic Year
Guest Lecture Series	2025-26	Expert lectures of guest faculty from various Industry linkages will be organized to broaden the knowledge horizon of learners.	Academic Year

Teaching Learning :

Goals	Year	Action	Time line
More use of ICT/E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools.	Academic Year
Immediately after the admission, the Students will be evaluated on the basis of their basic learning styles and the faculty will prepare strategies to meet different needs of the learners and to bring them on common platform.	2021-25	Bridge Course, Diagnostic Test, Remedial	Every Academic Year
Increase Participative Education	2021-25	Industrial Visit, Science Exhibition	Every



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Improve Academic performance of students	2021-25	Academic performance (Quiz,PPT,GD)	Academic Year Every Academic Year
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Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
Collaborating with village Panchayat and schools.	2021-26	Collaborating with village Panchayat and schools to carry out training to maintain good hygiene and sanitation in the village.	Every Academic Year
Increase student capacity for competitive exams.	2021-26	Conduct Coaching classes for Competitive Exam	Every Academic Year
Financial Awareness	2021-26	Conduct Financial Awareness programme in the community	Every Academic Year
Raise Fund	2021-26	Raise fund from CSR fund for extra-curricular activities	Every Academic Year

Research and Extension :

Goals	Year	Action	Time line
Strengthen the Research Environment	2021-22	Improve the research environment and inculcate the research capacity among research scholars to perform new researches in the field	Academic Year
Organizing conferences/seminars/research workshops	2022-23	Organizing conferences /seminars on thrust areas as well as basic & advanced level research workshops.	Academic Year
Launch Research Journal by Faculty of Commerce	2023-24	Initiating the process to launch Research Journal by Faculty of Commerce	Academic Year
Seminars on recent research publication & their evaluation.	2024-25	Spreading regular awareness among teachers and research scholars towards reputed journal	Academic Year
Practical sessions on advanced research tools & software's.	2025-26	Practical sessions with hands on learning experience about latest and advanced research tools & software	Academic Year

Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Increase scholarships	2021-26	Conduct scholarship Awareness Programme	Every Academic Year
Increase Placement	2021-26	Enriching existing placement cell & strengthening the alumni relations.	Every Academic Year
Career counseling	2021-26	Strengthening the career counseling process	Every Academic



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		with the help of experienced professionals and faculty members.	Year
Departmental EDC Cell	2021-26	MMC@Bazar, Entrepreneurship Awareness Workshop	Every Academic Year

Infrastructure :

Goals	Year	Action	Time line
Increase Computer	2021-26	Increase Computer in commerce Lab	Every Academic Year
Increase ICT/E-learning tools	2021-26	Increase ICT / E-learning tools for Teaching Learning	Every Academic Year
Increase Class Room	2021-26	Increase Class Room for Regular Teaching	Every Academic Year
Extenuation of Commerce Lab	2021-26	Increase Computer Lab	2021-22

Any other than mentioned above :

Goals	Year	Action	Time line
Departmental Academic Calendar	2021-26	Annual prospectus printed in June every year will contain calendar for academic, cocurricular and extra-curricular activities during the academic year	Every Academic Year
Increase Internship	2021-26	MOU with different company and Organization	Every Academic Year



Department of Computer Science

Academic Programmes offered

UG (Undergraduate Degree Programmes)

B.Sc. (Computer Science)

B.B.A. (Computer Application)

PG (Postgraduate Degree Programmes)

M. Sc. (Computer Science)

Departmental Vision:

Our vision is to offer up to date programs which will allow our graduates and Post graduates to be competitive in the job market. We strive to provide hands on approach in teaching computer related programs.

Departmental Mission:

- ❖ To impart quality computer education to the students and to groom them to be technologist, professionals and dedicated citizens.
- ❖ To develop entrepreneurial skills of the students so as to enable them to utilise the centrally available resources.
- ❖ To develop students with high level of performance and competence as required by current and future industries
- ❖ To train, transform and empower the minds of our students by providing them high quality education.
- ❖ To enhance research culture among the staff and the students
- ❖ To groom our students into ethically sound, socially responsible and nationally committed professionals.



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Departmental Objectives:

- ❖ Students will demonstrate a breadth of knowledge in Computer Science, as exemplified in the areas of systems, theory and software development.
- ❖ Students will demonstrate the ability to conduct a research or applied Computer science project, requiring writing and presentation skills which exemplify scholarly style in computer science.
- ❖ Students will demonstrate understanding of the importance of social and ethical issues related to the profession.
- ❖ To train the students effectively in communication skills.

Departmental Long term Goals:

- ❖ To develop appropriate skills in the students so as to make them self-reliant competent and provide themselves with self-employed.
- ❖ To take the note of new industrial & commercial scenario.
- ❖ To prepare students for jobs in IT industry, Entrepreneurship and in Government sectors.

Curricular Aspects:-

Goals	Year	Action	Time line
Actively participation of NPTL online courses.	2021-22	Encourage student and staff to register and participate in online courses provided by NPTL	Academic Year
Start new Practical based Short term courses with new technology.	2022-23	Every day in IT industry new technology are used so by collaboration with IT industry, develop the short term course and implement it for students which will be beneficial to get practical knowledge.	Academic Year
Participation in Syllabus Restructuring	2023-24	Communication with BOS members for restructuring of syllabus with new technology and arrange the workshop in college for the same.	Academic Year
Syllabus Restructure Workshop	2024-25	Give the proposal to University to get opportunity for arranging workshop on Syllabus Restructure.	Academic Year



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Guest Lecture Series	2025-26	Expert lectures of guest faculty from various Industry linkages will be organized to widen the knowledge horizon of learners.	Academic Year
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Teaching Learning : -

Goals	Year	Action	Time line
More use of ICT based E-learning tools	2021-22	Encourage teachers and students to access more ICT/E-learning tools like Edmodo, Peer Learning etc	Academic Year
After every class-wise admission, students will be evaluated with past knowledge and also with currently learn syllabi which will be beneficial to student to bring them on proper knowledge platform and upgrade themselves to create confidence related to curriculum goals.	2021-25	Bridge Course, Diagnostic Test, Remedial Coaching	Every Academic Year
Improve Academic performance of students	2021-25	Academic performance using Seminar, Group Discussion, Technical Quiz, PPT presentation etc	Every Academic Year
Motivate the students to actively Participation in Education based achievement	2021-25	Participation in inter-collegiate competition , Industrial Visit, Avishkar, Science Exhibition	Every Academic Year

Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
Societal Survey	2021-26	Motivate the student for survey based on different social or pandemic situation to increase the interest of social activity.	Every Academic Year
Technical Interview awareness	2021-26	Conduct technical Interview with the help of Alumni	Every Academic Year
Social and Rural Bonding	2021-26	Motivate the students to participate in NSS activity	Every Academic Year

Research and Extension :

Goals	Year	Action	Time line
Organizing workshop on Research Methodology	2021-22	Organizing workshop for students which will created the interest in Research activity	Academic Year
Strengthen the Research Environment	2022-23	Improve the research environment and inculcate the research capacity among	Academic Year



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		research scholars to perform new researches in the field	
Organizing conferences/seminars/research workshops	2023-24	Organizing conferences /seminars on thrust areas as well as basic & advanced level research workshops.	Academic Year
Launch Research Journal by Faculty of Computer	2024-25	Initiating the process to launch Research Journal of students by Faculty of Computer	Academic Year
Organizing workshop on IPR	2025-26	Proposal to BOD of SPPU which will be benefited to students as well to staff	Academic Year

Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Increase scholarships on different platform	2021-26	Conduct scholarship Awareness workshop	Every Academic Year
Career counseling	2021-26	Career counseling process with the help of experienced faculty members.	Every Academic Year
Placement	2021-26	Inspiring existing placement cell & support the alumni relations.	Every Academic Year
EDC Cell	2021-26	Entrepreneurship Awareness Workshop	Every Academic Year

Infrastructure:

Goals	Year	Action	Time line
Extension of the Computer Laboratory	2021-22	Extension of computer laboratory for PG course	Academic Year
To develop mathematics Laboratory	2022-23	Increase Computer in commerce Lab	Academic Year
Increase ICT/E-learning tools	2021-26	Increase ICT / E-learning tools for Teaching Learning	Every Academic Year
Extension Class Room	2021-26	Increase Class Room for Regular Teaching	Every Academic Year

Any other than mentioned above:

Goals	Year	Action	Time line
Departmental Academic Calendar	2021-26	Annual academic calendar will contain information of planning of academic, co-curricular and extra-curricular activities during the academic year	Every Academic Year



Department of: Electronics

Departmental Vision:

To offer quality higher education in the COMPUTRONICS field with focus catering to the needs of the public and staying in tune with the advancing technological revolution and global changes.

Departmental Mission:

To achieve the vision, the department will

- To provide quality and contemporary education in the domain of Electronics through periodically updated curriculum, effective teaching learning process and up to date laboratory facilities.
- Establish a unique learning environment to enable the students to face the challenges of the Electronics as a computer allied field.
- Promote the activities to nurture the spirit of innovation and creativity among the students.
- Provide ethical and value based education by promoting activities addressing the societal needs.
- Enable students to develop skills to solve complex technological problems of current times and also provide a framework for promoting collaborative and multidisciplinary activities.

Departmental Objectives:

- To provide higher education in electronics in tune with computer science field for computer science students
- To provide curriculum enrichment and skill development through workshops, hands on training and hobby projects.
- To provide the blended teaching learning approach through innovative practices.

Departmental Long term Goals:

To inculcate employability and self-employability skills among students through projects, internships and research.

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Curricular Aspects :

Goals	Year	Action	Time line
To participate in curriculum development.	2023-24	To give suggestions to the BOS.	Before syllabus change.
To provide add on knowledge to students	2021 – 2026	Add- on Activities	Every year
To participate / conduct syllabus restructuring Work shop	2024-25 or 2025-26	Submit proposal to BOS for syllabus restructuring workshop	Two years of syllabus change

Teaching Learning :

Goals	Year	Action	Time line
Enhancing academic performance of students	2021 – 2026	Diagnostic test Bridge course Remedial coaching Continuous evaluation	Every year
Use of technology for teaching learning	2021 – 2026	Self e- resources External e resources Use of LMS Simulation for practical	Every year
Use of Innovative techniques	2021 – 2026	Knowledge Champions Flipped class room	Every year
Interaction with eminent personalities	2021 – 2026	Guest Lecture	Every year

Co-curricular and extra-curricular activities :

Goals	Year	Action	Time line
Skill development	2021 – 2026	Technical Workshop sponsored by BSD	EVERY YEAR
Activity based learning	2021 – 2026	PPT presentation competition on recent trends for students	EVERY YEAR
Activity based teaching learning	2021 – 2026	Wall Magazine on happenings in the field of electronics	EVERY YEAR
Capacity building	2021 – 2026	To motivate students to participate in off campus competitions	EVERY YEAR

**Mamasaheb Mohol College, Paud Road, Pune-38****Research and Extension :**

Goals	Year	Action	Time line
To build research aptitude among students	2021 – 2026	To enable students to undertake the societal/ scientific survey for extra credit	EVERY YEAR
Faculty to undertake research activities	2021 – 2026	At least one research paper in UGC listed journal	EVERY YEAR

Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Skill development	2021 – 2026	To conduct Hobby Project workshop for FY	EVERY ALTERNATE YEAR
Skill development	2021 – 2026	Entrepreneurial skill development workshop	EVERY ALTERNATE YEAR

Infrastructure :

Goals	Year	Action	Time line
To augment laboratory facilities	As per need	To purchase equipment as per syllabus revision. To update old facilities to latest versions.	In the month of June as per need
To deploy LAN in computer electronics laboratory	2021-22	To submit proposal to purchase committee for LAN.	2024-25 2025-26
To purchase discrete components	2022-23	To submit proposal to purchase discrete components and soldering guns.	June 2022
To deploy LCD projector in electronics lab	2023-24	To submit proposal to purchase committee	June 2023

Department of Library

Departmental Vision:

To achieve and evolve as a center of excellence and collegial vitality, and seeks to create valuable relationship with various Departments faculty, staff and students. To integrate current Library and Information Technologies and to fulfill the teaching Mission by developing collections and various services which are flexible to the needs of students.

Departmental Mission:

- ✚ To bring students and information knowledge together by focusing on-
- ✚ Information and Knowledge resources, services and provides various facilities that facilitate inspires and encourages the Mamasaheb Mohol College student, faculties and administrative staff.

Departmental Objectives:

- To develop reading habits among students and staff members
- To develop co-operation and co-ordination among members of Libraries
- To serve students, faculty and staff by providing resources and services
- To assist students in developing Library information literacy skills
- To encourage the use of Library materials and services for developing information and knowledge.

Departmental Long term Goals:

To develop collection and provide innovative services to support research, teaching and learning to college community.
To improve E- Resources.
To develop Library infrastructure
To promote the use of the information literacy programmes among students and faculties through Orientation programme.

Curricular Aspects :

Maximum use of Resources –Print and non print material to students and faculty.
Provide update curriculum/ syllabus /question bank..etc

Teaching Learning :

- To serve a practical role in sharing resources such as physical as well as human resources.
- To provide responsive services
- To serve social and intellectual roles in bringing together students and staff by sharing resources.



-To provide formal and informal learning resources.

Co-curricular and extra-curricular activities:

To provide Book-Bank facility to needy and poor students.

To provide learning spaces, technology and equipment.

To organize various programmes on special events of eminent personality

Viz quiz competition/Book exhibition/Book talk/etc.

Research and Extension :

To provide in-depth resources in the form of Books, Journals, magazines, articles etc.

To provide space for students and faculty to learning environment for research through different types of collection. Print as well as non-Print

To create opportunities for learning, support literacy and education through resource services.

Student support :

Provide different types of collection material viz Books, audio visual, E resources etc.

Infrastructure :

To increase computer facilities in Library.

To develop ICT tools

Renovation of Library Building including E-Library, Reading Hall etc.

Any other than mentioned above :

Departmental Academic calendar



Department of Sports and Physical Education

Departmental Vision:

To provide a fertile ground and sports facilities to young minds to strengthen the foundation of their future lives by giving them knowledge, physical skills

Departmental Mission:

- ❖ To provide excellent facilities and conducive atmosphere for students to nurture their fit and fine physique.
- ❖ To promote sports by organizing and participating in various sports activities.
- ❖ To provide innovative programs and opportunities for students to explore their talent in sports.

Departmental Objectives:

- To make the students physically fit.
- To attain personality development of the students.
- To inculcate sportsmanship and leadership amongst the students.
- To develop co-operation among the students.
- To make the students competent to meet the challenges successfully

Departmental Long term Goals:

- ❖ To give facilities to the student which can match to the international standard.
- ❖ To Develop vision of the student where they can set their long term goals
- ❖ To give knowledge to the student from which they can become sports entrepreneur.

Sports Activities

Goals	Year	Action	Time line
National Level Participation	2021-26	Motivate the student for getting selected in national level competitions for their particular games.	Every Academic Year
Match Practice	2021-26	Conduct and to participate in various tournaments to get mastery on game	Every Academic Year
Social and Rural Bonding	2021-26	Motivate the students to participate in Social activities.	Every Academic Year

Research and Extension :

Goals	Year	Action	Time line
Strengthen the Research Environment	2021-23	Improve the research environment and inculcate the research capacity among research scholars to perform new researches in the sports field	Academic Year

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Organizing conferences/seminars/research workshops on Sports	2023-26	Organizing conferences /seminars on thrust areas as well as basic & advanced level research workshops.	Academic Year
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Student support : (Including scholarships, Placement and self-employment)

Goals	Year	Action	Time line
Increase scholarships on different platform	2021-26	Conduct scholarship Awareness workshop	Every Academic Year
Career counseling	2021-26	Career counseling process with the help of experienced faculty members. Of Various colleges.	Every Academic Year
Placement	2021-26	Inspiring existing placement cell & support the alumni relations.	Every Academic Year

Infrastructure :

Goals	Year	Action	Time line
Extension of the Gymnasium	2021-22	Extension of Gymnasium	Academic Year
To develop Grounds	2022-23	To develop grounds of Volleyball and kabaddi .	Academic Year
Increase ICT/E-learning tools	2021-26	Increase ICT / E-learning tools for Teaching Learning	Every Academic Year

Any other than mentioned above :

Goals	Year	Action	Time line
Departmental Academic Calendar	2021-26	Annual academic calendar will contain information of planning of Sports Activities.	Every Academic Year

w.e.f. A.Y. 2023-24


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Principal


6. Governance and leadership

- To revise Institutional Vision and mission for more clarity
- Strategy Development through IQAC and monitor Deployment regularly.
- To frame Faculty Empowerment Strategies
- To undertake ISO certification
- To conduct external AAA every two years.
- To strengthen Internal Quality Assurance System (IQAS).

7. Institutional values and Best practices

- To enhance Woman Study centre activities
- To enhance green initiatives as need of an hour.
- To enhance disabled Friendliness by providing facilities and assistance
- To start value education courses/activities

w.e.f. A.Y. 2023-24


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